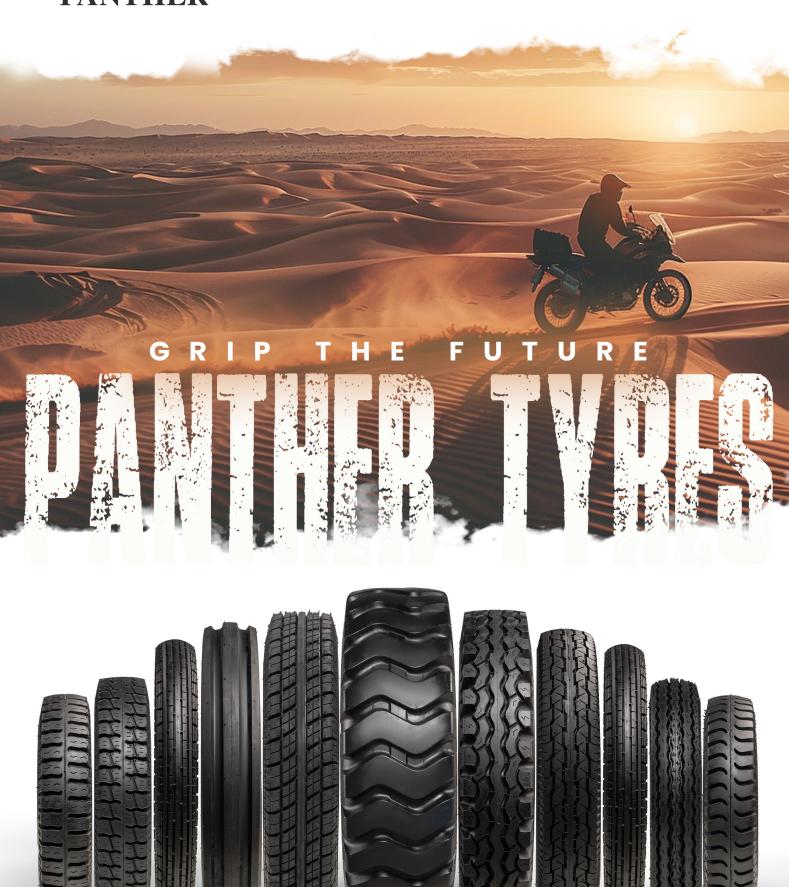


# ANNUAL REPORT 2024



# LEVEL HE AUR HA!! HAWR

# CONTENTS

Organizational
Overview

02

Embrace Challenges

26

Our Leadership 32

Reports of the Directors

41

Stakeholders' Relationship and Engagement

68

Corporate Governance Framework 74

Marketing Initiatives 88

Corporate Social Responsibility

100

Notice of Annual General Meeting

110

Financial Information

108

Financial Statements 122

# **ORGANIZATIONAL**OVERVIEW

- **O4 Corporate Events** 2023-2024
- **Vision and Mission**Statements
- **Objectives**
- 10 Code of Conduct, Cultural Values & Ethical Principles
- **11 Core** Values
- **12 Company Profile** History & Overview
- **14 Company** Organogram

- Market
  Portfolio
- **18 Key OEM**Customers
- **19 Key Institutional** Customers
- **20 Geographical** Presentation
- **24 SWOT** Analysis
- **25 Company** Information



# CORPORATE **EVENTS**

# 10 AUGUST 2023

Annual Financial Results 2023 Declared



# 26 SEPTEMBER 2023

Annual General Meeting



18 OCTOBER 2023 1st Quarter October 2023 -Results Declared



# 29 FEBRUARY 2024

Half Yearly Dec-2023 Results Declared



# 25 APRIL 2024

Nine Months March 2024 . . . . Results Declared

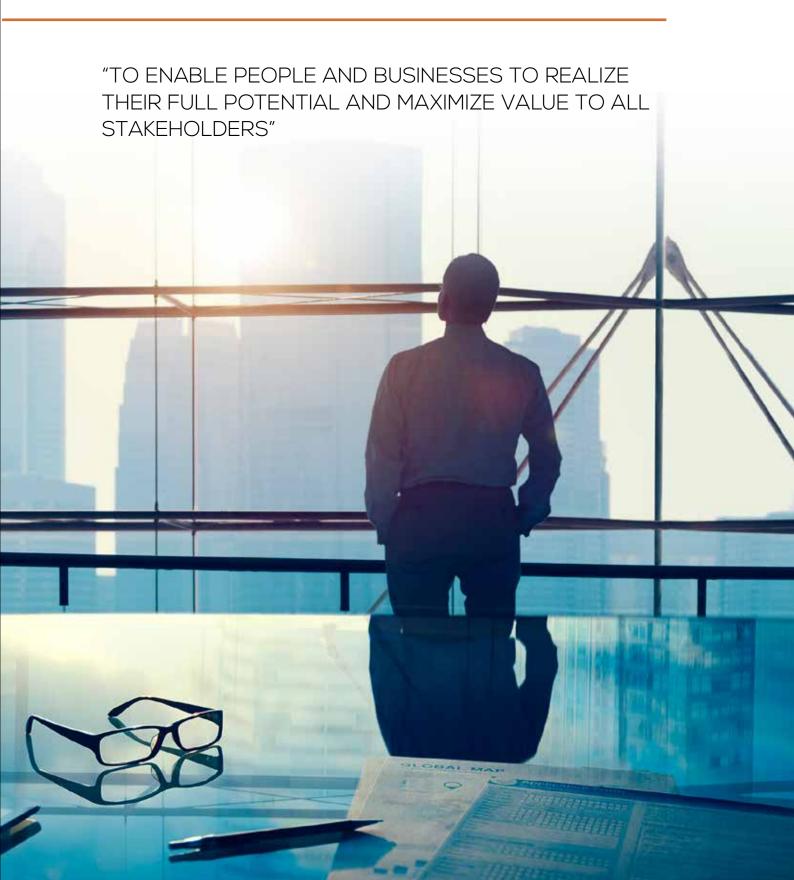




# OUR VISION

"TO BE THE LEADING AND INNOVATIVE TYRE COMPANY OF PAKISTAN. HELPING THE NATION TO ACHIEVE SPEED WITH SAFETY BY MOVING THE WHEELS OF ECONOMY TOWARDS SHARED GROWTH AND PROSPERITY OF ALL STAKE HOLDERS"

# OUR MISSION



# CORPORATE OBJECTIVES

# **BUSINESS PRINCIPLES**

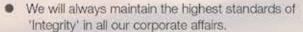


- To always ensure that the Company complies with the definition of its vision, mission, and corporate objectives.
- To always comply with all relevant laws, rules, and regulations as applicable.
- To maintain absolute transparency in all transactions in accordance with established corporate norms and best practices.
- To ensure arm's length dealings with any party (including affiliates or other related parties), directors, or senior management with respect to transactions where there is or is likely to be a conflict of interest.
- To ensure that there is a declaration of a conflict of interest by any shareholder, director, or senior management of the Company as soon as such a conflict becomes apparent.





# **CORE CORPORATE VALUES**



- We will place 'Loyalty' to our nation and our customers above everything else.
- We will continue to strive for 'Ingenuity' and innovation in our systems and products.
- We will always 'Respect' each and every stakeholder of our company.

# **CORPORATE OBJECTIVES**



- Follow international best standards and benchmarks for sustainable growth.
- Increase efficiency and productivity through good management practices.
- Improve financial strength and profitability through strong controls.
- Be an environmentally friendly entity.
- Create collective wealth and prosperity in society.















Trust

**Business Scale** 

Reliability

Relationship

Morality

Choice

# CODE OF CONDUCT, CULTURAL VALUES 8 ETHICAL PRINCIPLES

# **BASIC PRINCIPLE**

Panther Tyres Limited conducts its business with honesty, integrity, and in accordance with the highest ethical and legal standards. This code is intended to provide guidance to all stakeholders and applies to all board members, senior management, and employees of the Company.

# **WORK ENVIRONMENT**

# Positive Environment:

As a corporate citizen, the Company strives to provide a positive and thriving environment for everyone to excel and bond with each other like a family. We do not tolerate discrimination or harassment based on race, color, religion, gender, national origin, ethnicity, sex, age, disability, or any other characteristic.

# Safety & Security of Employees:

We are committed to providing a safe and healthy work environment and preventing accidents. Threats, intimidation, and violence have no place at Panther Tyres.

# Alcohol & Drugs Abuse:

Management of the Company expects employees to perform their duties free from the influence of alcohol and illegal drugs, or the abuse of prescribed or over-the-counter drugs.

# **Employee Privacy:**

We maintain the confidentiality and privacy of employees' personal information, which relates to an individual's employment, including compensation, medical, and benefit information.

# Protection against Harassment of Women:

We have zero tolerance towards harassment of women in the workplace. All female employees are encouraged to speak out when a co-worker's conduct makes them uncomfortable. Any employee found guilty of such an act will face strict disciplinary action.

# PROFESSIONAL CONDUCT

# Protection and Proper Use of the Company's Property:

All employees are bound to protect trade secrets, proprietary or confidential information such as customer lists, pricing data, financial data, marketing plans, methods, processes, manuals, formulas, compositions,

systems, techniques, inventions, machines, computer programs, and research projects. This information must not be disclosed to unauthorized individuals, either during employment or after leaving the company. Employees are also required to return all documents and property belonging to the Company.

### Conflicts of interest:

We expect employees to avoid situations that may involve a conflict, or even the appearance of a conflict, between their personal interests and the Company's interests. Such conflicts may arise from receiving personal benefits from any outside activity related to their responsibilities at Panther Tyres.

### Political Contributions:

Contributions by the Company to political candidates or political parties are prohibited by law and may not be made.

# Confidentiality of Information:

Employees are expected to safeguard confidential information and must not, without authority, disclose such information about the Company's activities to the press, any outside source, or employees who are not entitled to such information.

# **DEALING WITH CUSTOMERS**

## Gifts and Other Business Courtesies:

Our relationships with suppliers, customers, and others are based entirely on professional and fair dealing. No gift, favor, or entertainment is solicited, accepted, or provided if it will obligate or appear to obligate the person who receives it. Exceptions may be given for inexpensive gifts such as flowers or promotional items of nominal value.

# **Business Courtesies:**

With management approval, business courtesies, such as meals, may be given or accepted. The exchange of greeting cards and inexpensive sweets on traditional occasions is considered appropriate.

# **CULTURE**

Our culture demonstrates the manifestation of shared values and beliefs, which we practice every day to move towards a better and more successful organization. Our values provide the foundation of our culture and bind us into a successful team eager to outperform the competition.

# CORE VALUES

Our core values are at the heart of our business – they define who we are, how we work, what we believe in, what we stand for, how we act, and how we expect to be treated as part of Panther Tyres.



# **EXCELLENCE**

Consistently doing the right thing

Setting Industry Benchmarks Continuous Improvement Always Open to New Initiatives Adoption of World-Class Technologies.



# ENTREPRE-NEURSHIP

Acting with stewardship

Value Addition and Creation Robust Ownership Loyalty Branding Identifying and Capitalizing on Opportunities Business-Driven Approach.



# CUSTOMER FOCUS

Leveraging relationships for outperformance

Commitment
Quality and Consistency
Customer Satisfaction
Fair Practices



# **INNOVATION**

Distinguishes between a leader and a follower Creative Solutions
Cutting-Edge Innovations
Process Automation
Improving upon Industry Benchmarks



# ETHICS AND INTEGRITY

Social responsibility is at the heart of our business

Honesty Integrity Transparency Professional Conduct

# COMPANY **PROFILE**

# **HISTORY & OVERVIEW**

Panther Tyres Limited (formerly Mian Tyre and Rubber Company Limited) was incorporated on October 24, 1983, as a tyre and tube manufacturing company. Initially, it was established as a private limited company under the now repealed Companies Act 1913, and later converted into a public limited company on October 10, 2003. The manufacturing facility of the Company is situated at 29.5 KM Sheikhupura Road, Sheikhupura. The Company started its commercial operations in 1983 and has today evolved into one of the leading players in the automobile parts and accessories industry of Pakistan. The Company

was listed on the Pakistan Stock Exchange on February 22, 2021. Panther Tyres Limited is the first company in Pakistan to start local manufacturing of tyres for two-and three-wheelers in 1984 and 1993, respectively, and currently has a stronghold in these categories. Over time, the company has also expanded into other segments of the auto industry, including tyres for tractors, light commercial vehicles, trucks, and buses. The company has successfully manufactured the largest and heaviest tyre in Pakistan in the OTR category, becoming the first manufacturer in this category. Since its inception, the company's focus on quality has been of paramount importance, which is reflected by the retention of ISO 9001 certification.



The company has built a strong distribution network with more than 500 direct business partners. To leverage this extensive network, in April 2018, the company ventured into the trading business of automobile lubricants and spare parts. The company started exporting "Made in Pakistan" wheelbarrow tyres and tubes to European markets as early as 1996 and continuously won the export trophy from FPCCI for 10 years in the tyre and tube category.

Since then, the company has continued exploring new markets for its products and gradually established a footprint in other parts of the world. Currently, the company is exporting tyres and tubes to various countries, including Turkey, Poland, Egypt, Bangladesh, UAE, Afghanistan,

Kenya, Sudan, Ethiopia, Greece, Brazil, and Saudi Arabia.

International markets are highly competitive in terms of pricing and stringent in terms of quality standards. To stay competitive, the company regularly invests in technology, R&D, and manpower, enabling it to produce high-quality products at competitive rates. This is the primary reason the company's export products portfolio is gradually expanding. Currently, it is not only exporting motorcycle, rickshaw, and light truck tyres and tubes but has also started exporting tractor, OTR, and truck bus bias tyres and tubes. The company's motorcycle, rickshaw, and tractor tyres are EU E-8 marked, indicating they are certified for European standards and can be exported to European markets.



# COMPANY ORGANOGRAM





# MARKET **PORTFOLIO**



The company caters to two broad local markets: OEM and Replacement. It also serves the export market, with the following major revenue drivers:

# **OEM SALES**

In the OEM segment, the company supplies tyres and tubes to local assemblers of two-wheelers, three-wheelers, LCVs, and tractors. All OEMs for these vehicles are major customers of the company.

# REPLACEMENT MARKET SALES

The replacement market is the secondary market for tyre manufacturers. It comprises distributors,

wholesalers, and retailers. The growth of the replacement market is dependent on the growth in registered vehicles, including CBU imports and the sale of used vehicles. Once vehicles are sold by OEMs, they enter the replacement market, thus increasing the size of the replacement market each year.

# EXPORT SALES

The company exports motorcycle, tractor, rickshaw, LCV, truck, and bus bias tyres and tubes to the replacement markets of around 14 countries worldwide. The company was awarded EU E-8 certification in 2018 for exporting motorcycle, rickshaw, and tractor tyres to European countries.

PANTHER'S EARTH MOVER TYRE DELIVERS

# **OUTSTANDING**PERFORMANCE

FOR A LONG DURATION



# KEY OEM CUSTOMERS



The company has a wide range of products, with over 52 variants within the tyre category alone. Within each category, the company offers a broad spectrum of products to cater to different needs. Through continuous innovation, the company has excelled in producing premium-quality tyres while meeting customer demands with a diverse product mix.

The demand for tyres and tubes in Pakistan is driven by OEM sales and the replacement market. Panther Tyres has maintained a long-standing relationship with key OEMs in Pakistan, supplying tyres and tubes to Suzuki, Honda, and Yamaha for over 26 years.

Although the company's core business is tyre manufacturing, revenues are not solely dependent on a single customer segment. Over time, the company has diversified into tractor, light commercial vehicle, TBB, and earth mover tyres, in addition to two- and three-wheeler tyres. This increased and diversified customer range provides an incremental revenue stream for the company.



# KEY INSTITUTIONAL CUSTOMERS\_\_\_\_



Panther Tyres is a leader in institutional sales, consistently engaging in strategic bidding opportunities to secure valuable contracts. With a proven track record of success, we have expanded our business significantly and are proud to supply our high-quality products to esteemed institutions such as the Pakistan Army, Pakistan Air Force, Frontier Works Organization, Pakistan Rangers, Bahria Town, CDA, Descon, Nishat Group, and the Civil Aviation Authority.



# INTERNATIONAL BUSINESS \_\_\_

😮 | Saudi Arabia 😀 | Somalia 😻 | Tunisia 😻 | France 😻 | Macedonia



# GEOGRAPHICAL PRESENTATION





# Registered Office

Panther House, Jail Road, Lahore



# **Production Plant**

Sheikhupura Road, Sheikhupura



# Regional Sales offices

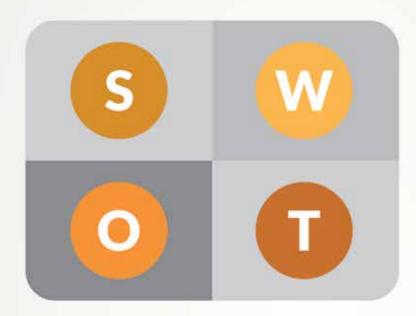
Multan | Faisalabad | Sukkur | Rawalpindi | Karachi



PANTHER DURABILITY

# TO THE SANDS

# SWOT **ANALYSIS**





# **STRENGTHS**

- · Strong financial position
- Diversified product portfolio amongst the local players
- · State of the art production facilities
- Established brand name and customers' loyalty
- Well established distribution network
- Development of new and eco-friendly formulations
- Competent and committed human resources



# WEAKNESS

- Reliance on imported materials
- Highly labor intensive industry
- Relatively homogenous products
- Limiting pricing strategy
- Seasonal Industry
- Limited pricing options due to smuggled product



# OPPORTUNITIES

- Horizontal as well as vertical diversification
- Infrastructure development projects
- · Protection from the government
- Implementation of energy-efficient technologies
- · Growth of the tyre industry
- Consistent growth of replacement market



# THREATS

- Rising trend of energy prices
- Continuous increase in raw material costs and disruption of supply
- Instability of local currency
- · Influx of smuggled products
- Under invoicing
- · Political uncertainty

# COMPANY INFORMATION

# **BOARD OF MANAGEMENT**

### **EXECUTIVE DIRECTORS**

Mian Faisal Iftikhar - CEO Ms. Ayesha Iftikhar

# INDEPENDENT DIRECTORS

Asad Sultan Chaudhary Javed Masud Iqbal Ahmed Khan

### NON - EXECUTIVE DIRECTORS

Mian Iftikhar Ahmed - Chairman Zahid Mahmud

### **AUDIT COMMITTEE MEMBERS**

Javed Masud - Chairman Asad Sultan Chaudhary Iqbal Ahmed Khan Zahid Mahmud

### HR & REMUNERATION COMMITTEE

Asad Sultan Chaudhary - Chairman Iqbal Ahmed Khan Mian Faisal Iftikhar

# RISK MANAGEMENT COMMITTEE

Javed Masud - Chairman Mian Faisal Iftikhar Zahid Mahmud

## NOMINEE COMMITTEE

Mian Iftikhar Ahmed - Chairman Mian Faisal Iftikhar

Mohsin Muzaffar Butt: Secretary of the Committee

### CHIEF FINANCIAL OFFICER

Ghulam Abbas FCA FCMA

### **COMPANY SECRETARY**

Mohsin Muzaffar Butt FCA CIA

### **HEAD OF INTERNAL AUDIT**

Mohsin Muzaffar Butt FCA CIA

### **AUDITORS**

KPMG Taseer Hadi & CO. Chartered Accountants

### REGISTERED OFFICE

Panther House 97-B Aziz Avenue, Gulberg 5, Canal bank Jail road, Lahore-5400, Pakistan. UAN: +42 111-554-444

# SHARE REGISTRAR

Corplink (Private) Limited Wings Arcade, 1-K, Commercial, Model Town, Lahore.

### **FACTORY ADDRESS**

Allied Bank Limited

29.5 KM Lahore Sheikhupura Road Sheikhupura

### **BANKERS**

Askari Bank Limited
Bank Alfalah Limited
Bank Islami Pakistan Limited
Dubai Islamic Bank (Pakistan) Limited
Faysal Bank Limited
Habib Metropolitan Bank Limited
Habib Bank Limited-Islamic Banking
JS Bank Limited
Meezan Bank Limited
National Bank of Pakistan

National Bank of Pakistan
National Bank of Pakistan-Islamic Banking
Pak Oman Investment Company Limited
PAIR Investment Company Limited
Pak China Investment Company Limited
Standard Chartered Bank (Pakistan) Limited
Samba Bank Limited

Samba Bank Limited
United Bank Limited

### **WEBSITE**

www.panthertyres.com





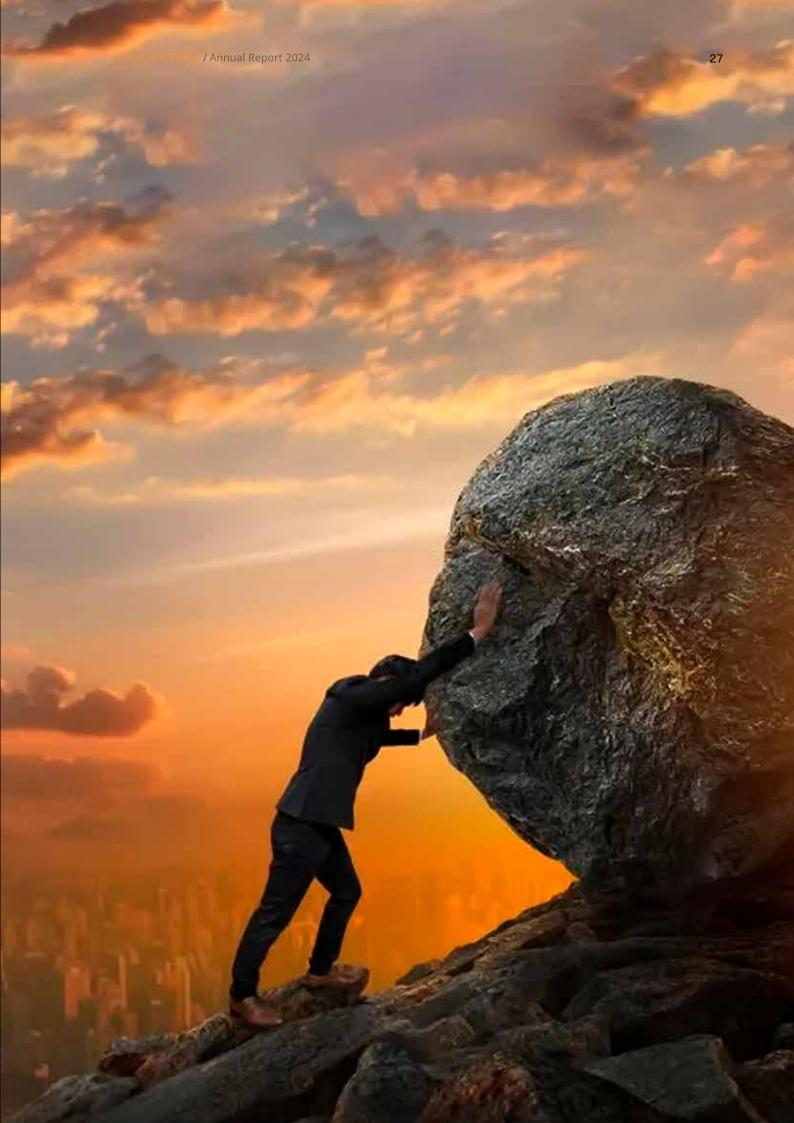
HEAD OFFICE





# EMBRACE CHALLENGES

WITH DETERMINATION,
PERSIST WITH PASSION, AND
SUCCESS WILL FOLLOW YOU
RELENTLESSLY.



# AWARDS & RECOGNITION

# **ACHIEVEMENTS**

- First Motorcycle Tyre manufacturer of Pakistan
- First Butyl Tube manufacturer of Pakistan
- First Rickshaw Tyre manufacturer of Pakistan
- First Earth Mover Tyre (OTR) manufacturer of Pakistan
- Second Tractor Tyre manufacturer of Pakistan
- Second TBB Tyre manufacturer of Pakistan

# **AWARDS**

- Brand of the Year Award for the years from 2013-2023
- Consumers Choice Award 2019
- Federation of Pakistan Chambers of Commerce & Industry (FPCCI)'s Export Trophy Awards till 2008
- ISO 9001 certified Company



# **CERTIFICATIONS**

- ISO 9001 Certification 2015
- EU E8 mark Certification 2018
- Adopted fully functional SAP (Systems, Applications & Products) ECC/ERP 6.0 environment in 2013



















# KEY MILESTONES /

# **HOW WE EVOLVED**



Established Mian Tyres & Rubber Company as a Private Limited Company



Introduced the first locally produced Motor Cycle Tyres & Tubes



Became the first butyl tube manufacturer in Pakistan



Launch of Bicycle Tyres & Tubes



First manufacturer of Rickshaw/TUK-T UK Tyres & Tubes in Pakistan



Start of export of wheelbarrow tyres and tubes to the European markets © 2003

Conversion into a public limited company **②** 2006

Became the second manufacturer of LCV Tyres in Pakistan with the launch of LT Vehicle Tyre



Became the second manufacturer of Tractor Tyres in Pakistan with the launch of Tractor Tyres



Renaming of the Company as Panther Tyres Limited



First-ever ISO 9001 Certification by the Company



Implementation of SAP ECC 6.0



PACRA Corporate Long Term Entity Rating of A-, and Short-Term rating of A2

2018

Awarded EU E8 - mark certification for export to European countries Started trading of Auto Parts & Lubricants 2019

Became the second manufacturer of TBB Tyres in Pakistan

**((0)** 2020

Company's Long Term and Short Term credit ratings upgraded to A and A1 respectively **③**) 2021

First Company in Pakistan for manufacturing of OTR tyres **②** 2021

Successful completion of the Company's Initial Public Offering

**⑥**) 2022

Achieved Annual Turnover of Rs.20 Billion 2023

Energization 132 KVA Grid Station at Panther Factory **3** 2024

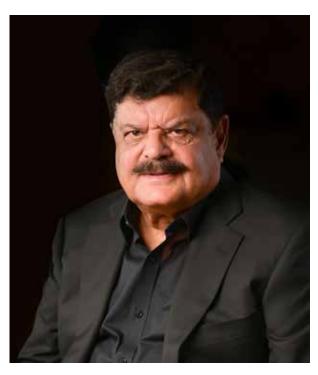
Capacity Enhancement by 22% Tyres 8.1 m to 9.75m Tubes 31.5m to 40.6m

# **OUR** LEADERSHIP

LEADERSHIP IS NOT ABOUT THE TITLE; IT'S ABOUT THE IMPACT, INFLUENCE, AND INSPIRATION TO BRING OUT THE BEST IN OTHERS AND CREATE A BRIGHTER FUTURE.



# BOARD PROFILE



### **MIAN IFTIKHAR AHMED**

CHAIRMAN

Mian Iftikhar Ahmed has been the driving force behind Panther Tyres' remarkable success. Through his visionary thinking, relentless hard work, and unwavering commitment, he transformed the company from its humble beginnings into one of the leading tyre manufacturers in Pakistan.

Over the years, he has demonstrated exceptional strategic acumen and entrepreneurial prowess, successfully steering the organization to new heights. As the Chairman of the Board of Directors and former Chief Executive of Panther Tyres, Mian Iftikhar Ahmed is not only the founder of the company but also a pioneer in Pakistan's bias tyre industry. Under his leadership, the company has introduced numerous innovative products, setting new standards in the tyre industry.

Currently, he serves as the chairman of the All Pakistan Tyres & Tubes Manufacturing Association (APTTMA). His contributions to the industry were recognized in 2007 when he was awarded a Gold Medal by the Lahore Chamber of Commerce & Industry (LCCI) for being the best businessman of the year.

Mian Iftikhar Ahmed's academic journey began with an engineering degree from the University of Idaho, USA, in 1970. He gained invaluable experience working for thirteen years in various multinational companies both in Pakistan and abroad before embarking on his entrepreneurial journey in 1983. His story is a testament to visionary leadership and the pursuit of excellence.



MIAN FAISAL IFTIKHAR

#### CHIEF EXECUTIVE OFFICER

Mian Faisal Iftikhar serves as the Executive Director and Chief Executive Officer of the company. He joined in 1999 after earning his Master's degree in Business Administration from the USA. With over twenty years of extensive experience in the tyre and tube industry, Mr. Faisal possesses a deep understanding of the critical business drivers within this sector.

Throughout his career, Mr. Faisal has been actively involved in the company's production operations, ensuring alignment with the overarching business strategy. His approach includes incorporating the latest technical knowledge into the leadership team and workforce, as well as continuously integrating new technology and state-of-the-art plant machinery.

Before taking on the role of CEO, he contributed significantly in various capacities, including production, supply chain, and sales operations. His leadership has been instrumental in the company's recent expansion and growth. Under his guidance, the company has achieved substantial advancements, driven by his commitment to innovation and excellence in operational efficiency.



**AYESHA IFTIKHAR** 

#### DIRECTOR MARKETING & STRATEGY

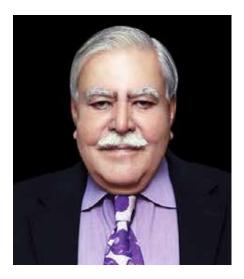
Ms. Ayesha has joined the Company as an executive director and currently heading the marketing department as a Director Marketing & Strategy. Her primary responsibilities encompass the development and execution of marketing strategies aimed at bolstering our brand presence & product offerings and at the same time developing and shaping long term business strategy.

Ms. Ayesha Iftikhar is an accomplished professional with a proven track record in the field of entrepreneurship and marketing. She carries more than 20 years of experience of diverse cultures and business environments. Her vast experience in business administration and marketing has given her a unique perspective and insight into the market dynamics. Ayesha is driven by an enduring passion for marketing and she finds inspiration in the ever-evolving landscape of consumer behavior and limitless opportunities that marketing offers to create meaningful connections with market and customers.

Ms. Ayesha graduated from Kinnaird College for Women University, Lahore and then moved to UK where she continued her professional learning. She has attended many professional development programs around the world about marketing, branding, leadership & management. She is the alumni of Havard University and Lahore University of Management Sciences (LUMS). She is also a certified director and has attended the Directors Training Program as prescribed by SECP under Listed Companies (Code of Corporate Governance) Regulations, 2019.

Under her leadership, the marketing team undertakes; annual marketing plan, execution and monitoring of sales promotional activities, management and development of distributors/dealers network and their events. Simultaneously, she focuses on the broader business strategy, conducting in-depth analysis of economic indicators, tracking shifts in supply and demand, identifying current and future customer needs, and closely monitoring competitive forces in the marketplace. Her good leadership skills and strategic vision have already shown positive results in building the brand equity of Panther. Her passion, dedication, and commitment to excellence will be instrumental in supporting the growth and profitability of the business.

## BOARD PROFILE



**JAVED MASUD** 

#### INDEPENDENT DIRECTOR

Javed Masud has the distinction of establishing the country's first credit rating company and building the credibility of the credit rating industry in Pakistan as the founding Chief Executive of the Pakistan Credit Rating Agency Limited (PACRA).

Beginning his career as a civil servant, he went on to undertake numerous mid to senior-level policymaking roles in various federal ministries, including the Ministries of Planning, Finance, and Production. He has also been a member of the Securities & Exchange Commission of Pakistan (formerly the Corporate Law Authority) and served as Pakistan's Consul General in South Korea.

On the corporate front, he served as the Senior Executive Vice President (SEEVP) and Regional Head of Bankers Equity Limited in Lahore. Additionally, he has been associated as a Board member with several prestigious organizations, including the Lahore Stock Exchange, Pakistan Petroleum Limited, Lahore Transport Company, and IGI Finex Securities Limited. Furthermore, he has worked as a consultant for the International Finance Corporation (IFC), the World Bank, and other international agencies, undertaking various assignments in countries across Asia, Africa, and Eastern Europe.

He began his professional career after earning a degree in Economics from Boston University, USA. In recognition of his pivotal role in establishing PACRA as a globally recognized credit rating agency, the Government of Pakistan honored him with the country's third-highest civilian award, the Sitara-e-Imtiaz, in 2009.



**ASAD SULTAN CHAUDHARY** 

#### INDEPENDENT DIRECTOR

Asad Sultan Chaudhary has over forty years of work experience in the fertilizer industry of Pakistan, during which he remained associated with the leading corporations of the country, including Engro Fertilizers Ltd. and Fauji Fertilizer Company Limited (FFC).

Retiring as the Group-level General Manager of Marketing, he also had the privilege of representing industry matters at the highest levels in the Government of Pakistan, the provincial governments, and at international fertilizer conferences in numerous countries abroad. During his career, he headed all major departments, including Sales, Marketing, Distribution/Logistics, Imports/Exports, Advertising & Sales Promotion, Marketing Management, Strategy, Business Development, and Planning.

He holds an MBA degree from the Institute of Business Administration (IBA), Karachi, with a major in Marketing. He has also completed numerous advanced management programs from renowned institutions, including Wharton, Aresty Institute of Executive Education, University of Pennsylvania, USA; Ross Business School, University of Michigan, USA; International Fertilizer Development Center, Alabama, USA; Mt. Eliza Executive Education, Melbourne Business School, Australia; and Australian Graduate School of Management Executive Programs, University of New South Wales, Australia.



ZAHID MEHMUD

NON-EXECUTIVE DIRECTOR

Zahid Mehmud is a chemical engineer by profession and a qualified tyre and rubber technologist, boasting over 37 years of experience in Pakistan's tyre and tube manufacturing industry.

He has an illustrious career in production and plant management. Under his supervision, Tyre Building Machines and Bag-o-matic presses were fabricated and reconditioned for the first time in Pakistan's history, setting a new trend in the local industry. Before joining Panther Tyres in 2007, he served as General Manager of Production at Atlas Tyres (Pvt.) Ltd.

He has attended various training programs and courses from both local and international platforms, including Bridgestone Engineers' training on Tyre Processing, a course on Tyre and Rubber Technology from formerly Yugoslavia's Sava Continental, an Indian Refresher Course in Tyre Process Control, and Statistical Quality Control training conducted by the Pakistan Institute of Quality Control.



IQBAL AHMAD KHAN
INDEPENDENT DIRECTOR

Iqbal Ahmad Khan has been a career diplomat for 35 years, serving in Pakistan's diplomatic missions abroad and at the Ministry of Foreign Affairs in Islamabad. His distinguished career includes roles as Pakistan's Ambassador to Iran, High Commissioner to Bangladesh, and non-resident Ambassador to Bhutan. Additionally, he served as Pakistan's Permanent Representative to the ECO, Consul General in New York, and Director General at the Foreign Office overseeing South Asia and America.

Currently, he is an adjunct professor at the Lahore University of Management Sciences (LUMS), where he teaches international affairs. He also lectures at various institutions, including the National Management College (formerly the Pakistan Administrative Staff College) and the National Institute for Public Administration. He occasionally writes for newspapers and magazines on foreign policy and national security issues.

Joining the Foreign Service in 1971, he developed into a well-rounded professional, undertaking many critical diplomatic assignments for the country.

### LEADERSHIP **TEAM**



**GHULAM ABBAS** 

CHIEF FINANCIAL OFFICER

Ghulam Abbas is a value-focused finance leader with a proven ability to solve complex and challenging financial issues. Through his leadership and deep insight into business operations, he has significantly contributed to organizational growth. He is particularly credited for spearheading and successfully completing the IPO of the company despite pandemic-related challenges.

With over seventeen years of experience in senior management positions at large listed companies, he is a seasoned professional. His career has encompassed various areas including strategy, corporate finance, IPOs, financial modeling, BPRE, costing, budgeting, and taxation. He has been a member of multiple senior teams and committees, devising strategies and future plans for the organizations he has served.

He has hands-on experience with sophisticated ERP systems such as SAP ECC6, Oracle, and Microsoft Dynamics GP.

Mr. Ghulam Abbas has been associated with the company since February 2012. He is a fellow member of the Institute of Chartered Accountants of Pakistan (ICAP) and the Institute of Cost & Management Accountants of Pakistan (ICMAP). He is also a graduate of the Management Development Program at the Lahore University of Management Sciences (LUMS). In 2019, he was honored with the Professional Excellence Award by ICMA Pakistan and was recognized as one of the top 100 corporate leaders in Pakistan in 2020. He holds several honorary leadership positions in local and international organizations.

He is a certified director and has attended the Directors' Training Program as prescribed by the SECP under the Listed Companies (Code of Corporate Governance) Regulations, 2019.



**MUHAMMAD RIAZ** 

GENERAL MANAGER OPERATIONS

Muhammad Riaz is a seasoned professional with over two decades of experience in production, plant management, and technology. He has been associated with Panther Tyres since 2003 and has held various positions in planning, production, operations, and project management departments.

He is duly acknowledged for helping the management achieve the company's dream of developing and offering the most diversified product portfolio in Pakistan. He is known as a frontrunner in the introduction of new technologies within the company and regularly adds new products to the business line. Being quality-conscious, he has instilled this philosophy throughout the plant operations, introducing some of the best manufacturing practices and helping the company achieve ISO certifications for nine consecutive years. Under his able leadership, the company also managed to secure EU e-mark certification, which has certified the company's products for export to European countries.

He is an engineer by profession, specializing in Tyre and Rubber Technology. He is also an alumnus of Lahore University of Management Sciences, where he completed the Management Development Program. Additionally, he has successfully completed various trainings and workshops from numerous local and foreign training establishments.



MOHSIN MUZAFFAR BUTT

COMPANY SECRETARY & HEAD OF INTERNAL AUDIT

Mohsin Muzaffar Butt is recognized as the driving force behind the introduction of an efficient corporate administration environment as Company Secretary. Following the initial public offering, he successfully established a culture of statutory and regulatory compliance throughout the organization. In his role as Corporate Secretary, he holds high-level responsibilities including governance structures and mechanisms, corporate conduct and planning, investor relations, and strategic communication on behalf of the company.

He specializes in corporate practices, internal auditing, and finance within SAP environment. Additionally, he is well-versed in risk management, controls, and fraud detection aspects of the internal audit profession.

He began his career in the internal audit function of a local company in Pakistan and later served as a financial controller and Group Internal Auditor for large local and multinational corporations in diverse economies such as the UAE, Iraq, and Canada.

He is a Fellow Memeber of the Institute of Chartered Accountants of Pakistan (ICAP) and a Certified Internal Auditor from IIA, USA. He has also attended the Directors' Training Programs at LUMS, ICAP and ICMAP.



CH. ZAFAR SALAM

NATIONAL SALES MANAGER

Zafar Salam is a seasoned professional with a diverse background and over 13 years of dedicated service within the company in business management, with a proven track record in spearheading successful sales and commercial operations. Holding an MBA degree from the Lahore School of Economics, he has carved a notable niche for himself in the corporate world.

His journey began with a role in the Commercial Department at Nishat Chunian Limited, where he gained valuable insights into the intricacies of business operations. Subsequently, he joined Pepsi Cola, where he excelled as a Key Account Manager for four years. During his tenure, he exhibited a mastery of key account management and fostered lasting relationships with clients.

His career trajectory continued to ascend as he embarked on his journey with Panther Tyres Limited, a testament to his unwavering commitment and loyalty. He took on various roles within the organization, progressively climbing the ranks from Assistant Sales Manager to Regional Sales Manager, and eventually assuming the position of Senior Sales Manager and National Sales Manager. His expertise spanned diverse domains, including 2, 3 & 4-W Replacement, Exports, Institutional Sales, and OEMs.



**ABID SALAR** 

HEAD OF HR

Abid Salar is a dynamic and results-driven HR professional with over fourteen years of extensive experience in human resource management across diverse sectors. Currently, as the Head of HR at Panther Tyres Limited, Syed Abid plays a pivotal role in driving HR strategies that align with the company's goals, ensuring a motivated workforce and fostering a culture of continuous improvement.

Previously, Syed Abid led the HR functions at Stylo Group, where he implemented performance-driven models and enhanced employee engagement across multiple business units. Prior to this, during his tenure at Bank Alfalah, he was instrumental in improving organizational development and conducting training programs, significantly boosting productivity and employee satisfaction.

He holds an MBA from Durham University Business School and a BBA (Hons) from the Lahore School of Economics, both achieved through scholarships. His academic background is complemented by practical experience, including a consultancy role at Newcastle Building Society in the UK and teaching assistantships at the Lahore School of Economics.

Syed Abid's career is marked by a commitment to fostering high-performance cultures, developing talent, and ensuring that HR practices contribute to organizational success. His expertise in aligning HR strategies with business objectives, coupled with his dedication to continuous improvement, positions him as a key driver of organizational success.



**USMAN MUKHTAR GONDAL** 

HEAD OF MARKETING

Usman is a seasoned marketing and sales professional with a decade of experience across diverse multinational companies. At Panther Tyres Limited, he is currently leading the marketing department, driving brand development, trade activations, and digital marketing efforts. His tenure saw the launch of successful 360-degree seasonal campaigns for both two-wheel and four-wheel segments, while also spearheading marketing strategies for international markets and co-branding initiatives with major companies like Total Parco and Foodpanda.

In his previous role as the Head of Institutional Sales at Panther Tyres, he played a crucial role in developing new business channels, collaborating with key accounts, and expanding corporate sales and online markets. He was responsible for managing a network of over 100 institutional accounts, actively participating in public tenders and Army Contracts, and cultivating collaborations across divisions.

At his previous job, he was the Regional Manager of Retail at Puma Energy, where he skillfully managed a network of 200 retail sites in Northern Punjab, ensuring consistent profit growth. Simultaneously, he led a team of managers and dealers, maintained retail standards, and managed external stakeholders for seamless operations. Moreover, in earlier roles at Philip Morris International and Total Parco, he excelled in driving sales, optimizing distribution channels, and exceeding targets.

His academic background includes an MBA from Lahore University of Management Sciences (LUMS), complemented by a Bachelor of Laws and a Bachelor of Science in Economics and Finance. He is also recognized for his licenses and certifications from the Punjab Bar Council. He is a results-driven professional committed to strategic growth and innovation.

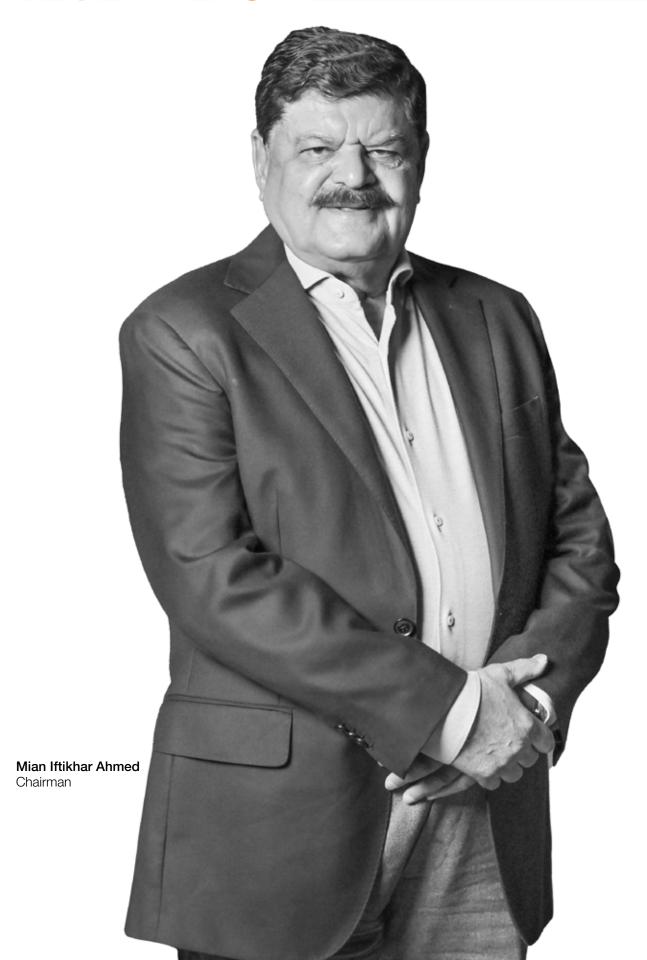
### REPORT OF THE DIRECTORS

AS WE LOOK AHEAD, OUR FOCUS REMAINS ON DELIVERING VALUE, DRIVING INNOVATION, AND ACHIEVING SUSTAINABLE GROWTH.

- 42 Chairman's Review Report
- 47 Ownership Structure
- 48 Message of Chief **Executive Officer**
- **50** Message of Director Marketing & Strategy
- 52 Directors' Report (English)

- 60 Key Elements of
  - Business Model
- The Legitimate Needs, Interests of Key Stakeholders and Industry Trends
- **62** Factors Affecting the External Environment
- 64 Competitive Landscape and Market Positioning
- The Legislative and 66 Regulatory Environment

# CHAIRMAN'S REVIEW REPORT\_\_\_\_\_



#### DEAR SHAREHOLDERS

#### Assalam o Alaikum

It is my honour to present before you the operating and financial performance of the Company for the year ended June 30, 2024.

#### **BUSINESS PERFORMANCE**

The Company continued its momentum of growth and managed to pocket 38% increase in its top line by closing the year at Rs.29,523 million. This growth is in line with company's performance for the last five years where it has showcased top line growth at a CAGR of more than 25%. All business segments from OEM, exports to replacement market have contributed to this growth.

In the inflationary environment that substantially raised the cost of doing business, the Company managed to maintain its gross margins by leveraging in economies of scales by producing and selling higher volumes. During the year, the gross margin stood at 14.57% alike with that of last year. However, this higher gross margin could not be translated into higher net profit due to soaring finance cost and taxation.

#### TYRE INDUSTRY OVERVIEW

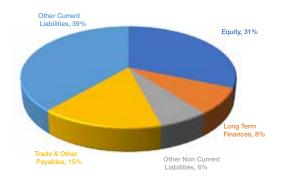
The year under review remained the promising year for the whole tyre industry where all the tyre companies posted best year in term of topline growth. The growth emanated from revival of the OEM industry, availability of new opportunities in export markets and robust off-take by consumer in secondary market after a halt of a year or so. On average, the industry posted a growth of more than 30% as against average market growth rate of around 10-15%. The industry is expected to return to normal growth in the year 2024-25. Smuggling and under-invoicing remained a biggest challenge of the industry. Although, Govt. took some initiative to curb this menace, but these steps are yet to bear fruits.

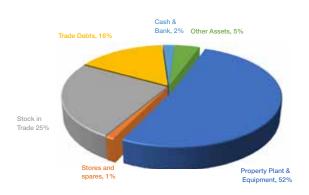
#### FINANCIAL POSITION

The total assets of the company as on June 30, 2024 stood at Rs. 23,638 million as compared to corresponding figure of Rs. 18,874 million with a growth of 25%. Fixed

assets account for 52% of the total assets. This investment will enable the Company to meet its future growth and product diversification plan.

During the year under review, current assets of the company have increased by Rs. 2,160 million due to increase in working capital requirements which is in line with the growth in business. Stock in trade increased from Rs. 4.658 million to Rs. 5.839 million in the anticipation of higher sales volumes during the peak season. Trade debts increased from 3,030 million to 3,751 million to support the 38% increase in topline The current ratio of the Company as on June 30, 2024 remained at 0.88:1 due to the escalation in cost of expansion projects. However, subsequent to the year end, the company has availed syndicated term loan facility of Rs. 1,000 million which was disbursed in the month of Aug-2024, accordingly, the current ratio of the Company will improve in financial year 2024-25.





During the year, the company obtained long-term loans aggregating to Rs. 993 million for the financing of ongoing expansion projects. Short term borrowings of the company have also increased from Rs.5,726 million to Rs.8,074 million which was mainly required to support the enhanced business requirements.

#### **REGULATORY CHANGES**

Ministry of commerce through SRO1397(I)/2023 dated October 3, 2024 has excluded tyre along with other items from the allowed list of Afghan Transit Trade. This exclusion has opened many opportunities for the tyres industry as a whole as this will restrict the smuggling of tyres which was previously happening through this corridor.

#### CREDIT RATING

The Company believes in transparency and credibility of financial information. In line with this philosophy, the board engages the Pakistan Credit Rating Agency Limited (PACRA) to evaluate the financial strength, risk profile and governance system of the company.

During the year under review, PACRA has maintained the credit rating of the Company at A & A1 for long term and short-term tenures respectively with a stable outlook.

#### EXPANSION OUTLOOK

The Company regularly invest in plant and machinery to bring in new technology and develop infrastructure to modernize its production operations. This approach enables the Company remain ahead of the curve in term of providing high quality products to its customers.

During the year, the Company has capitalized assets of value aggregating to Rs.4,051 million that resulted into 20% & 29% increase in production capacity of tyres and tube respectively. This will help the Company

achieve its future growth plans. Property, plant and equipment relating to back end processes & utilities, having aggregate value Rs.2,270 million was still in commissioning and installation phase. The work on these projects will be completed in financial year 2024-25.

#### **GOVERNANCE SYSTEM**

The Company has diverse and competent Board of Directors which hold to the Company's vision and mission with the ultimate goal of serving the interest of stakeholders. The board members have diverse background of engineering, sales & marketing, banking & finance and production operations. These skill sets complement one another for best decision making at board level.

Overall, the Board is working well and ensuring that the organization is being managed effectively in a way that it achieves its objective whilst also safeguarding the interest of its stakeholders by making sure that the management conducts its businesses with honesty, integrity and in accordance with the highest ethical and legal standards. It also played a key role in monitoring management performance and assessing major risk areas. All Board members, including independent directors, fully participated in, and contributed towards the decision making process of the Board.

#### WORDS OF GRATITUDE

Before concluding I extend my gratitude to the Board of Directors for their invaluable guidance, which has been crucial in driving our achievements, safeguarding the Company's reputation, and meeting the expectations of our stakeholders. At the same time, I earnestly express gratitude to our lenders, partners, suppliers, distributors, management team, workers and the public at large for their support throughout our journey.

### چيئر مين جائزه ر پورك

معززشیئر ہولڈر! اسلام علیکم

میرے لیے بیامر باعث فخر ہے کہ میں 30 جون 2024ء کوختم ہونے والے مالی سال میں کاروبار کی آپریشنل اور مالیاتی کارکردگی آپ کےسامنے پیش کروں۔

#### ٹائزانڈسٹری کاجائزہ:

زیرجائزہ برس پوری ٹائر انڈسٹری کے لیے امیدافزار ہا۔ تمام ٹائر کمپنیوں نے ٹاپ لائن گروتھ کے لحاظ سے بہترین کارکردگی دکھائی۔ بیرتر قی OEMs صنعت کی بحالی ، برآ مدی منڈیوں میں نے مواقع کی دستیابی اور ٹانوی مارکیٹ میں صارفین کی طرف سے ایک سال یا اس سے زیادہ وقفے کے بعد خریداری کے مضبوط رتجان کی وجہ سے ہوئی۔ ہماری انڈسٹری نے اوسط مارکیٹ شرح نموجوتقریباً 10-15 فیصد تک رہی ، کے مقابلے 30 فیصد سے زیادہ گروتھ کی۔ مالیاتی برس 25-2024ء میں صنعت کی معمول کی گروتھ کی طرف واپس آنے کی امید ہے۔ سمگنگ اورا نڈر انوائنگ انڈسٹری کا سب سے بڑا چیلنے رہا۔ اگر چہ، حکومت نے اس مسئے کورو کئے کے لیے پچھ کام کیا، کین اس کا کوئی خاطر خواہ فتیے۔ نہ کل سکا۔

#### کاروباری کارکردگی

کمپنی نے اپنی ترقی کی رفتار کو جاری رکھا اور سال کے اختتام پر 29,523 ملین روپے کی مصنوعات فروخت کے ساتھ ٹاپ لائن میں 38 فیصد اضاف کہ کرنے میں کامیاب رہی ۔ بیشر جنمو کمپنی کے پچھلے پانچ سالوں کی کارکردگی کے مطابق ہے۔ جہاں اس نے 25 فیصد سے زیادہ CAGR پر ٹاپ لائن میں گروتھ ظاہر کی۔ OEMs، برآ مدات اور متبادل مارکیٹ کے تمام کا روباری طبقات نے اس ترقی میں حصد ڈالا۔

افراط زر کے ماحول میں ،جس سے کاروبار کرنے کی لاگت میں خاطر خواہ اضافہ ہوا، کمپنی بڑے پیانے پر اپنی مصنوعات کی پروڈکشن اور فروخت سے مجموعی منافع کو برقر ارر کھنے میں کا میاب رہی ۔ رواں برس ، مجموعی منافع 14.57 فیصد رہا جوگزشتہ برس بھی اتنا ہی تھا۔ تاہم ، بڑھتی ہوئی مالیاتی لاگت اور ٹیکسوں کی وجہ سے اس اعلی مجموعی منافع کو زیادہ خالص منافع میں تبدیل نہیں کیا جا سکا۔

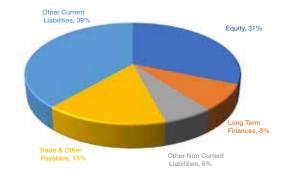
#### مالى يوزيش:

30 جون 4 2 0 2ء تک کمپنی کے کل اٹاٹے 5 2 فیصد اضافے کے ساتھ 23,637 ملین روپے تھے۔ 23,637 ملین روپے تھے۔ 23,637 ملین روپے تھے۔ توسیعی منصوبوں میں حالیہ سرمایہ کاری کی وجہ ہے کل اٹا ثہ جات کا 52 فیصد پراپرٹی ، پائے نامشینری پرمشمل ہیں۔ بیسرمایہ کاری کمپنی کواپے مستقبل کی ترقی اور مصنوعات کے توع کے منصوبے کو پوراکرنے کے قابل بنائے گی۔

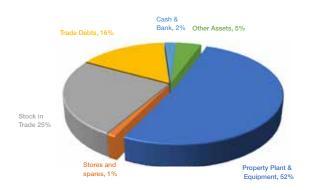
زیر جائز دسال کے دوران ، کمپنی نے قلیل مدتی قرضوں کوزیادہ استعمال کیا جس کے قلیل مدتی اثاثوں میں 2150 ملین کے اضافے کوسپورٹ کیا جو کہ کاروبار کی ترتی کی شرح سے مین مطابق تھا۔

کاروباری تیزی کے ایام میں مصنوعات کی فروخت بڑھنے کے رججان کے مذفطر تجارتی اسٹاک4,657 ملین روپے سے بڑھ کر5,839 ملین روپے ہوگیا۔ ٹاپ لائن میں 8 فیصد اضافے کے لیے تجارتی قرضے بھی 200, 3 ملین روپے سے بڑھ کر 3,750 ملین روپے ہوگئے۔

توسیعی منصوبوں کی لاگت میں اضافے کی وجہ ہے 30 جون 2024ء تک کمپنی کا موجودہ تناسب1:888 پر رہا۔ تاہم ، سال کے آخرتک، کمپنی نے1000 ملین روپ کے سینڈ کمیٹ قرضے کی سہولت حاصل کی جواگست 2024ء کے مہینے میں ملاء اس سے آنے والے دنوں میں کمپنی کے موجودہ تناسب میں بہتری آئے گی۔



رواں برس، کمپنی نے توسیعی منصوبہ جات کو مالی وسائل فراہم کرنے کے لیے مجموعی طور پر 993 ملین روپے کے طویل مدتی قرضے حاصل کیے۔دوسری طرف ، بڑھتی ہوئی کاروباری ضروریات کو لپورا کرنے کے لیے سمپنی کے قلیل مدتی قرضہ جات 5,726 ملین روپے سے بڑھ کر8,504 ملین روپے ہوگئے۔



#### رىگولىژى تېدىليان:

وزارت ِ تجارت نے مورخہ 10 کتوبر 4 2 0 2 کو بذرایعہ ایس آراو نمبری SRO1397(1)2023 کتے تائروں اور کچھ دیگراشیاء کو افعان ٹرانزٹٹریڈ کی اجازت والی اسٹ سے نکال دیا ہے۔ بیام ٹائر انڈسٹری کے لیے بہت سے نئے مواقع پیدا کرنے کے ساتھ ساتھ ٹائروں کی سمگلنگ کو بھی کم کرے گا، جو پہلے اس راستے سے ہورئی تھی۔

#### كربذث ديثنك

انظامیہ مالیاتی معلومات کی شفافیت اور بہتر ساکھ پریقین رکھتی ہے۔ اس فلنے کے مطابق بہنی نے پاکستان کریڈٹ ریٹنگ ایجنبی لمیٹڈ (PACRA)کو کمپنی کی مالی حیثیت اور کارکردگی کا جائزہ لینے کے لیے مقرر کیا ہے۔ PARCA نے مکمل جائج پرکھ کے بعدادار کے بالتر تیب A (طویل مدتی)اور A1 (قلیل مدتی) کی کریڈٹ ریٹاکہ دی ہے۔

#### توسيعي منصوبه جات كامنظرنامه:

کمپنی نئی ٹیکنالوجی کے حصول اور پروڈکشن آپریشنز کوجد پدخطوط پراستوار کرنے کے لیے پلانٹ ہمشینری اور انفرانگچر میں با قاعدگی سے سرمایہ کاری کرتی ہے تا کہ وہ اپنے صارفین کواعلی درجے کی مصنوعات فراہم کرنے میں صف اول میں رہے۔

سال کے دوران جمپنی نے 4,051 ملین روپے کی مجموعی مالیت کے اٹا توں کی سرماییہ کاری کی جس کے بیٹے میں ٹائر اور ٹیوبز کی پیداواری صلاحیت میں بالتر تیب 20 فیصد اور 29 فیصد اضافہ ہوا۔ اس سے سمپنی کو اپنے مستقبل کے ترقیاقی منصوبوں کو پورا کرنے میں مدد ملے گی۔ پراپرٹی ، پلانٹ ، پراسینگ اور پیٹیلیٹیز سے متعلق آلات جن کی مجموعی مالیت 2,270 ملین روپے ہے ، انجمی تک نصب اور چالو ہونے کے مراحل میں سالیت 2,270 میں کمل ہوجائے گی۔

#### گورنسسٹم

کمپنی کا بورڈ باصلاحیت اور قابل ڈائر بکٹران پرمشتل ہے، جو اسٹیک ہولڈرز کے مفادات کو پورا کرنے حتی مقصد کے ساتھ کمپنی کے وژن اورمشن کو برقرار رکھتے ہیں۔ بورڈ کے ممبران انجینئر نگ، سلز اینڈ مارکیٹنگ، بینکنگ و فتانس اور پروڈکشن آپریشنز جیسے متنوع شعبہ جات کا پس منظر رکھتے ہیں۔جس کی وجہ سے بورڈ کی سطح پر بہترین فیصلہ سازی میں معاونت ملتی ہے۔

مجموع طور پر بورڈ بہترین طریقے سے کام کررہا ہے اور اس بات کولیتی بنا رہا ہے کہ ادارے کا نظام موثر انداز میں چلایا جائے تا کہ وہ اپنے مقاصد کو حاصل کر سکے مزید برآں، انظامیہ تمام متعلقہ اسٹیک ہولڈز کے مفادات کا تحفظ کرتے ہوئے، اپنے کاروبارکو ایمانداری ، دیانتداری، اعلی ترین اخلاقی اصولوں اور قانونی نقاضوں کے مطابق سرانجام دے۔

بورڈ نے انتظامید کی کارکردگی کا جانج اور رسک کی پیش بندی کے حوالے ہے بھی کلیدی کردارادا کیا ہے۔ بورڈ کے تمام مجران بشمول انڈیپینڈنٹ ڈائز یکٹرزنے ہرمعالمے میں بھر یورحصہ لیااور فیصلہ سازی کے ہر مرحلے میں شریک رہے۔

#### اظهارتشكر:

اختتام نے بل میں خلوص دل ہے بورڈ آف ڈائز یکٹران کی انمول رہنمائی کے لیے ان کا شکر سیادا کرتا ہوں، جس ہے ہمیں کامیابیوں کے زینے طے کرنے میں مدد، سمپنی کی ساکھ کو بچانے اور اسٹیک ہولڈرز کی تو قعات پر پورا انترنے میں معاونت ملی۔اس کے ساتھ ساتھ میں اپنے قرض دہندگان، سپلائز، دسٹری بیوٹرز، انتظامی ٹیم ،کارکنان اورعوام لناس کا اس سفر میں تعاون کا شکر میادا کرتا ہوں۔

المسلمال ميال افتحاراحمد چيئر مين اكتوبر7،2024

# OWNERSHIP **STRUCTURE**

### OUR OWNERSHIP STRUCTURE AS ON JUNE 30, 2024



# MESSAGE OF CHIEF EXECUTIVE OFFICER



Mian Faisal Iftikhar Chief Executive Officer



In the evolving landscape of market challenges, our unwavering commitment to quality and strong branding has remained the cornerstone of our strategy. Quality isn't just a goal at Panther; it's the very essence of who we are, while our branding stands as a testament to the superior standards we uphold.

At Panther, quality transcends being a mere metric—it's an ingrained culture that permeates every facet of our organization. From the engineers crafting our designs to the technicians meticulously assembling each product, our entire workforce is unified by a relentless pursuit of excellence. This deep-rooted culture of quality guarantees that every tyre we bring to market exemplifies the pinnacle of our capabilities.

We recognize that a tyre is far more than just a component—it's a crucial connection between vehicle and road, directly influencing safety, performance, and comfort. Our commitment to our customers is to relentlessly innovate, research, and perfect our products, ensuring that every tyre we produce embodies the highest standards of quality.

Looking ahead, we see a future where quality and branding are not merely aspirations but are intrinsic to our identity as a company. We are dedicated to continually investing in the people, processes, and technologies that reinforce Panther's reputation for excellence, making it synonymous with our brand.

### MESSAGE OF

DIRECTOR \_\_\_\_\_ MARKETING & STRATEGY



**Ayesha Iftikhar**Director Marketing & Strategy

66

Our brand transcends being a mere logo—it is a pledge, a symbol of our unwavering dedication to delivering value that surpasses expectations.

At Panther, our brand signifies much more than just a name or an emblem; it encapsulates our core values, our vision for the future, and our unwavering promise to our customers to deliver nothing short of excellence. Through well-crafted marketing strategies and immersive customer experiences, we aim to deepen connections, explore new markets, and expand Panther's reach through innovative campaigns and strategic partnerships.

As we look to the future, our commitment is to cultivate a brand that resonates emotionally, fosters trust, and stands as a hallmark of reliability, durability, and comfort.

## DIRECTORS' **REPORT**

The Directors of the Company take pleasure in presenting the financial statements of the Company for the year ended June 30, 2024 along with auditors' report thereon.

#### **OVERVIEW OF ECONOMY**

The financial year under review happened to be another year of economic challenges and uncertainties characterized by political volatility and poor governance. GDP growth remained at a meagre level of 2.4% whereas large scale manufacturing also witnessed a marginal rise reflecting the subdued economic activity across the board. Persistent high levels of inflation and interest rates throughout the year continued to impact the cost of doing business while simultaneously eroding purchasing power of consumers thus suppressing the overall demand.

However, some improvements were witnessed towards the end of the year when economy was judged to have left the worst behind it and gradually to be on its way out of an economic crisis. Although, foreign exchange reserves remained low but have strengthened from previously critical levels. The import and currency restrictions that crippled businesses at large have now eased off. However, with weak government finances and buffers, stabilization is still fragile and there is a risk of new episode of currency volatility and higher inflation.

### OVERVIEW OF THE FINANCIAL PERFORMANCE

The Company registered another year of impressive business growth and posted sales for the year at Rs.29,523 million with robust growth of 38% which is in line with its performance over the years. The growth in local sales is attributed to increased product off-take in replacement market as well as higher volume sold to OEMs which were at halt during the last year. Similarly, the exports of the Company increased by 19% toW Rs.3,564 million due to higher demand of Company's products.



The snapshot of financial performance of the company is as follows:

PKR in millions except EPS	2023-24	2022-23
Revenue	29,523	21,363
Gross profit	4,302	3,102
Net Profit	466	433
Earning Per Share	2.77	2.58

During the year, the Company successfully managed to maintain its gross margin at 14.57% as against 14.52% reported last year. The management not only passed on the partial impact of higher costs to the end consumers but also implemented cost control measures to improve operational efficiencies.



Selling and distribution expenses have increased from 931.708 million to 1,409.344 million due to additional spending on marketing & branding. This will further strengthen our brand visibility and customer loyalty.

During the year, due to enhanced business operations, average utilization of working capital limits remained on higher side. This increased utilization coupled with higher policy rates resulted into 40% increase in finance cost. Higher finance cost restricted the pre-tax profit to the level of Rs.895 million only. Resultantly, the Company was able to post net profit of Rs.465.785 million as compared to Rs.432.793 million reported during the last year.

#### **FUTURE OUTLOOK**

During the last few months, Pakistan's economic outlook has started showing signs of improvement. One of the key positive indicator is a sharp decline in inflation which after peaking at 23.4% in the previous fiscal year has dropped to a single digit. Consequently, State Bank of Pakistan (SBP) has taken the bold step to reduce the policy rate by 4.5% to 17.5% in successive monetary policy meetings. There is a high probability of further decrease in discount rates in the coming months which will bode well for the industry. After

reaching the staff level agreement with IMF and subsequent approval from the executive board, Pakistan has received the first tranche of IMF's EFF agreement which will open the doors for further inflows from other lenders eventually strengthening the foreign reserves.

However, Pakistan's economic rebound is contingent on broad structural reforms, including revenue mobilization, fiscal consolidation, and improved governance.

In the expected economic and political environment, the management maintains a positive outlook on the Company's prospects moving forward. The company remains committed in delivering enduring value and strengthening relationships with existing customers & suppliers and leveraging its diversified product portfolio to materialize its growth aspirations.

#### **DIVIDENDS AND APPROPRIATIONS**

Since the company is undertaking major expansion projects, so in order to conserve the liquidity, the Board of Directors has not recommended any dividend.

### PRINCIPLE ACTIVITY OF THE COMPANY

The Principle activity of the company is manufacturing and sales of tyres and tubes.

#### COMPOSITION OF THE BOARD

The board comprises of seven elected members. The composition of the Board is in compliance with the requirements of the Listed Companies (Code of Corporate Governance) Regulations, 2019. The composition as at the close of the financial year was as follows;

a)	Male	. 6
b)	Female	. 1
Cor	mposition	
Inde	ependent Directors	. 3
Nor	n-Executive Directors	. 2
Exe	cutive Directors	. 2

#### **BOARD OF DIRECTORS**

During the financial year, five meetings of Board of Directors were held and attendance was as follows:

Directors	Status	10-Aug-23	18-Oct-23	29-Feb-24	25-Apr-24	Directors
Mian Iftikhar Ahmed – Chairman	Non-Executive Director	√	1	1	√	J
Mian Faisal Iftikhar – CEO	Executive Director	1	1	<b>√</b>	1	J
Ayesha Iftikhar	Executive Director	√	1	1	1	J
Asad Sultan Chaudhary	Independent Director	√	√	<b>√</b>	√	J
Javed Masud	Independent Director	√	1	1	1	J
Iqbal Ahmad Khan	Independent Director	J	V	V	V	1
Zahid Mahmud	Non-Executive Director	1	V	V	1	V

#### **AUDIT COMMITTEE**

The internal control framework has been effectively implemented through the Audit Committee. The Company's system of internal control is sound in design and has been continuously evaluated for effectiveness and adequacy.

During the year, four meetings of the Audit Committee of the board were held and attendance was as follows:

Directors	Status	10-Aug-23	18-Oct-23	29-Feb-24	25-Apr-24
Javed Masud - Chairman	Independent Director	√	√	√	J
Asad Sultan Chaudhary	Independent Director	√	√	1	J
Iqbal Ahmad Khan	Independent Director	√	√	√	J
Zahid Mahmud	Non-Executive Director	√	√	1	J

#### **HUMAN RESOURCE COMMITTEE**

During the year, one meeting of human resource committee was held:

Directors	Status	14-Mar-24
Asad Sultan Chaud- hary - Chairman	Independent Director	1
Iqbal Ahmad Khan	Independent Director	J
Mian Faisal Iftikhar	Executive Director	J

#### CHANGES IN NATURE OF BUSINESS

There has been no change in nature of the business of the Company during the year.

#### **AUDITORS**

The present auditors, M/s KPMG Taseer Hadi & Co Chartered Accountants will retire at the conclusion of the upcoming Annual General Meeting and M/s KPMG Taseer Hadi & Co, being eligible, offer themselves for reappointment as auditors. The Audit Committee of the Company has suggested and the Board has approved & recommended their reappointment to the shareholders as auditors of the Company for the year ending June 30, 2025.

#### RELATED PARTY TRANSACTIONS

The Company has made disclosures about related party transactions in its financial statements annexed with this annual report. Such disclosure is in line with the requirements of the 4th Schedule to the Companies Act, 2017 and applicable International Financial Reporting Standards.

All transactions or arrangements with all related parties were carried out in the ordinary course of business on an arm's length basis.

### STATEMENT OF COMPLIANCE WITH THE CODE OF CORPORATE GOVERNANCE

The requirement of the Code of Corporate Governance set out by the Pakistan Stock Exchange in their listing regulations relevant for the year ended 30 June 2024 were duly complied with. A statement to this effect is attached with the report.

### STATEMENT OF CORPORATE FINANCIAL REPORTING FRAMEWORK

The Company has complied with all the requirements of the Code of Corporate Governance as required by the listing regulations.

Accordingly, the Directors are pleased to confirm the following:

- The financial statements together with the notes thereon have been drawn up in conformity with the Companies Act, 2017. These statements present fairly the Company's state of affairs, the result of its operations, cash flow and changes in equity.
- 2. The principal business activity of the Company is manufacturing and sales of tyres and tubes for vehicles.
- 3. Proper books of accounts have been maintained by the Company.
- 4. Appropriate accounting policies have been consistently applied in the preparation of financial statements which conform to the International Accounting Standards as applicable in Pakistan.
- 5. The accounting estimates, wherever required are based on reasonable and prudent judgment.
- International financial reporting standard, as applicable in Pakistan, have been followed in preparation of financial statements.
- 7. The system of internal control is sound in design and has been effectively implemented.
- 8. There are no significant doubts upon the Company's ability to continue as a going concern.
- There has been no material departure from the best practices of corporate governance, as detailed in the Listing Regulations.

The key operating and financial data of the last six years is annexed with this report.

### CORPORATE SOCIAL RESPONSIBILITY

Panther takes the pride for being a responsible and positive contributor to the communities in which it operates, as well as society at large. This reflects the Company's recognition that there is a strong positive correlation between financial performance and corporate, social and environmental responsibility. A detailed look into the activities of corporate, social and environmental responsibilities can be found in the relevant section of the Report.

#### SUBSEQUENT EVENTS

No material changes or commitments affecting the financial

position of the company have occurred between the end of the financial year of the company and date of this report other than as disclosed.

#### **RISK MANAGEMENT POLICY**

Company has a well-defined Risk Management Policy, which presents a mechanism for identification and management of risks including evaluating and devising a mechanism to minimize the negative impact of such risks on Company's business. The Policy provides entity-wide risk management guidelines that cover all key risk areas and their containment/minimization measures.

### ADEQUACY OF INTERNAL FINANCIAL CONTROL

The Board of Directors has established an efficient system of internal financial controls, for ensuring effective and efficient conduct of operations, safeguarding of Company assets, compliance with applicable laws and regulations and reliable financial reporting. The independent Internal Audit function of Panther Tyres regularly appraises and monitors the implementation of financial controls, whereas the Audit Committee reviews the effectiveness of the internal control framework and financial statements on quarterly basis.

#### VISION, MISSION AND OVERALL CORPORATE STRATEGY APPROVAL BY THE BOARD

The board of directors have carefully reviewed and approved the vision, mission and overall corporate strategy of your Company and believes that it comprehensively states the ideology with which Panther Tyres was incorporated. We ensure that our vision and mission sets the direction for our overall corporate strategy and our future journey in everything we do at all levels. The entire organization is connected and driven by this purpose and it serves as the main decision making criterion in our day to day business.

### QUALIFICATION OF CFO AND HEAD OF INTERNAL AUDIT

The Chief Financial Officer and Head of Internal Audit possess the requisite qualification and experience as prescribed in the Code of Corporate Governance.

#### PATTERN OF SHAREHOLDING

Pattern of shareholding of the Company in accordance with the Companies Act, 2017 as at June 30, 2024 is annexed to this report.

#### ACKNOWLEDGMENT

The Board takes this opportunity to express its gratitude towards the employees, customers, banks, suppliers and other stakeholders for the confidence and faith they have always reposed in the company.

For and on behalf of the Board

Mian Faisal Iftikhar
Chief Executive Officer

October 07, 2024 Lahore Mian Iftikhar Ahmed

### ڈائریکٹرز جائزہ رپورٹ

کمپنی کے بورڈ آف ڈائر کیٹران 30 جون 2024ء کوشتم ہونے والے برس کے لیے کمپنی کے مالیاتی گوشوارے مع آڈیٹرز رپورٹ پیش کرتے ہوئے خوشی محسوں کرتے ہیں۔

#### معیشت اور کاروباری ماحول کا جائزه:

زیرجائزہ مالیاتی برس سیاسی اتار پڑھاؤ اور ناقص گورنینس کی وجہ سے معاثی چیلنجز اور غیر بینی صورتحال کا ایک اور سال ثابت ہوا۔ بی ڈی ٹی کی شرح نمو 2.4 فیصد کی معمولی شط پر رہی جبکہ بڑی مینوفین کچرنگ کے شعبے میں بھی معمولی اضافہ رہا، جو مجموعی طور پرست رو معاشی سرگرمی کا عکاس ہے۔سال مجرمسلسل مہنگائی اور بلند شرح سودنے نہ صرف کاروباری لاگت کومتا شرکیا بلکہ صارفین کی توت خرید کو بھی کچل دیا۔

تاہم، سال کے آخر میں کچے بہتری کے آثار دیکھنے کو ملے یا کم از کم بیا ندازہ کہ معیشت بدترین حالت سے نکل کر آہتہ آہتہ بحران سے نکلے کی راہ پرگامزن ہے۔ اگرچہ، زر مباولہ کے ذخائر کم لیکن پہلے جیسی نازک سطح سے بہتر رہے۔ در آبدات اور کرنی پر پابندیوں جیسے عوائل کاروبار کومفلوج کرتے تھے، اب ان میں نرقی آئی ہے۔ تاہم، کزور کومتی بالیات اور کا فاصلہ کے ساتھ معاشی استحکام ابھی بھی نہیں، مزید افراط زراور کرنی کے اتار پڑھاؤ کا خطرہ بنوزموجود ہے۔

#### مالياتي كاركردگى كاجائزه:

کمپنی نے گزشتہ برسوں کی طرح رواں سال بھی متاثر کن کارکردگی کا مظاہرہ کرتے ہوئے، 38 فیصد بہترین شرح نمو کے ساتھ 29,523 ملین روپ کی مصنوعات فروخت کیں۔مقامی سطح پر مصنوعات کی فروخت میں اضافے کی وجہ متبادل مارکیٹ میں زیادہ خریداری کے ساتھ ساتھ OEMs کو مصنوعات کی فروخت میں بڑااضافہ بھی ہے جو پچھلے سال سے رکی ہوئی تھی۔کہن کی مصنوعات کی زیادہ ما تگ کی وجہ سے رواں برس کمپنی کی برآ مدات 19 فیصد بڑھ کے 7,564 ملین روپے ہوگئیں۔



رواں برس مکینی کامیابی کے ساتھ اپنے مجموعی منافع کو 14.57 فیصد پر برقر ارد کھنے میں کامیاب رہی جبکہ گزشتہ برس میشر 14.52 فیصد تھی۔ انتظامیہ نے منہ صرف زیادہ

لاً گت کوآخری صارف تک نتقل کیا بلکه آپریشنل کارکردگی کو بہتر بنانے کے لیے لاگت پر قابویانے کے اقد امات کو بھی نافذ کیا۔



مار کیٹنگ اور برانڈنگ پراضافی اخراجات کی وجہ ہے مصنوعات کی فروخت اور تقتیم کے اخراجات 8 م 1 , 4 0 9 . 3 4 4 کین روپے ہوگئے۔ اس سے ہماری مصنوعات کی مارکیٹ رسائی اور صارفین کے ساتھ تعلق مزید مضبوط ہوگا۔

سال کے دوران ، کاروباری آپریشنز میں وسعت کی وجہ سے ورکنگ کیمیوبل limits کے اوسطا زیادہ استعال اور بلند شرح سود نے مالیاتی لاگت میں 40 فیصد اضافہ کیا۔ مالیاتی لاگت کے زیادہ ہونے کی وجہ سے کمپنی کا قبل از ٹیکس منافع 895 ملین روپے تک محدود رہا۔ نتیجاً ، کمپنی گزشتہ سال کے432.793 ملین روپے خالص منافع کے مقابلے میں اس برس 445.785 ملین روپے خالص منافع پوسٹ کرنے میں کامیاب رہی۔

#### مستقبل كامتظرنامه:

مالی برس 2025 کے آغاز ہے، پاکستان میں معاشی لحاظ ہے بہتری نظر آئی۔ شبت پہلووک میں ہے ایک افراط زر میں تیزی ہے کی ہے، جو گزشتہ برس 23.4 فیصد کی بلندر بین شرح ہے کم ہویک ہندی تک گر گئے۔ اس کے نتیج میں اسٹیٹ بینک آف بالندر بین شرح ہے کم ہویک ہندی تک گر گئے۔ اس کے نتیج میں اسٹیٹ بینک آف بالکستان نے گزشتہ تین مسلسل مائیٹری پالیسی میٹنگز کے دوران کیے بعد دیگر کے پالیسی ریٹ کو 4.5 فیصد ہے کم کر کے 7.5 فیصد تک لانے کا کا جرات مندانہ قدم المحایا ہے۔ آنے والے مینیوں میں ڈسکاؤنٹ ریٹ میں مزید کی کا امکان ہے جو انڈسٹری کے لیے بہت اچھا ہوگا۔ آئی ایم الیف کے ساتھ اسٹاف لیول معاہدے اور بعد میں ایگز یکٹو بورڈ بہت اچھا ہوگا۔ آئی ایم الیف کے ساتھ اسٹاف لیول معاہدے کی پہلی قدط موصول ہے منظوری کے بعد، پاکستان کو آئی ایم الیف کے EFF معاہدے کی پہلی قدط موصول ہوگئ ہے جودیگر قرض دہندگان کی جانب سے مزیدر قوم کی آمد کے درواز سے کھول دے گ

تاہم، پاکستان کی اقتصادی بحالی کا انحصار وسیع ڈھانچہ جاتی اصلاحات پر ہے،جس میں ربونیدکو متحرک کرنا، مالیاتی استحکام اور بہتر گورنینس شامل ہیں۔

متوقع اقتصادی اورسیای ماحول میں، انتظامیہ کپنی کے آگے بڑھنے کے امکانات کے حوالے سے بہت پرامید ہے۔ کہنی پائیداری کویٹنی بناتے ہوئے، موجودہ صارفین اور سپائز کے ساتھ تعلقات کو مضبوط بنانے اورا پئی ترقی کی خواہشات کو ملی جامہ بہنانے کے لیے متنوع مصنوعات کے بورٹ فولیوں فاکدہ اٹھانے کے لیے برعزم ہے۔

#### حتى منافع منقسمه:

چونکہ ممپنی کا روبار میں وسعت کے لیے سر مابیکاری کر رہی ہےاور لیکویڈٹی کومحفوظ کرنے کی ضرورت ہے اس لیے ڈائز کیٹرز نے منافع تقسیم نہ کرنے کا فیصلہ کیا ہے۔

#### سمینی کا بنیادی کاروبار:

سمینی بنیادی طور پرٹائزوں اور ٹیو بول کی تیاری اور فروخت کا کاروبار کرتی ہے۔

#### بورۋى تىكلىل:

بورڈ سات منتخب اراکین پرمشمل ہے۔ بورڈ کی تشکیل لسفد کمپینز (کوڈ آف کارپوریٹ

گورنس)ر گولیشنز 2019ء کے تقاضوں کے مطابق ہے۔ مالی سال کے انفقام پراس کی تفکیل حسب ذیل تھی:

6	3/	_1
1	خواتين	ب۔

#### ہیت در کیمی

3	انڈی پینیڈنٹ ڈائر بکٹرز:
2	نان ایگزیکٹوڈ ائریکٹرز:
2	ا گَیزیکٹوڈ ائریکٹرز:

#### يورۋآ فۋائز يكثرز

رواں برس میں بورڈ آف ڈائر کیٹرز کی چارمٹنگیں ہوئیں اوران میں حاضری حسب ذیل

ڈائز یکٹر	2024 يريل 2024	29 فروری 2024	18 اکتوبر 2023	10 اگت 2023	مرتبه	ڈائز <i>یکٹر</i>
√	√	√	<b>√</b>	√	نان المَّيزيكثودُ ائرَ يكثر	ميان افتخارا حمد چيئز مين
√	√	√	<b>√</b>	√	ا نگزیکٹوڈائر یکٹر	ميان فيصل افتفارسي اي او
1	√	√	<b>√</b>	√	ا نگیز یکٹوڈ ائز یکٹر	عائشافقار
<b>V</b>	<b>√</b>	1	<b>√</b>	√	انڈ یپینڈنٹ ڈائر یکٹر	اسدسلطان چودهری
1	1	1	1	<b>√</b>	انڈ یپینڈنٹ ڈائر یکٹر	جاويد مسعود
√	√	√	√	√	انڈیپینڈنٹ ڈائریکٹر	اقبال احمدخان
1	1	<b>√</b>	1	<b>√</b>	نان الگِزيكُودُ ائرُ يكثر	زامدمحمود

#### آ ڈٹ کمیٹی

آ ڈے کمیٹی کے ذریعے اندرونی کنٹرول کے فریم ورک کوموٹر طریقے سے نافذ کیا گیا ہے۔ کمپنی کا اندرونی کنٹرول کا نظام بہترین ڈیزائین کا حامل ہےاوراس کا سلسل جائزہ لیا جاتار ہتا ہے۔

روال برس بورد کی آ د م سیشی کے جارا جلاس ہوئے اوران میں حاضری حسب ذیل رہی:

ڈائز یکٹر	2024 يريل 2024	29 فروری 2024	18 اکتوبر 2023	10 اگست 2023	ارتب	ۋائزىكىثر
√	√	√	√	√	انڈ یپینڈنٹ ڈائر بکٹر	جاويد مسعود _ چيئر مين
√	1	√	√	√	انڈیپینڈنٹ ڈائریکٹر	اسد سلطان چودهری
1	1	√	√	√	انڈیپینڈنٹ ڈائریکٹر	اقبال احمدخان
√	1	√	1	<b>√</b>	نان ایگزیکوڈ ائریکٹر	زابدمحمود

#### مومن ريبورس كميثي

روال برس بيومن ريسورس كميني كى الك ميننگ موئى، حاضرى حسب ذيل ربى:

ائزيكثر	مرتبه	14ارچ 2024
سدسلطان چودهری_چیئر مین	انڈ یپینڈنٹ ڈائر یکٹر	حاضر
قبال احمدخان	انڈ یپینڈنٹ ڈائر یکٹر	حاضر
ىيان فيصل افتقار	اليَّز يَكْوْدُارُ يَكْثْر	حاضر

#### بنیادی کاروباریس تبدیلی:

روال برس کے دوران ممپنی کے بنیا دی کاروبار میں کوئی تبدیلی واقع نہ ہوئی۔

#### آ ڈیٹرز

موجودہ آڈیٹرزمیسرز کے پی ایم جی تاثیر ہادی اینڈ کمپنی آئندہ سالانہ جزل میٹنگ کے افغتام پر ریٹائر ہوجائیں گے۔میسرز کے پی ایم جی تاثیر ہادی اینڈ کمپنی اٹل ہونے کے ناطے،خودکوبطور آڈیٹرزتقرری کے لیے پیش کریں گے۔ کمپنی کی آڈٹ کمیٹی نے تجویز دی ہے اور بورڈ نے 03 جون 2025ء کوشتم ہونے والے مالی سال کے لیے شیئر ہولڈرز کو کمپنی کے آڈیٹرز کے طور بران کی تقرری کی منظوری اور سفارش کی ہے۔

#### متعلقه پارٹی کین دین (Related Pary Transactios)

سمینی نے اپنی سالانہ رپورٹ کے ساتھ مسلک مالیاتی گوشواروں میں متعلقہ فریق(Related Party) لین دین کے بارے بتایا ہے۔اس امر کا اظہار کمپنیز ایکٹ 2017ء کے چوشے شیڈول اور قابل اطلاق بین الاقوامی مالیاتی رپورٹنگ معیارات کے تقاضوں کے مطابق ہے۔

تمام متعلقہ فریقوں سے ہرقتم کالین دین ، کاروباری معمولات کے مطابق آ زادانہ طور پر بغیر کسی دیاؤ سے کیا گیا۔

#### كوۋآ فكار يوريث كورنس كاتغيل كابيان

پاکستان اسٹاک ایجینج کی جانب سے 30 جون2024 وکوٹتم ہونے والے سال کے لیے متعلقہ ضوابط میں وضع کردہ ضابطہ کار پوریٹ گورننس کی تعیل کی گئی ہے اور اس سلسلے میں ایک بیان رپورٹ کے ساتھ منسلک ہے۔

#### كار بوريث فنانشل ر بورنتك فريم ورك كابيان

سمپنی نے کوڈ آف کار پوریٹ گورنس کے تمام تفاضوں کی تغییل کی ہے۔ جیسا کہ دی گئی ریگولیشن میں کہا گیا ہے۔

- اس کے مطابق ڈائز بکٹران مندرجہ ذیل کی توثیق کرتے ہیں:
- 1۔ مالیاتی گوشوارے مع نوٹس(notes) کمپنیز ایکٹ2017ء کے مطابق تیار کیے گئے ہیں۔ میگوشوارے شفاف انداز سے کمپنی کی حالت، آپریشنز کے نتائج، کیش فلواورا یکو پٹی میں تبدیلی پٹیش کرتے ہیں۔
  - 2۔ سمبینی کی بنیا دی کاروباری سرگرمی گاڑیوں کے ٹائراور ٹیویوں کی تیاری اور فروخت ہے۔
    - 3- كىپنى كىطرف ساكاۋنش كى مناسب كتابين تياركى كى بين ـ
- 4۔ مالیاتی گوشواروں کی تیاری میں مناسب اکاؤنٹنگ پالیسیوں کومستقل طور لا گوکیا گیاجو پاکستان میں قابل اطلاق مین الاقوامی اکاؤنٹنگ معیارات کے مطابق م
- 5۔ حسب ضرورت اکا وُنٹنگ کے تخینہ جات ،معقول اور دانش مندانہ طریقوں سے کے گئے ہیں۔
- الیاتی گوشوارے، پاکستان میں قابل اطلاق، انٹر پیشنل فنانشل رپورٹنگ اسٹینڈر رز
   کے مطابق تیار کے گئے ہیں۔
- 7۔ انٹرال کنٹرول کاسٹم اپنے ڈیز ائن میں بہترین ہادرا ہو را طریقے سے نافذ کیا گیا ہے۔
  - 8۔ سمبینی کی کاروباری صلاحیت کے حوالے سے کوئی شک وشبہات نہیں پائے جاتے۔ جاتے۔
- 9۔ لسٹنگ ریگولیشنز میں دی گئی کارپوریٹ گورننس کے طریقہ کارسے کی قسم کاانخراف نہیں کیا گیا۔

اس رپورٹ کے ساتھ گزشتہ چھ برسوں کے اہم آپریٹنگ اور مالیاتی اعداد وشار منسلک میں۔۔

#### ادارے کی ساجی ذمہداری

آپ کا ادارہ معاشرے اور برادری کے لیے اپنی ذمہ داری کا ادراک رکھتا ہے اور خدمت کے لیے شبت سوچ کا حامل ہے۔ ادارہ سیجھتا ہے کہ مالیاتی آسودگی اور ساجی ذمہ داری کو ساتھ ساتھ لے کر چلنا ہی احسن قدم ہے۔ اس سلطے میں ادارے نے رواں مالی برس میں جواقد امات کیے بیں ان کا احاطہ مناسب جگہ پر کر دیا گیا ہے۔

#### ابعدواقعات

مالی سال کے ختم ہونے کے بعداوراس رپورٹ کی تاریخ کے درمیان ، کمپنی کی مالی پوزیشن کومتاثر کرنے والی کوئی بھی اہم مادی تبدیلی وقوع پر برنہیں ہوئی۔

#### پیرن آفشیئر مولڈنگ

کمپنیزا یکٹ2017ء کے مطابق ،30 جون2024ء تک کمپنی کے شیئر ہولڈ نگ کا پیٹرن اس رپورٹ کے ساتھ منسلک ہے۔

#### اظمارتشكر:

بورڈ اس موقع پر اپنے ملاز مین، صارفین، بینکرز،سپلائرزاور دیگر اسٹیک ہولڈرز کے اعتماداور بحروے کے لیےان کاشکر سیاداکرتاہے،جس سے انھوں نے ہمیشہ کمپنی پراعتماد کیا ہے۔

بورڈ کے لیےاوراس کی جانب سے

میان فیمل افتار میان فقاراحمد میان فیمل افتار چیف ایگزیکوآ فیر ڈائریکٹر

اكۋىر7،2024

1301

#### رسك مينجنث ياليسي

کمپنی کے پاس ایک بہترین رسک مینجنٹ پالیسی تیار ہے۔جوخطرات کی نشاند ہی اوران کا جائزہ لے کراس طرح کے خطرات کے کم کرنے کے لیے جارات کے کم کرنے کے لیے طریقہ کاروضع کرتی ہے۔ یہ پالیسی خطرات سے خطنے کے لیے ہرابریا کے لیے رہنما خطوط فراہم کرتی ہے تا کہ خطرات کی روک تھام اوران کے اثرات کو کم سے کم کیا جاسکے۔

#### انٹرنل فنانشل کنٹرول کی موزونیت

کمپنی آپریشنز کوموٹر بنانے ، اٹا ثہ جات کی حفاظت ، قابل اطلاق توانین اورر گیلیشنز کی افغیل اور قابل اعتباد مالیاتی رپورٹنگ کے لیے بورڈ آف ڈائر بکٹرز نے انٹوئل فٹائشل کنٹرول کا ایک موٹر نظام قائم کیا ہے۔ پینتھر ٹائرز کا آزاد انٹوئل آ ڈٹ کا شعبہ مالیاتی کنٹرول کے کے نفاذ کی با قاعدگی ہے جائج اور نگرانی کرتا ہے۔ جبکہ آڈٹ کمیٹی سہ ماہی بنیادوں پرانٹوئل کنٹرول فریم ورک اور مالیاتی گوشواروں کا جائز دلیتی ہے۔

#### بورڈ کی طرف سے وژن مشن اور مجموعی طور پر کار پوریٹ حکمت عملی کی منظوری

بورڈ آف ڈائر کیٹرزنے آپ کی مینی کے وژن مشن اور مجموعی کارپوریٹ حکمت عملی کا بغور جائزے لینے کے بعد اس کی منظوری دی ہے۔ بورڈ کا یقین ہے کہ یہ جامع طور پر چینچر ٹائرز کے فلنے کی ترجمانی کرتے ہیں۔ ہم اس بات کو چینی بناتے ہیں کہ ہمارا وژن اورشن ہماری مجموعی کارپوریٹ حکمت عملی اور ہر طح پر ہمارے ہر کام میں مستقبل کے سفر کی سست کا تعین کرتا ہے۔ ادار مکمل طور پر اس مقصداس سے نسلک ہے اور یہ ہمارے روز مرہ کے کاروبار میں فیصلہ سازی کا نبیادی سنون ہے۔

#### ى الف اواور ميدا ف انظر آ دُث كى الميت:

چیف فنانقل آفیسر اور بیڈ آف انٹرنل آ ڈٹ کوڈ آف کارپوریٹ گورنس کے مطابق مطلوبہ قابلیت اور تج بدر کھتے ہیں۔

# KEY ELEMENTS OF BUSINESS MODEL



#### **BUSINESS PROCESS**

PTL's principal business activity is to produce and sell tyre and tube products. Following are the key elements of the business model.

Key elements of our business model	Relevance with Our Business Processes
Input	Raw Material (Natural & Butyl Rubber, Carbon, Tyre Cord, Bead wire, Tube Valves, Processing Oils and Chemicals
Business Process – Tyre Manufacturing	Tyre manufacturing process is traditionally divided into five departments that performed specialized operations.  1. Compounding & Mixing,  2. Calendaring, Extrusion & Bead building  3. Tyres Building  4. Curing  5. Packaging
Business Process – Tube Manufacturing	Tube manufacturing process is divided into following processes;  1. Master Batch Mixing & Straining  2. Rubber Extrusion  3. Valve Installation  4. Splicing & Curing  5. Packaging
Output	Tyres and Tubes



# THE LEGITIMATE NEEDS, INTERESTS OF KEY

# STAKEHOLDERS AND INDUSTRY TRENDS.

Panther Tyres employs targeted strategies to understand the requirements and preferences of all its stakeholders. Using innovative and best-in-class methods, the company sets industry benchmarks for understanding and addressing stakeholder needs.

In its relentless pursuit of exceeding customer expectations, Panther Tyres consistently delivers top-quality products. The company has made significant investments in an in-house Quality Assurance department dedicated to ensuring that its products adhere to the highest industry standards. To maintain a continuous nationwide distribution of tyres and tubes, Panther Tyres has established

enduring partnerships with thirdparty logistics providers through long-term contracts. To keep shareholders informed about the company's performance and future prospects, the company regularly shares its financial reports along with comments from its directors. It also conducts annual investor briefing sessions to address any

questions from analysts.

Our continuous growth is attributed to partnering with reputable and reliable suppliers. We have developed multiple sources for the supply of key components and materials, both internationally and locally, ensuring an uninterrupted supply of raw materials required for the production process.

The company tailors its CSR initiatives to make the most significant positive difference in the communities it serves. This involves understanding community needs through frequent visits and discussions with local leaders. The company contributes to the national exchequer by paying its due taxes in a timely manner. Furthermore, the company's commitment to growing its exports continually brings in foreign currency, bolstering the country's economic reserves.

### FACTORS AFFECTING THE

### **EXTERNAL ENVIRONMENT**

#### **FACTOR**

# POLITICAL

#### **DESCRIPTION**

- Political instability and turmoil negatively impact the organization.
- Abrupt changes in the government's macroeconomic policies also adversely affect the company's business.

#### ORGANIZATIONAL RESPONSE

- The management of Panther Tyres Limited (PTL) closely monitors political developments and regulatory policies that may affect the company.
- Timely adjustments are made to organizational processes and policies in response to actual or anticipated changes in government policies. Issues relating to the tyre industry are addressed through forums such as PAMA and PAPAM.

#### **FACTOR**

# ECONOMIC

#### DESCRIPTION

 In times of high inflation, increasing interest rates and rising costs can drive up operating expenses, including labor, energy, transportation, and finance costs. This can erode the company's profit margins.

#### ORGANIZATIONAL RESPONSE

- The company considers several strategies to mitigate impacts, including cost management, energy-saving solutions, negotiating better transportation contracts, and reviewing labor costs.
- Depending on market conditions, the company may pass on increased costs to consumers through price adjustments.

#### **FACTOR**

# SOCIAL

#### **DESCRIPTION**

- The company focuses on Corporate Social Responsibility, including donations, plantation efforts, and providing free education to deserving students.
- Women empowerment is also a priority.

#### ORGANIZATIONAL RESPONSE

- As a socially responsible corporate entity, Panther Tyres is dedicated to developing the communities in which it operates. It has launched scholarship programs for deserving students at Numal University.
- The company remains committed to environmental preservation, education, and the empowerment of women in Pakistan. On the 76th Independence Day, Panther Tyres launched a campaign to promote women's motorcycle riding in Pakistan.

#### **FACTOR**

### TECHNO-LOGY

#### **DESCRIPTION**

 Risk of technological obsolescence

 Technological innovation by competitors

#### **ORGANIZATIONAL RESPONSE**

- To maintain its legacy as an unparalleled leader in the tyre industry, Panther Tyres Limited has consistently prioritized the latest technological developments and has remained at the forefront of upgrading its manufacturing facilities.
- Recently, Panther Tyres has made significant investments in technological advancements. The company has installed a modernized calender machine and a pre-fabricated building within its production line, as well as constructed a state-of-the-art mixing building that plays an integral role in the tyre manufacturing process. Additionally, the company has increased its curing capacity by installing a new boiler. Further investments in machinery are planned to enhance technological capabilities and production capacity.
- PTL maintains a dedicated team of professionals to ensure adherence to relevant regulatory requirements.
   The company utilizes SAP software for streamlined processes, data-driven decisions, and agility in a dynamic market.

#### **FACTOR**



#### DESCRIPTION

 Compliance with Applicable Legal and Regulatory Requirements

#### **ORGANIZATIONAL RESPONSE**

 The company has a dedicated team of professionals who ensure that all its processes comply with applicable regulatory requirements.

#### **FACTOR**



#### **DESCRIPTION**

 Environmental Footprint, Recycling, Climatic Conditions, Global Warming, Natural Disasters, etc.

#### **ORGANIZATIONAL RESPONSE**

• The company employs multiple measures to safeguard the environment and adheres to relevant environmental standards. We enhance our environmental performance by optimizing resource usage, adopting eco-friendly alternatives, and investing in waste heat recovery systems. Additionally, we are actively working on installing renewable energy projects and are committed to water conservation in our operations.

## COMPETITIVE LANDSCAPE AND MARKET POSITIONING



Panther Tyres has experienced significant growth over the years, establishing an extensive distribution network within the country and making our domestically manufactured tyres and tubes accessible nationwide. We have strategically positioned ourselves for efficient tyre and tube delivery and exceptional customer service by building a diverse network of dealers in key markets. Our primary objective revolves around developing business strategies that secure and expand our market share, both locally and internationally.

We are committed to strengthening our position in both local and international markets. Our focus is on directing our resources and efforts toward exploring new markets and regions, aiming to enhance our global accessibility within the tyre industry and meet the needs of customers in both domestic and international markets.

#### POWER OF SUPPLIERS

Our association with suppliers is defined by transparency, long-term collaboration, and the creation of mutual value. At Panther Tyres, we place great importance on nurturing our social and relationship Capital to Uphold the Utmost Quality Standards. Our consistent expansion owes much to our partnerships with reputable and trustworthy suppliers. We've established multiple channels for sourcing essential components and materials, ensuring uninterrupted access to the raw materials needed for our production throughout the year. Our strong and positive relationships with suppliers, coupled with our esteemed standing in the industry, enable effective management of supplier relationships.

#### POWER OF CUSTOMERS

As one of our core values, we prioritize our customers by adopting proactive strategies to meet their evolving expectations and showcase our adaptability in the business world. We stay in harmony with our customers' demands, consistently delivering the best quality tyres and tubes that align with their needs. Placing customers at the heart of our decision-making process empowers us to effectively manage customer influence.

#### COMPETITION AND RIVALRY

We endorse healthy competition, which keeps us vigilant about preserving our market share and consistently enhancing our quality standards for tyres and tubes. Our cutting-edge production facilities, responsible utilization of natural resources, extensive distribution network, and committed team of experts position us as a leading company, enabling us to maintain a competitive edge.

#### THREAT OF NEW ENTRANTS

As the eminent tyre and tube manufacturer in Pakistan, with state-of-the-art production facilities and an extensive marketing and distribution network covering the entire country, the threat of new entrants in the Pakistani tyre and tube industry is substantially low. The industry's high capital requirements, limited availability of raw materials, and restricted access to delivery channels serve as formidable barriers to entry for potential competitors.

#### THREAT OF SUBSTITUTE PRODUCTS

The market faces a low risk from substitute products due to the unique nature of our product.



# THE LEGISLATIVE AND **REGULATORY ENVIRONMENT**\_



The Legislative & Regulatory Environment

Panther Tyres operates within a highly regulated environment, primarily due to its significant presence in a critical sector of the market and its status as a publicly listed company. There are numerous regulatory requirements that must be diligently adhered to, with governmental authorities closely monitoring the organization to ensure legal compliance. Our company routinely engages with various areas of the law, including:

- Companies Act of 2017: Governing the overall management of our company.
- Sales Tax Act of 1990: Regulating tax rates on tyres, tubes, and lubricants.
- Federal Excise Act of 2005:Setting excise duty rates on specific raw materials.
- Income Tax Ordinance of 2001: Imposing taxes on income generated

- from our business operations.
- Competition Act of 2010: Ensuring the prevention of anti-competitive behavior.
- + Labor and Employment Laws:
   Covering workers' rights and
   company obligations to employees.
- Environmental Laws: Compliance with federal and provincial regulations for environmental protection in Pakistan.
- Pakistan Stock Exchange
   Regulations: Governing the
   operations of listed companies on the
   stock exchange.
- Listed Companies (Code of Corporate Governance) Regulations of 2019: Detailing the procedures, composition, and technical aspects of publicly listed company management.
- CDC Regulations

Panther Tyres takes immense pride in actively ensuring full legal compliance and rigorously adopts preventive measures to mitigate the risk of liability stemming from any potential breaches of these laws.

### SIGNIFICANT CHANGES AND DEVELOPMENTS FROM PRIOR YEARS

Throughout this period, the company successfully confronted various challenges, including the impending energy crisis, mounting circular debt, rising inflation, pressures on the balance of payments, diminished foreign exchange reserves, fluctuations in exchange rates, and persistent fiscal deficits—all of which continued to challenge the competitiveness of businesses. Additionally, in February 2023, the Federal Government of Pakistan raised the general Sales Tax rate from 17% to 18%.

# THE POLITICAL ENVIRONMENT WHERE THE ORGANIZATION OPERATES AND OTHER COUNTRIES THAT MAY AFFECT THE ABILITY OF THE ORGANIZATION TO IMPLEMENT ITS STRATEGY

The political landscape significantly influences an organization's strategy execution. Political uncertainties have adverse effects on consumers, businesses, investors, financial markets, and economic policymakers. Persistent political instability has been a major hindrance to Pakistan's economic progress, leading to short-term macroeconomic policies and frequent policy shifts. The nation's economic challenges, such as dwindling foreign exchange reserves, surging inflation, and rising interest rates, contribute to an economic slowdown. Consequently, both domestic political instability and economic difficulties impact the company's operations. Panther Tyres exports tyres and tubes globally to Asia, Europe, Africa, and South America. The political environment in these regions can significantly impact its business through trade barriers, tariffs, and geopolitical tensions. To mitigate these risks, Panther Tyres diversifies its markets, establishes strong customer relations, and monitors political developments to adapt swiftly to changing conditions, ensuring a resilient global presence.

# STAKEHOLDERS RELATIONSHIP & ENGAGEMENT

TRUST IS BUILT ON SOLID STAKEHOLDER RELATIONSHIPS, FORMING THE BEDROCK OF SUSTAINED SUCCESS.



### STAKEHOLDER **ENGAGEMENT**



#### ANALYSTS' BRIEFING

To ensure transparency in our relationships with stakeholders, PTL conducts comprehensive annual interaction sessions. During these sessions, we provide insights into our financial and operational outlook, discuss regulatory changes, and address economic developments. As part of our standard practice, we host an annual analysts' briefing to give investors a clear understanding of our business perspective. During the briefing, our CFO presents the company's performance and future plans.

Analysts' briefings attract participants from investment firms across the country, Pakistan Stock Exchange representatives, banks, and other stakeholders. Following our presentation, we hold detailed question-and-answer sessions to address inquiries satisfactorily, underscoring PTL's commitment to an open and continually evolving approach to engaging with stakeholders.

### SHAREHOLDERS ENCOURAGED TO ATTEND GENERAL MEETINGS

The notice of the Annual General Meeting, along with the Company's Annual Report, is electronically sent to all shareholders at least 21 days prior to the meeting date. Simultaneously, the notice and report are published in prominent newspapers with nationwide readership, in both Urdu and English. They are also made available on the websites of the Pakistan Stock Exchange and the Company.

All shareholders are entitled to designate a proxy and, upon prior registration with the company, can participate in the meeting via video conference (VC). They can also

provide feedback, make proposals, offer comments, or express reservations during the meeting.
PTL highly values and respects the insights of its shareholders. We diligently record their concerns, proposals, suggestions, and comments in meeting minutes and keep them informed about the progress and follow-up actions.

### ENCOURAGING MINORITY SHAREHOLDERS TO ATTEND THE GENERAL MEETINGS

The Company encourages minority shareholders to participate in analyst briefing sessions, with dates announced through the Stock Exchange.

Meeting requests from minority shareholders are also entertained, and their queries are addressed appropriately to their satisfaction.

### INVESTOR RELATIONS SECTION ON PTL WEBSITE

Information is comprehensively disseminated to PTL's investors, shareholders, and other stakeholders through multiple platforms, including the Corporate Website. In compliance with regulatory requirements, the website is maintained in both English and Urdu.

The company's website undergoes regular updates to ensure the provision of extensive information, encompassing areas such as governance, product and service offerings, financial highlights, investor relations, and other pertinent details

### PRESENCE OF CHAIRMAN OF THE BOARD

The general meeting held during the year was attended by the Board Members, including the Chairman of the Board, Chief Executive Officer, and other senior management of the Company, to address queries and provide clarifications sought by the shareholders.

### ISSUES RAISED AT LAST AGM

Shareholders raised general inquiries and sought clarifications regarding the agenda items, all of which were effectively addressed to their satisfaction. No noteworthy issues or concerns were brought forth.

### IDENTIFICATION OF KEY STAKEHOLDERS

The company has the authority to allocate its resources fairly among essential relationships and activities and

takes a careful approach to identifying key stakeholders. We consider several factors:

- The stakeholder's fundamental impact on the Company.
- The Company's ability to define its expectations from the stakeholder.
- The Company's desire for the relationship to develop.
- The feasibility of the Company's existence without, or the ease of replacing, the stakeholder.
- Whether the stakeholder has already been identified through another relationship.

Our process of working with stakeholders, including how we manage specific relationships, the frequency of our interactions with them throughout the year, and how these relationships might impact our performance and value, is detailed under 'Stakeholder Engagement'.

### KEY STAKEHOLDERS

### **OF THE COMPANY**

### INSTITUTIONAL INVESTORS / SHAREHOLDERS

Management of Stakeholders' Engagement	PTL recognizes and respects the trust that our investors place in the Company by ensuring consistent returns on their investments. We are committed to maintaining a transparent and open relationship with all our stakeholders.
Frequency of Engagement	Regular
Engagement Process	General meetings, Corporate Briefing etc.
Effect and Value	The capital providers enable PTL to realize its vision

### **CUSTOMERS AND SUPPLIERS**

Management of Stakeholders'	PTL has made substantial investments in customer relationship management, both locally and internationally, extending beyond merely providing credit facilities and trade discounts.
Frequency of Engagement	Regular
Engagement Process	Periodic formal and informal meetings / conferences and technical support services
Effect and Value	PTL's success and performance depend on customer loyalty, preference for the brand over competitors, and effective supply chain management.

### BANKS AND OTHER LENDERS

Management of Stakeholders' Engagement	The Company maintains ongoing interactions with banks and other financial institutions to discuss matters such as interest rates, lending requirements, short-term financing, deposits, and investments.  Furthermore, consultations also cover letters of credit, payments to suppliers, and operational disbursements.
Frequency of Engagement	Regular
Engagement Process	Meetings on negotiation of rates on various financing matters
Effect and Value	Engaging with financial institutions and lenders enhances PTL's performance by providing better access to favorable interest rates and loan terms, reducing fees, improving customer service, and facilitating strategic planning.

### MEDIA

Management of Stakeholders' Engagement	The Company communicates with the media to keep the public informed about recent developments and activities. This includes issuing press releases in prominent newspapers and making announcements on the corporate website.
Frequency of Engagement	Occasional
Engagement Process	Using various communication channels as necessary, including press releases and website updates
Effect and Value	By informing the media, PTL effectively raises awareness of the Company's products and services, positively impacting its public profile.



### REGULATORS

Management of Stakeholders' Engagement:	The Company regularly interacts with regulators to address issues related to laws and regulations affecting its operations. This includes meetings with officials and the submission of data for review and compliance.
Frequency of Engagement	Regular
Engagement Process	Meetings with officials and compliance data submissions
Effect and Value	Regulatory interactions influence PTL's performance by affecting laws, regulations, and government-controlled factors.

### **EMPLOYEES**

Management of Stakeholders' Engagement	PTL's human resource strategy emphasizes its commitment to a dedicated and skilled workforce. The Company invests in training for local and international employees, promotes employee well-being through health and fitness programs, and offers competitive compensation.	
Frequency of Engagement	Regular	
Engagement Process	In-house newsletters, notices, televised broadcasts, and employee portals	
Effect and Value	Employees are crucial assets, implementing strategic and operational decisions and representing the Company within the industry and the community.	





## **CORPORATE** GOVERNANCE FRAMEWORK

CORPORATE GOVERNANCE IS AN EVOLVING COMMITMENT TO INTEGRITY, TRANSPARENCY, AND THE DILIGENT STEWARDSHIP OF ALL STAKEHOLDERS' INTERESTS.

- **76 Corporate** Governance
- **Tor's of the Board**Committees
- **82 Risk**Management
- **83** Internal Control Policy

- **Communication and**Disclosure Policy
- **85 Quality** Policy
- **Whistle**Blowing Policy
- **Health, Safety &**Environment Policy

# CORPORATE GOVERNANCE

### **GOVERNANCE FRAMEWORK**

The purpose of this Governance Framework (the 'Framework') is to:

- Set out the principles of good governance that underpin our operations; and
- Outline PTL's corporate governance structure to ensure consistency across the organization.

It is designed to meet regulatory and statutory requirements, achieve effective self and co-regulation, and provide the flexibility to manage inevitable changes in an evolving and developing organization. It is structured around the main principles of the Code of Corporate Governance of Pakistan (the 'Code').

### GOVERNANCE CONTINUOUS IMPROVEMENT

To support our commitment to excellence in governance, the Board will maintain a strong focus on continuous improvement. This includes regular and rigorous reviews of our governance arrangements, demanding ongoing high-quality effort and the will to implement necessary changes.

### **OPENNESS AND TRANSPARENCY**

We believe that being open and transparent is crucial—

not only because it helps deliver fair, efficient, and effective customer service, but because sharing information about what we do and why we do it helps colleagues and customers to excel. In the face of social and economic change, we aim to lead by example, influence the debate around transparency in our sector, and ensure that transparency is relevant, meaningful, and cost-effective to deliver.

### MONITORING AND REVIEW OF THE FRAMEWORK

The Board is responsible for monitoring and reviewing the effectiveness of this Framework to ensure it remains current and reflects best practices. This review will be conducted annually. The Company Secretary will oversee the day-to-day review, monitoring, and updating (including minor amendments and administrative changes) of the Framework and will make recommendations for significant changes to the Board.

### ROLE OF THE BOARD, AUDIT COMMITTEE, AND RISK COMMITTEE

The Board has overall responsibility for the governance of the organization and has delegated some of this responsibility to the Audit Committee and Risk Committee. An outline of the governance roles is as follows:

Board	Strategy	Set and uphold PTL's strategy and values approve the strategic objectives
	Leadership & Resources	Ensure that effective leadership and executive competence are in place to achieve the strategic objectives.
		Ensure sufficient resources are available to achieve the strategic objectives.
		Ensure Effective governance and succession planning.
		Promote the long-term success of the business.
	Risk	Ensure that frameworks are established and monitored for delegation and systems of control, including financial controls, and for identifying and managing risks.
	Performance	Monitor and test execution of strategy and performance in relation to approved plans, budgets and controls.
		Oversee performance and achievement of the company objectives.
	Accountability	Consider the balance of interests of, and ensure accountability to, key stakeholders.
AUDIT &	Probity	Ensure that the highest standards of probity and conduct are maintained.
RISK COMMITEE		Ensure that PTL meets all its regulatory and statutory compliance requirements.
	Risk	Ensure internal control frameworks are effective.

### CHAIRMAN AND CHIEF EXECUTIVE OFFICER

The roles and relationship between the Chairman and the Chief Executive Officer are crucial to the Board's successful functioning. The Chairman is responsible for running the Board, while the Chief Executive is the most senior executive

on the Board, overseeing the delivery of the Company's strategy.

These roles are performed by different individuals, and their distinct responsibilities are outlined in their respective role descriptions.

### COMPOSITION OF THE BOARD

In accordance with Section 154 of the Companies Act, 2017, and the Code of Corporate Governance 2019, the Company has established the number of Directors at seven (7). The majority of Directors are Non-Executive and Independent Directors, including one female Director. The Board has also formed several Committees, such as the Audit Committee, HR and Remuneration Committee, Nomination Committee, and Risk Management Committee.

### SUCCESSION PLANNING

During the recruitment and selection process for the Board, Board Committees, and Executive Directors, the Nomination Committee considers succession planning to ensure the Company has the right leadership for the future.

#### RECRUITMENT AND RENEWAL

The processes for recruiting and selecting the Chief Operating Officer, Chief Financial Officer, Company Secretary, and Head of Audit are outlined in accordance with the HR and Remuneration Committee's Terms of Reference (TORs). The Remuneration Committee will forward its recommendations to the Board for consideration and approval.

### PERFORMANCE MANAGEMENT -GOVERNANCE EFFECTIVENESS REVIEW

The framework for the formal and rigorous annual evaluation of the Board and Board Committees' performance helps to understand their functionality as a team and explore individual contributions. The Governance Effectiveness Review plays a crucial role in identifying and managing performance continuously. As part of the overall evaluation process, to ensure independence, the performance evaluation is usually internally facilitated on an annual basis.

The review process will include:

- The rolling timeframe for effectiveness reviews;
- The appraisal process for individuals;
- The effectiveness review of the Board and committees; and
- Setting governance objectives and implementing improvement plans.

### CONDUCT OF BOARD BUSINESS AND EFFECTIVE DECISION MAKING

To assist the Board and committees in operating effectively, the Company Secretary will support the chairs in ensuring that:

- A clear delegation framework is developed and compliance with the delegations is monitored;
- Agendas and plans/schedules of meetings are agreed with the relevant chair to include regulatory, statutory, and business matters (including performance, risk, financial information, and financial controls/risk systems);
- Reports are presented in an approved format, clearly setting out the key points for decision and recommendations;
- Agendas and reports are circulated, when possible, one week in advance of meetings;
- Time is available to discuss reports and issues with the report author/lead prior to meetings;
- Sufficient time is allowed for debate; and
- Decisions are recorded in minutes, and actions against these are monitored.

### ANNUAL REPORTS AND QUARTERLY REPORTS

The Board has overall responsibility for ensuring accurate financial statements and balanced information are published, meeting all statutory and regulatory requirements. To ensure these obligations are met, the Board has agreed on the following:

Financial statements (Annual & Quarterly Reports and accounts), Director's report, and Statement of Compliance under CCG are published; and

The Chief Financial Officer and Company Secretary
will ensure reports, accounts, and statements are
prepared in accordance with current statutory and
regulatory requirements, and best financial and
audit practices, and are presented to the Board for
approval before being laid before the Annual General
Meeting.

### REGULATORY AND STATUTORY COMPLIANCE AND RETURNS

- The Company Secretary will ensure all statutory and regulatory reports and returns are submitted accurately and on time to the appropriate reporting authority and/or regulatory body.
- The Company Secretary will also ensure all accounts are published on the Company's website as required by SECP.
- The website will be operational, and all news will be published promptly.

### REMUNERATION

Formal and transparent policies have been developed for setting the pay levels of non-executive and executive directors, underpinned by the principle that remuneration should be proportionate and sufficient to attract, retain, and motivate directors of the caliber needed to operate the business successfully.

# TOR'S OF THE **BOARD COMMITTEES**

### **AUDIT COMMITTEE CHARTER**

The Charter of the Board's Audit Committee, constituted under clause 27 of the Listed Companies (Code of Corporate Governance) Regulations, 2019, sets out the composition requirements, meeting rules, and responsibilities (TORs) of the Audit Committee approved on December 10, 2020.

### **COMPOSITION**

1. The constitution of the Board's Audit Committee will be as follows: a. The Committee will be comprised of at least three members, consisting of non-executive directors and independent directors. b. The Chairman of the Committee shall be an independent director who shall not be the Chairman of the Board, c. The Chief Executive Officer and Chief Financial Officer shall not be members of the Audit Committee, d. At least one member of the Committee shall be "financially literate"; "Financially literate" means a person who: i. is a member of any recognized body of professional accountants; or ii. has a postgraduate degree in finance from a university or equivalent institution, either in Pakistan or abroad, recognized by the HCE of Pakistan; or iii. has at least 10 years' experience as an audit committee member; or iv. has a minimum of 20 years of experience as head of the finance or audit department.

The Secretary of the Committee shall either be the Company Secretary or Head of Internal Audit.

The Board discussed and approved the Audit Committee members as follows:

#### **BOARD'S AUDIT COMMITTEE**

Mr. Javed Masud - Chairman Mr. Iqbal Ahmad Khan - Member Mr. Asad Sultan Chaudhry - Member

#### **MEETINGS**

2. Meetings of the Audit Committee shall be held as follows: a. The Audit Committee shall meet at least once every quarter of the financial year. These meetings shall be held prior to the approval of the financial results of the company by its board of directors and after the completion of the external audit. b. A meeting of the Audit Committee shall be held if requested by the external auditors, Head of Internal Audit, or the Chairman of the Audit Committee. c. The CEO and CFO can be invited by the Chairman of the Audit Committee whenever required to present their point of view. d. The Head of Audit and external auditors represented by the

engagement partner or, in their absence, any other partner designated by the audit firm shall attend meetings of the Audit Committee at which issues relating to accounts and audit are discussed, e. At least once a year, the Audit Committee shall meet the external auditors without the CFO and the Head of Internal Audit being present. f. At least once a vear, the Audit Committee shall meet the Head of Internal Audit and other members of the internal audit function without the CFO and the external auditors being present. g. The Chairman of the Audit Committee and the engagement partner of the external auditor, or in their absence any other partner designated by the audit firm, shall be present at the AGM for necessary feedback to the shareholders. h. The secretary, on the requisition of the Chairman, shall, at any time, summon an audit committee meeting of members. Notice sent to a member through email, whether such member is in Pakistan or outside Pakistan, shall be a valid notice. i. The Head of Internal Audit and external auditors are entitled to receive notice of the audit committee meeting where half-yearly and annual accounts are to be discussed. j. At least one-third (1/3rd) of the total number of members or two (2) members, whichever is higher, present personally or through video-link shall constitute a quorum. k. Questions arising at the audit committee meeting shall be determined by a majority of votes of the members present by show of hands. One member has one vote. No proxy can be appointed. In case of an equality of votes, the Chairman shall have and exercise a second or casting vote. I. Every meeting shall be chaired by the Chairman of the Committee. In their absence, one of the members, by a majority vote, shall act as the meeting Chairman. m. The Secretary shall circulate minutes of meetings of the Audit Committee to all members, directors, Head of Internal Audit, and the CFO prior to the meeting of the board. Where this is not practicable, the Chairman of the Audit Committee shall communicate a synopsis of the proceedings to the board, and the minutes shall be circulated within 15 days of the board meeting.

#### RESPONSIBILITIES (TOR)

The Committee shall carry out the following responsibilities:

### FINANCIAL STATEMENTS

The Committee will: a. Review preliminary announcements of results prior to publication; b. Determine appropriate measures to safeguard the Company's assets; c. Review quarterly, half-yearly, and annual financial statements of the Company prior to their approval by the Board of Directors, focusing on: - major judgmental

areas; - significant adjustments resulting from the audit; - the going-concern assumption; - any changes in accounting policies and practices; - compliance with applicable accounting standards; - compliance with listing regulations and other statutory and regulatory requirements; and - significant related party transactions.

#### INTERNAL CONTROLS

The Audit Committee shall:

- Ascertain that the internal control system, including financial and operational controls, and the accounting system for timely and appropriate recording of income and expenses, receipts and payments, assets and liabilities, and reporting structure are adequate and effective.
- Review the Company's statement on internal control systems prior to endorsement by the Board of Directors and internal audit reports.

#### INTERNAL AUDIT

The Audit Committee shall: a. Review the scope and extent of internal audit, audit plan, reporting framework, and procedures, ensuring that the internal audit function has adequate resources and is appropriately placed within the Company; b. Consider major findings of internal investigations of activities characterized by fraud, corruption, and abuse of power, and management's response thereto; c. Determine the appointment, remuneration, and terms and conditions of employment of the Head of Internal Audit on behalf of the Board of Directors. The removal of the Head of Internal Audit shall be made with the approval of the board only upon recommendation of the Chairman of the Audit Committee.

### **EXTERNAL AUDIT**

The Audit Committee shall: a. Be responsible for recommending to the Board of Directors the appointment of external auditors by the Company's shareholders and consider any questions of resignation or removal of external auditors, audit fees, and the provision by external auditors of any service to the Company in addition to the audit of its financial statements; b. Facilitate the external audit and discussion with external auditors of major observations arising from interim and final audits and any matter that the auditors may wish to highlight (in the absence of management, where necessary); c. Review the management letter issued by external auditors and management's response thereto; d. Ensure coordination between the internal and external auditors of the Company; e. Ensure that the Company does not appoint a person as an external auditor or a person involved in the audit of the Company who is a close relative, i.e., spouse, parents, dependents, and non-dependent children, of the CEO,

the CFO, an internal auditor, or a director of the listed company.

#### **COMPLIANCE**

The Audit Committee shall monitor significant violations of compliance with: a. Adopted best practices of corporate governance and identification of significant violations thereof; b. Company's internal policies and procedures; c. Institute special projects, value-for-money studies, or other investigations on any matter specified by the Board of Directors in consultation with the Chief Executive or on its own accord, and consider remittance of any matter to the external auditors or any other external body; d. Review the Company's policies relating to compliance with laws, regulations, code of ethics, conflict of interest, and investigation of misconduct and fraud; e. Consider any other issue or matter as may be assigned by the Board of Directors; f. Periodically review the details of all related party transactions, and upon recommendations of the Audit Committee, place them before the Board for review and approval.

## HUMAN RESOURCE AND REMUNERATION COMMITTEE CHARTER

The Charter of the Human Resource & Remuneration Committee, constituted under clause 28 of the Listed Companies (Code of Corporate Governance) Regulations, 2019, sets out the composition requirements, meeting rules, and responsibilities (TORs) of the Human Resource & Remuneration Committee approved on December 10, 2020.

### COMPOSITION

 The composition of the Board's Human Resource & Remuneration Committee will be as follows: a. The Committee will be comprised of at least three members, consisting of non-executive directors/ independent directors. b. The Chairman of the Committee shall be an independent director, who shall not be the Chairman of the Board. c. The Chief Executive Officer may be included as a member of the HR & R Committee.

The Secretary of the Human Resource & Remuneration Committee shall be the Company Secretary.

The Board discussed and approved the HR & R Committee members as follows:

### BOARD'S HR & R COMMITTEE

Mr. Asad Sultan Chaudhry (Chairman) Mr. Iqbal Ahmad Khan (Member) Mr. Mian Faisal Iftikhar (Member)

#### **MEETINGS**

2. Meetings of the Human Resource & Remuneration Committee shall be held as follows: a. The HR & R Committee shall meet at least once in a financial year. b. A meeting of the Human Resources and Remuneration Committee can also be held if requested by a member of the Board or committee. c. The Chief Executive Officer (if not a member of the HR & R Committee), the Head of Human Resources, or any advisor or person may attend the meeting by invitation. d. A member of the committee shall not participate in the proceedings of the committee when an agenda item relating to his performance or review or renewal of the terms and conditions of his service comes up for consideration. e. The Secretary, upon requisition by a member, shall at any time summon an HR & R Committee meeting. Notice sent to a member through email, whether in Pakistan or outside Pakistan, shall be considered valid notice. f. At least one-third (1/3) of the total number of members or two (2) members, whichever is higher, shall constitute a quorum for the meeting, either present personally or through video-link. g. Questions arising at the HR & R Committee meeting shall be determined by a majority vote of the members present by a show of hands. One member has one vote. No proxy can be appointed. In case of an equality of votes, the Chairman shall have and exercise a second or casting vote. h. Every meeting shall be chaired by the Chairman of the Committee. In his absence, one of the members, by a majority vote, shall act as the meeting Chairman. i. The Secretary shall circulate minutes of the meetings of the HR & R Committee to all members and directors prior to the next meeting of the HR & R Committee.

### RESPONSIBILITIES (TOR)

The Committee shall carry out the following responsibilities: i. Recommend to the Board for consideration and approval a policy framework for determining the remuneration of directors (both executive and independent directors) and members of senior management. ii. Undertake, annually, a formal process of evaluation of the performance of the Board as a whole and its committees, either directly or by engaging an external independent consultant. If such a consultant is appointed, a statement to that effect shall be made in the directors' report, disclosing the name and qualifications of such a consultant and the major terms of their appointment. iii. Recommend human resource management policies to the Board. iv. Recommend to the Board the selection, evaluation, development, and compensation (including retirement benefits) of the Chief Operating Officer, Chief Financial Officer, Company Secretary, and Head of Internal Audit. v. Consider and approve recommendations of the Chief Executive Officer on matters for key

management positions who report directly to the Chief Executive Officer or Chief Operating Officer. vi. Where human resource and remuneration consultants are appointed, they shall disclose to the committee their credentials and whether they have any other connection with the company.

### RISK MANAGEMENT COMMITTEE CHARTER

#### **CHARTER**

The charter of the Board's Risk Management Committee, constituted under Clause 30 of the Listed Companies (Code of Corporate Governance) Regulations, 2019, sets out the composition requirements, meeting rules, and responsibilities (TORs) of the Risk Management Committee approved on April 27, 2022.

#### **COMPOSITION**

The composition of the Board's Risk Management Committee will include any class of directors and the number of members as deemed appropriate in the current circumstances. The secretary of the committee shall be the Company Secretary.

The Board discussed and approved the Risk Management Committee members as follows:

### BOARD'S RISK MANAGEMENT COMMITTEE

Mr. Javed Masud	Chairman
Mian Faisal Iftikhar	Member
Mr. Zahid Malik	Member

#### **MEETINGS**

Meetings of the risk management committee shall be held as follows:

- The secretary, upon requisition by the Chairman, shall at any time summon Risk Management Committee meetings. Notice sent to a member through email, whether the member is in Pakistan or outside Pakistan, shall be considered valid notice.
- The secretary shall circulate minutes of meetings of the Risk Management Committee to all members within 15 days of the meeting.

### RESPONSIBILITIES (TORS)

The committee shall carry out the following responsibilities:

 Review the effectiveness of the risk management framework and process, and present a report to the Board.

- 2. Ensure appropriate disclosure of the company's risk management framework, its process, and the internal control system in the directors' report.
- 3. Monitor and review the following types of risk along with risk treatment, i.e., material controls:

#### A. FINANCIAL RISK:

This will include the following:

- Liquidity / Cash flow Risk
- Credit Risk
- Currency / Exchange Risk
- Interest Rate Risk

### B. OPERATIONAL RISK:

Operational risks are risks that may adversely impact the value of the organization caused by internal factors and operational and administrative procedures. Examples of such risks include:

- Any significant accidents, fatalities, dangerous occurrences, and instances of pollution and environmental problems involving the company.
- Significant public or product liability claims made or likely to be made against the company, including any adverse judgment or order made on the conduct of the company or another company that may bear negatively on the company.
- Workforce turnover, supply chain disruption, IT system shutdowns or control failures, etc.
- Monitoring the quality of production.

### C. STRATEGIC RISK:

These risks are mostly external and arise from the formation of the company's strategic objectives and business strategy decisions. Strategic risk includes market risk.

#### D. COMPLIANCE RISK:

The compliance risk includes compliance with specified laws and regulations.

### NOMINATION COMMITTEE CHARTER

The charter of the Board's Nomination Committee, constituted under Clause 29 of the Listed Companies (Code of Corporate Governance) Regulations, 2019,

sets out the composition requirements, meeting rules, and responsibilities (TORs) of the Nomination Committee approved on April 27, 2022.

### **COMPOSITION**

- The composition of the Board's Nomination Committee will include any class of directors and the number of members as deemed appropriate in the current circumstances.
- There should be no duplication or conflict with matters stipulated under the TORs of the Human Resource and Remuneration Committee (HRRC). The Secretary of the Committee shall be the Company Secretary.

The Board discussed and approved the Nomination Committee members as follows:

#### **BOARD'S NOMINATION COMMITTEE**

Mian Iftikhar Ahmed	Chairman
Mian Faisal Iftikhar	Member

#### **MEETINGS**

3. Meetings of the Nomination Committee shall be held as follows: a. The secretary, upon requisition by the Chairman, shall at any time summon the Nomination Committee meeting of members. b. Every meeting shall be chaired/attended by the Chairman of the Committee. c. The secretary shall circulate minutes of meetings of the Nomination Committee to all members within 15 days of the meeting.

### RESPONSIBILITIES (TORS)

4. The Committee shall carry out the following responsibilities: a. Consider and make recommendations to the Board in respect of the structure, size, and composition of the Board's committees and the chairmanship of the Board's committees. b. Review the structure, size, and composition (including the skills, knowledge, and experience) of the Board and make recommendations on any proposed changes to the Board. c. Make recommendations to the Board on succession planning for members of the Board and its committees. d. Make recommendations to the Board on appointments to fill casual vacancies on the Board or committees.

### RISK **MANAGEMENT**

### **RISK GOVERNANCE**

The Company's Board of Directors is responsible for establishing and overseeing an effective risk management framework. It is also responsible for developing and monitoring risk management policy to determine the Company's level of risk tolerance.

The roles and responsibilities at various levels of our risk management program are outlined in the Company's risk governance structure.

### KEY SOURCES OF UNCERTAINTY

In preparing the Company's financial statements, management has made judgments, estimates, and assumptions that affect the application of the Company's accounting policies and the reported amounts of assets, liabilities, income, and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized prospectively. The areas where various assumptions and estimates are significant to the Company's financial statements or where judgment was exercised in the application of accounting policies are duly disclosed in the financial statements of the Company. These key sources of uncertainty in estimation carry a significant risk that may cause a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

### ASSESSMENT OF PRINCIPAL RISKS

The Board of Directors is responsible for conducting a critical analysis of all risks that could threaten the business model, future performance, solvency, or liquidity of the Company. The responsibility for monitoring and control of these risks has been delegated to the management of the Company.

The Board's Audit Committee has been tasked with overseeing the risk management policy and procedures. All departments of the Company are responsible for identifying and evaluating all types of risks related to their areas, devising adequate mitigating strategies, and reporting any changes or additions to the Audit Committee on a periodic basis.

### STRATEGIC, COMMERCIAL, OPERATIONAL AND FINANCIAL RISK

The Company has proactively integrated risk management into its culture and has placed effective systems for the timely identification, assessment, and mitigation of various risks it is exposed to in the normal course of business.

The strategic, commercial, operational, and financial risks can arise from uncertainty in financial markets, system breakdowns, project delays, fluctuations in product markets including government pricing pressures, competitive position, legal liabilities, credit risk, accidents, natural causes and disasters, or other events of uncertain or unpredictable nature.

- Strategic Risk: These risks are mostly external
  in nature and emanate from the formation of the
  Company's strategic objectives and business strategy
  decisions, potentially impacting their execution. The
  Board of Directors actively oversees the management
  of these risks and creates mitigating strategies
  wherever required.
- Commercial Risk: These risks are associated with the commercial substance of an organization.
   Examples include a reduction in an entity's market share, product price regulation, or other regulatory amendments that pose a threat to the organization's profitability and commercial viability.
- Operational Risk: Operational risks may adversely impact the value of the organization and are caused by internal factors, operational and administrative procedures, such as workforce turnover, supply-chain disruption, IT system shutdowns, or control failures.
- **Financial Risk:** The following financial risks are duly explained in the financial statements of the Company:
- Credit Risk
- Liquidity Risk
- Market Risk

# INTERNAL CONTROL POLICY

### **OBJECTIVE**

We are committed to providing uncompromised, bestquality products to our customers through the highest international standards of operations, good governance, and effective and efficient management.

The Board of Directors recognizes that establishing a sound system of risk oversight, management, and internal control is a fundamental requirement of good corporate governance. This policy describes the manner in which the Company identifies, assesses, monitors, and mitigates risks. It focuses on the responsibility of certain governance structures to control the operations of the Company.

There are five interrelated components of internal control that should be present and functioning, forming an integrated system of controls:

- The control environment, which includes the integrity, ethical values, and competence of the Company's employees;
- 2. Risk assessment;
- 3. Control activities;
- 4. Information and communications; and
- 5. Monitoring.

### **PROCESSES**

Management is charged with the responsibility of establishing procedures with the objective of controlling operations in a manner that provides the Board of Directors with reasonable assurance that:

- Data and information published either internally or externally are accurate, reliable, and timely;
- The actions of managers and employees are in compliance with the Company's policies, procedures, standards, and all relevant laws and regulations;
- The Company's resources (including its people, assets, systems, and data/information bases) are adequately protected;
- Resources are acquired economically and employed profitably; quality business processes and continuous improvement are emphasized; and
- The Company's plans, programs, goals, and objectives are achieved.

### CONTROL

Overall Control Environment and Control Procedures

The Company maintains an established control framework comprising clear structures, authority limits, accountabilities, and well-understood policies and procedures.

### INTERNAL AUDITING FUNCTION

The internal auditing function is charged with the responsibility to evaluate that the ongoing processes for controlling operations throughout the Company are adequately designed and functioning effectively. Internal auditing is also responsible for reporting to senior management and the Board Audit Committee on the adequacy and effectiveness of internal controls, together with recommendations to improve the systems.

The internal auditing function should contribute to the governance process by evaluating and improving the processes through which:

- Values and goals are established and recommended;
- The accomplishment of goals is monitored;
- Accountability is ensured; and
- Values are preserved.

The Company's internal audit function, which reports to the Board Audit Committee, performs independent reviews of the control environment and control procedures through detailed audits and on-site re-performance of tests of controls to ensure compliance with pre-defined policies and procedures.

### **AUDIT COMMITTEE**

The internal auditing function is charged with the responsibility to:

- Review the interim and annual financial statements of the Company prior to approval by the Board of Directors:
- Discuss with the external auditors major observations arising from interim and final audits; review the management letter issued by the external auditors and management's response thereto;
- Review the scope and extent of internal audit ensuring that the internal audit function has adequate resources and is appropriately placed within the Company;
- Recommend to the Board of Directors the appointment of external auditors by the Company's shareholders and any questions of resignation or removal of external auditors, audit fees, and provision by the external auditor of any service to the Company in addition to the audit of its financial statements;
- Ascertain the adequacy and effectiveness of the internal control system, including financial and operational controls, accounting systems, and reporting structures;
- Determine compliance with relevant statutory requirements and monitor compliance with the best practices of corporate governance.

# COMMUNICATION AND DISCLOSURE POLICY\_



We believe that communication with investors should be timely, factual, and accurate. The Company shall provide sufficient, accurate, and consistent information to its investors in a timely manner, regardless of whether such information is positive or negative regarding the Company. Material information shall be disclosed to recipients equally in terms of content as well as timing.

The Company shall ensure that communication and information provision adhere to applicable laws concerning the relevant recipient(s).

### DISCLOSURE COMMITTEE RESPONSIBILITY

The CEO, CFO, and/or Company Secretary are the primary contacts who may communicate information on behalf of the Company to investors. In addition to the primary contacts, where required, nominated individuals may be designated to communicate on behalf of the Company and its affiliates in response to specific inquiries.

The Company shall not provide information to market or research analysts for the

purpose of anticipating forecasted earnings of the Company.

### **RUMORS**

The Company shall not comment on market rumors unless such rumors are attributed to the Company and/or the Pakistan Stock Exchange requires clarification if such rumors cause unusual trading activity in the Company's shares.

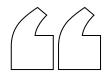
Generally, the Company shall adopt a "no comment" policy with respect to rumors that are not price-sensitive information to the Company and shall take reasonable precautions to avoid the spread of rumors. However, in the case of rumors containing price-sensitive information, the Company will confirm or deny with clarification in writing to the Pakistan Stock Exchange.

### MATERIAL INFORMATION

Information required to be disclosed under this policy, including the policy itself, should be made available on the Company's website. However, any price-sensitive information shall be disseminated to the Pakistan Stock Exchange immediately.

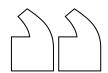
### QUALITY **POLICY**





We are committed to sustaining and enhancing the satisfaction levels of our customers and all interested parties, and to consistently exceeding their expectations by:

- 1. Delivering consistent and reliable quality products and services on time.
- 2. Taking appropriate actions to address any risks and opportunities associated with internal and external issues, and meeting the needs and expectations of interested parties.
- 3. Developing employee motivation and skills through training, teamwork, and resource management.
- 4. Ensuring compliance with all applicable requirements.
- 5. Effectively implementing and continually improving the "Quality Management System" through periodic reviews and achieving the stated quality policy.



# WHISTLE **BLOWING POLICY**



We are committed to the highest possible standards of openness, probity, and accountability. In line with this commitment, the Company expects employees and others with serious concerns about any aspect of the Company's work to come forward and voice those concerns.

This policy applies to all individuals working for PTL at all levels and grades, including members of Senior Management, Senior Managers, Employees (including permanent, temporary, and part-time employees), Contractors, External Consultants, Suppliers, Vendors, and Customers, as well as all personnel affiliated with third parties.

We encourage whistleblowers to share genuine concerns if there are reasonable grounds for believing that:

- A criminal offense, including fraud, has been committed, is being committed, or is likely to be committed.
- A person has failed, is failing, or is likely to fail to

- comply with their legal obligations, whether derived from statute, regulations, or contract.
- A false or inaccurate allegation has been made, is being made, or is likely to be made against a person connected with PTL (whether a co-employee, adviser, supplier, or customer).
- Forgery of company documents and financial instruments, such as cheques and securities.
- Theft or misappropriation of PTL's assets.
- Conflict of interest and abuse of office.
- Disclosure or leakage of business secrets and other confidential information pertaining to the company or its customers obtained during the course of employment.
- Misuse of the Company's property, authority, systems, or unauthorized sharing of passwords.

# HEALTH, SAFETY & **ENVIRONMENT POLICY**\_



We are committed to ensuring that the health and safety of every individual are achieved to the highest possible standards. Health and safety are important issues in all areas of our operation, and it is the duty of the company to provide the necessary management and resources to continually improve performance.

We are striving to develop and continually improve our HSE (Health, Safety, and Environment) Management System by:

- Displaying safety signs in every department to create awareness and education, minimizing accidents, and ensuring the safety of employees.
- Minimizing pollution (air, water, and noise) at all levels by adopting preventive measures.

- Implementing evacuation plans for the safe exit of employees in case of an emergency within the organization.
- Developing preventive plans to avoid accidents, risks to health, and damage to the environment.
- Ensuring compliance with applicable health, safety, and environmental laws and regulations by using best industrial practices.
- Installing fire alarms in each area to minimize the risk of fire and ensure a safe working environment.
- Providing training to employees in good HSE practices.

## MARKETING INITIATIVES

MARKETING IS THE ART OF CREATING
GENUINE CUSTOMER VALUE. IT IS THE ART
OF HELPING YOUR CUSTOMERS BECOME
BETTER OFF.

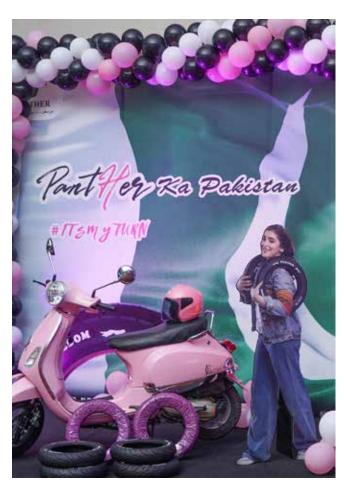


### PANTHER TYRES FISCAL YEAR:

### 1ST JULY 2023 TO 30TH JUNE 2024

### PANTHER CAMPAIGN - 14TH AUGUST 2023

On August 14th, Independence Day, Panther Tyres orchestrated a captivating event at Faletti's Hotel in Lahore, honoring the indomitable spirit of extraordinary women. The event boasted distinguished guests such as Bahisht Shaan Shahid, Bisma Maroof, and Durrefishan Saleem, who graced the occasion as brand ambassadors. The highlight of the event was the unveiling of Pakistan's inaugural range of female tyres – the Freedom, Princess, and Sherni models – accompanied by the debut of Panther's anthem, "Yehi Hai Mera Pakistan." Led by Director of Marketing, Ms. Ayesha Iftikhar, the initiative carried the empowering slogan "It's My Turn." This endeavor not only showcased innovative products but also aimed to inspire a positive transformation in the lives of









Pakistani women. It emphasized that it's their time to lead and embark on unstoppable journeys, advocating the belief that now is the moment for women to step into leadership roles with confidence and determination. The initiative sought to dismantle barriers and create a supportive conducive environment growth, independence, and selfempowerment among women across Pakistan. Ultimately, the goal was to inspire a new generation of female leaders, instilling them with the courage to pursue their dreams and leave a lasting impact on society.



### WORLDCUP'23 BABAR AZAM CAMPAIGN – OCTOBER 2023

In a significant partnership, Panther Tyres appointed Babar Azam, the renowned captain of the Pakistan cricket team, as their brand ambassador. This collaboration was marked by the launch of the "Level Hi Aur Hai" TV commercial campaign, strategically unveiled before the ODI World Cup 2023. Combining Babar Azam's cricketing prowess with Panther Tyres' dedication to innovation, the partnership aimed for greatness. The campaign echoed their shared ethos

of resilience and determination, emphasizing excellence and surpassing expectations. Through captivating visuals and inspiring messaging, it showcased Panther Tyres' commitment to elevating their brand, mirroring Babar Azam's dedication on the cricket field. As the ODI World Cup 2023 neared, the collaboration served as a rallying cry for fans, uniting them in the pursuit of excellence. Together, Panther Tyres and Babar Azam embarked on a journey fueled by passion and determination, demonstrating that "Level Hi Aur Hai" was not just a slogan but a testament to their collective pursuit of greatness.









### CHAIRMAN'S PODCAST WITH AMAR KHAN - 12TH FEBRUARY 2024

In February 2024, Panther Tyres orchestrated an enthralling podcast entitled 'Podcast with Amar Khan', with the talented actress Amar Khan as the host. The podcast was crafted to pay tribute to the extraordinary odyssey of Panther Tyres' chairman, Mian Iftikhar Ahmed. Its core objective was to delve into Mian Iftikhar's voyage to triumph, tracing his evolution from manufacturing a single tyre to reaching the monumental milestone of a million. Throughout the podcast, the conversation aimed to unearth the foundational principles that underpinned Mian Iftikhar's saga of success and unlock the secrets to his business victories. The dialogue between the host, Amar Khan, and Mian Iftikhar delved deeply into various facets of his entrepreneurial journey. From modest beginnings to ascending as a prominent figure in the industry, Mian Iftikhar's narrative emerged as a wellspring of inspiration and motivation for budding entrepreneurs and business leaders. Furthermore, he shed light on Panther Tyre's recent PantHer campaign, underscoring the significance of women on wheels and the empowerment of women. This insightful addition underscored the company's commitment to societal progress and inclusivity.





### PANTHER U TUBE - 21ST AUGUST 2023

In August 2023, Panther Tyres partnered with Jazz for their U-Tube Campaign, featuring Nabeel Zubeiri as the campaign ambassador. This collaboration aimed to offer customers a unique opportunity to win free Jazz minutes. With every purchase of a Panther U-Tube, crafted from high-quality imported synthetic polymer, customers had the chance to receive FREE JAZZ MINUTES. Each pack included a coupon that could be redeemed for this exclusive offer. This initiative not only showcased the superior quality of Panther U-Tubes but also provided added value to customers by offering them free minutes on Pakistan's leading telecommunications network, Jazz.



### HUM WOMEN EMPOWERMENT AWARDS - 25TH FEBRUARY 2024

Panther Tyres Director Ayesha Iftikhar served as a jury member at the Hum Women Leaders Awards on February 24th, 2024, representing Panther Tyres Limited & PantHer. She had the honor of presenting the esteemed Kashmir HUM Women Leaders Award to Dr. Professor Izzeldin Abuelaish, in recognition of his dedication to peace education and women empowerment. The ceremony aired on March 8th, 2024, coinciding with International Women's Day, showcasing inspiring stories and achievements like Dr. Abuelaish's, which have inspired countless others globally. Ayesha Iftikhar's recognition at these awards underscores Panther Tyres' commitment to diversity, inclusion, and gender equality in today's society.













### PANTHER TYRES FACTORY DOCUMENTARY - DISCOVER PAKISTAN – 4TH MARCH 2024

On March 4th, 2024, Panther Tyres embarked on an exciting collaboration with Discover Pakistan for a documentary shoot. The joint effort saw Panther Tyre's marketing team join forces with Discover Pakistan's videography team as they journeyed to the Panther Tyres Sheikhupura factory. The objective of the documentary was to provide viewers with an in-depth look into the operations of the factory, offering insights into the tyre manufacturing process and showcasing the utilization of cutting-edge technology. The documentary aimed to demystify the complexities of tyre production, presenting the information in a simple and accessible manner. By highlighting the intricacies of the manufacturing process, Panther Tyres aimed to showcase its commitment to quality and innovation. The collaboration with Discover Pakistan provided a platform to share this story with a wider audience, further enhancing Panther Tyres' brand visibility and reputation.

### LAUNCH OF SIKANDER/OTR BABAR AZAM TESTIMONIAL - 12TH MARCH 2024

On March 12th, 2024, Panther Tyres proudly marketed its latest offering, the Sikander tyre, also recognized as the Off-the-road (OTR) tyre. This unveiling represents a significant advancement in Panther Tyres' product range, offering durable solutions for off-road vehicles and industrial applications. The endorsement by cricket sensation Babar Azam further enhanced the launch's prestige. With Babar Azam's support, Panther Tyres aimed to spotlight the exceptional performance, durability, and versatility of the Sikander tyre, particularly in rugged terrains and challenging environments. This collaboration underscores Panther Tyres' commitment to innovation and delivering top-quality products tailored to meet the diverse needs of its customers.



### LAUNCH OF POWER/TRACTOR BABAR AZAM TESTIMONIAL - 16TH MARCH 2024

On March 16th, 2024, Panther Tyres proudly introduced its latest product, the Power tyre, also recognized as the Tractor tyre. This launch represents a significant milestone in Panther Tyres' commitment to delivering advanced solutions to its target audience. Adding to the prestige of the unveiling was the endorsement by cricket sensation, Babar Azam. With Babar Azam's support, Panther Tyres aimed to highlight the exceptional performance, durability, and reliability of the Power tyre, particularly in the rigorous conditions of agricultural environments. This collaboration underscores Panther Tyres' dedication to offering high-quality products tailored to meet the diverse needs of its customers.

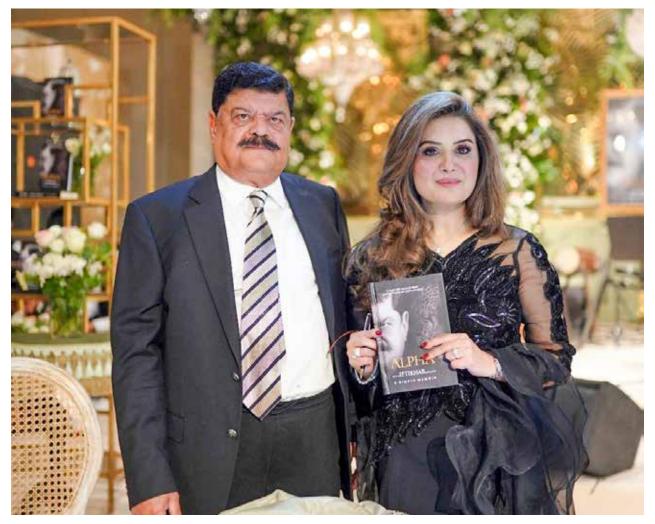


### PANTHER TYRE'S CHAIRMAN'S BOOK LAUNCH - 13TH APRIL 2024

Amidst the jubilant celebration of his birthday, Panther Tyres' chairman, Mian Iftikhar Ahmed, made a remarkable announcement: the release of his much-anticipated biopic book titled 'Alpha'. With heartfelt gratitude, he acknowledged his daughter, Ayesha Iftikhar, Director of Marketing & Strategy, for her unwavering dedication in bringing his dream book to fruition. 'Alpha' delves deep into Mian Iftikhar's extraordinary journey, chronicling his path from crafting a single tyre to the monumental achievement of producing a million tyres. The event was graced by the presence of esteemed celebrities and family members, with Shaan Shahid hosting the event and a mesmerizing performance by Rahat Fateh Ali Khan. As Mian Iftikhar Ahmed personally signed copies of 'Alpha', the event resonated with pride and admiration for his unparalleled vision and tireless determination.







## CORPORATE SOCIAL RESPONSIBILITY

BUSINESSES NEED TO GO BEYOND THE INTEREST OF THEIR COMPANIES TO THE COMMUNITIES THEY SERVE.

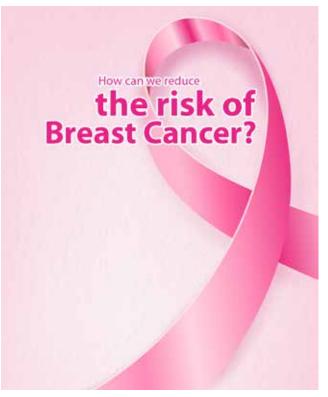


# CORPORATE SOCIAL RESPONSIBILITY

### POLO IN PINK RIBBON WEEK - 23RD OCTOBER 2023

October saw Panther Tyres aligning with Pink Ribbon Polo, a powerful collaboration dedicated to championing the vital cause of breast cancer awareness. Together, we stand as more than mere onlookers; we are active agents of transformation. With every tyre rotation symbolizing our firm commitment, we proclaim, 'It's our turn to make a difference.' This combined effort is an invitation to steer collective awareness, ignite impactful actions and pave the way towards a future liberated from the shadows of breast cancer. Panther Tyres, where every journey matters, especially those steering towards a healthier and brighter tomorrow.



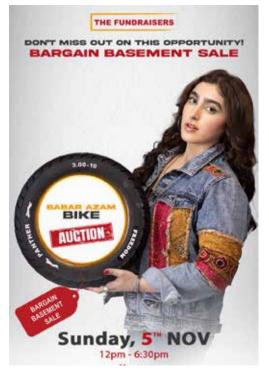




### THE FUNDRAISERS BARGAIN BASEMENT SALE AUCTION – 5TH NOVEMBER 2023

In a remarkable philanthropic stride, Panther Tyres made a significant impact by participating in the renowned "The Fundraiser Bargain Basement Sale" in Lahore last year. Eager to contribute to the community, Panther Tyres went beyond the ordinary by auctioning exclusive merchandise autographed by cricket sensation Babar Azam and a personally customized bike crafted by Panther Tyres. This event, serving as a bridge between fashion and community service, has emerged as one of the largest and most successful initiatives of its kind. To date, the fundraiser has amassed an impressive sum of Rs 76,000,000, channeling these funds towards numerous commendable charities across Pakistan. With widespread celebrity endorsements and support, the event brought together over 200 brands under one roof.







### THE CLIMATE CHANGE CONFERENCE AND GREEN SUSTAINABILITY – 5TH DECEMBER 2023

Demonstrating a steadfast commitment to environmental responsibility, Panther Tyres took center stage at Kinnaird College's Climate Change Conference, which took place on December 5th. Through their proactive involvement in this influential gathering, Panther Tyres underscored its position as a socially responsible corporate entity, igniting discussions and catalyzing actions aimed at promoting a greener and healthier planet. Their conviction that the path to sustainability starts with each step exemplified their dedication to eco-conscious practices, nurturing a collective endeavor towards a more environmentally aware future.













### INTERNATIONAL EDUCATION DAY - 24TH JANUARY 2024

On the International Day of Education, Panther Tyres' Director of Marketing, Miss Ayesha Iftikhar, along with her team, embarked on a meaningful journey to various government girls' schools. Engaging in lively and interactive sessions, they passionately conveyed the message on the significance of education and women's empowerment. Panther Tyres took the initiative to recognize and encourage high achievers in sports, debate and academics by distributing gifts. The goodness extended to primary sessions with thoughtful goodies. With a mission to create a world of equal opportunities, Panther Tyres aims to adopt a school, providing sponsorship and planning year-round activities for the students, underscoring their commitment to making education accessible to all.



### **WORK LIFE HARMONY**

The Panther Accounts Department embraces a unique advantage that sets the stage for an ideal work-life balance. Located in the scenic northern region, from Islamabad to Passu, including Skardu and the picturesque Ferry Meadows, our team enjoys a wonderful mix of professional expertise and the beauty of nature. This remarkable location not only creates a peaceful atmosphere for relaxation but also allows for the exploration of the stunning landscapes in northern Pakistan. At Panther, we recognize the significance of balancing career goals with personal well-being, and this commitment is evident in our efforts to ensure that our employees experience a healthy work-life balance.





### **INVESTMENT IN YOUTH**

The Company fully recognizes its responsibility toward the youth of Pakistan and is committed to playing an active role in their development. In line with this mission, we have supported the activities of Toastmasters Club, a renowned global organization dedicated to fostering communication and leadership skills. Through this collaboration, we aim to empower young individuals by providing them with a platform to enhance their public speaking abilities, boost their confidence, and cultivate leadership qualities.

Toastmasters Club offers a supportive environment where participants can hone their communication skills, develop critical thinking, and learn how to lead with impact. By engaging with this platform, we are not only investing in the future of Pakistan's youth but also contributing to the nation's progress as a whole. Through initiatives like these, we seek to inspire and uplift the next generation of leaders, equipping them with the tools they need to succeed in an ever-changing world.





# FINANCIAL INFORMATION PANTHER TYRES

- **110 Notice of Annual**General Meeting
- **114 Graphical** Analysis
- **116 Vertical** Analysis
- **117 Horizontal** Analysis

- **118 Horizontal Analysis**Profit & Loss Account
- **119 Dupont** Analysis
- **120 Financial** Highlights
- **121 Key**Ratios



# NOTICE OF ANNUAL GENERAL MEETING.



Notice is hereby given that the 41st Annual General Meeting (AGM) of Panther Tyres Limited (the "Company") will be held on Monday, October 28, 2024, at 12:00 p.m. at the Faletti's Hotel, 24-Egerton Road, Lahore, to transact the following business:

### **ORDINARY BUSINESSES:**

- 1. To confirm the minutes of the last Annual General Meeting (AGM) held on September 26, 2023.
- 2. To receive and adopt the company's audited financial statements for the year ended June 30, 2024, with the Auditors' Report, Directors' Report, Chairman's Review reports, etc.
- 3. To appoint the auditor and to fix their remuneration. The members are hereby notified that the Board of Directors have recommended the name of KPMG Taseer Hadi & Co., Chartered Accountants, for re-appointment as auditor of the company for the year ending June 30, 2025.
- 4. To transact such other business as may be placed before the meeting with the permission of the Chairman.

By Order of the Board

Lahore: October 07, 2024 Mohsin Muzaffar Butt Company Secretary

### **NOTES:**

### 1. CLOSURE OF SHARE TRANSFER BOOKS

The Share Transfer Books of the Company will remain closed from October 22, 2024, to October 28, 2024 (both days inclusive). Transfers / CDS transaction IDs received at the Company's Share Registrar, M/s Corplink (Pvt.) Limited, Wing Arcade, 1-K Commercial, Model Town, Lahore, PABX No (92-42)35916714 and Email shares@corplink.com.pk at the close of business on October 21, 2024, will be treated in time to attend and vote at the AGM.

### 2. PROXY

Members of the company entitled to attend and vote at the company meeting may appoint another member as their proxy to exercise his rights to attend, speak and vote. The proxy form is available on the company's website. The proxy form must be signed by the appointer or attorney duly authorised in writing, or if the appointer is a company, it must be signed by an officer or attorney duly authorised.

A company may authorise an individual to act as its representative at the meeting by resolution of its Board. The authorised individual shall be entitled to exercise the same powers for the company he represents. The proxies must be lodged with the company by forty-eight hours before holding the AGM.

When attending the meeting, a member or proxy shall authenticate their identity by showing the original CNIC/passport.

### 3. VIDEO CONFERENCE FACILITY

Under the Companies Act 2017 provisions, the shareholders residing in a city and collectively holding at least 10% of the total paid-up share capital may demand the Company to provide the video-link facility for participating in the meeting. The demand for video-link facility shall be received by the Company at least seven days before the meeting date.

I/we _				_ of _			
being	members	of	Panther	Tyres	Limited	hold	eı
			Ordir	nary S	hares(s)	as p	eı
Regist	ered Folio	No	/ CDC	Accou	ınt No		
hereby	opt for a	vide	o confere	nce fa	cility at [r	name	O <sup>1</sup>
city] re	garding the	Cor	mpany's A	nnual	General N	/leetin	g.

The Company will inform respective members regarding the venue of the video-link facility five days before the meeting, along with complete information necessary to enable them to access the facility.

### 4. PLACEMENT OF FINANCIAL STATEMENTS

The audited financial statements of the Company for the year ended June 30, 2024, together with the Chairman's Review Report, Directors' Report, and Auditor's Report, have been sent to the stakeholders of the company electronically. The statements mentioned above/reports are available on the company's website.

### 5. CIRCULATION OF ANNUAL REPORT THROUGH QR CODE AND WEB LINK

According to SRO389(I)/2023 dated March 21, 2023, of the Securities & Exchange Commission of Pakistan, the Company has obtained shareholders' approval in the last Annual General Meeting held on September 26, 2023, to circulate the Annual Report of the Company to members through QR code and Web link. The Annual Report is available through the following QR code and Web link.

#### Web Link:

https://panthertyres.com/financial-reports/



### 6. THE SHAREHOLDERS MAY CONTACT THE COMPANY AT EITHER OF THE FOLLOWING

Company: Email: corporate@panthertyres.com

WhatsApp/Mobile: 0301-7539619

Registrar: Email: shares@corplink.com.pk

WhatsApp/Mobile: 0300-9417476

### ADDENDUM TO THE AGM NOTICE OF PANTHER TYRES LIMITED

With reference to our AGM notice published on PUCARS on October 07, 2024. According to the clarification issued by the Securities and Exchange Commission of Pakistan (SECP) vide its letter no. SMD/SE/2(20)/2021/117 dated December 15, 2021, video link facility is being offered to shareholders to attend/participate in the annual general meeting. To attend the Annual General Meeting through video link, members and proxies are requested to register their particulars such as Name, CNIC Number, Folio/CDC Account Number, Cell Number, and Email Address by sending an e-mail to corporate@panthertyres.com at the earliest but not later than 48 hours before the meeting time. The video link and login credentials will be shared with the shareholders whose e-mails, containing all the requested particulars, are received in time as mentioned above.

### اطلاع برائے سالا نہاجلاس عام

بذریعہ نوٹس بذا مطلع کیا جاتا ہے کہ پینتھر ٹائرز کمیٹی) کا اکتابیدواں(41واں)سالانہ اجلاس عام بروز پیرمورند28 اکتوبر 2024 بمقام فلیٹیز ہوئل،124 یجڑن روڈ، لاہور میں بوت 12:00 ہجے دو پہرمندرجہ ذیل امور کی انجام دی کیلئے منعقد ہور ہاہے۔

### عمومي امور

- 1- 26 ستبر 2023 كومنعقده گزشته سالاندا جلاس عام (AGM) كى كارروائى كى
   توثيق كرنا۔
- 2۔ کمپنی کے آؤٹ شدہ مالیاتی حسابات برائے سال کشتمہ 30 جون2024 بمع ڈائر یکٹررپورٹ ، آڈیٹررپورٹ اور چیئر مین کی جائزہ رپورٹ کی وصولی، خورونوص اوران کی منظوری۔
- 3۔ سمینی کے آؤیر کا تقر راوران کے معاوضے کا تعین کرنا۔ اس حوالے سے ارکان کو اطلاع دی جاتی ہے ہی ، تا ثیر حادی ، حالاع دی جاتی ہے کہ بورڈ آف ڈائر کیٹرز نے میسرز کے پی ایم بی ، تاثیر حادی کی ، حیار ٹرڈاکا وَمُش کی سال مختتہ 30 جون 2 0 2 کیلئے دوبارہ تقرری کی سفارش کی ہے۔
- 4 صاحب صدر کی اجازت ہے کوئی دیگر امور جو اجلاس میں رکھے جاسکتے ہیں
   مرانجام دینا۔

بحكم بورڈ

لا ہور: محسن مظفر بٹ 107 کتو بر 2024 سینی سیکریٹری

ضروري گذارشات

### 1- حصص متقلی کتاب کی بندش

سمینی کے قصص منتقلی کی کتابیں 22 اکتوبر 2024 تا 28 اکتوبر 2024 تک بندر ہیں گی (بشمول دونوں دن)۔اس سلسلہ میں جونتقلی ہمارے ثیمئر زرجشر کے

دفتر میسرز کارپ لنگ پرائیویٹ لمیٹڈ ونگ آرکیڈ ۱-K کمرشل، ماڈل ٹاؤن لا ہور 14 PABX No. (92-42) اور ای میل لا ہور 14 PABX No. (92-42) پر 2024 کے کاروباری shares@corplink.com.pk پر 2024 کے کاروباری دن کے اختیام تک وصول ہوجائے گی، اور منقول الیہ کوسالا نیا جلاس عام (اے جمائی) میں شرکت اور ووٹ کے استحقاق کیلئے بروقت تصور کی جائے گی۔

### 2- عاضرى بذرىجهائب(Proxy)

ایسائمبر جوسالا نہ اجلاس عام بیس شرکت اور رائے دہی کا اہل ہوگا وہ کسی دوسرے شخص کو تحریری طور پر اپنا نمائندہ مقرر کر کے اجلاس عام بیس شرکت، خطاب اور رائے وہی کا اختیار دے سکتا ہے۔ پراکسی فارم نوٹس بندا کے ساتھ لف ہے۔ پراکسی فارم پر تجاز مختار کے دستخط براکسی فارم پر جاز مختار کے دستخط موں گے۔ اگر تقرری کرنے والے تحض بیاس کے تحریری طور پر جاز مختار کی فارم پر مجاز اور یہ جاز محترا کا رکھی کے مہر ہوگی۔

کمپنی کا ممبر ہونے کے ناطے کارپوریٹ ادارہ بورڈ کی قرارداد کے ذریعے مقرر کردہ کسی فردکوا جلاس میں شرکت کے اپنا نمائندہ مقرر کرسکتا ہے۔اس طرح مے مقرر ہونے والا فرداس ادارے کی طرف سے تمام افتیارات کا حامل ہوگا۔ پراکسی فارم اجلاس شروع ہونے سے اڑتالیس گھنے قبل کمپنی کول جانا جا ہے۔

اجلاس میں شرکت کے موقع پرممبر مانائب اپنے اصل شناختی کارڈیا پاسپورٹ دکھا کراپنی شناخت کروائے گا۔

### 3۔ سالاندا جلاس میں ویڈیو کا نفرنس کے ذریعے شرکت کی سہولت

کمپنیزا کیٹ 2017 کی دفعات کے مطابق ،ایے شیئر ،ولڈرز جوایک ہی شہر میں رہتے ہیں اوران کے پاس مجموئی طور پر پیڈاپ کیپیولل کے کم از کم دس فیصد حصص ہوں ، وہ کمپنی سے مطالبہ کر سکتے ہیں کہ کمپنی انہیں اجلاس میں شرکت کیلئے ویڈ بولنگ کی مہولت فراہم کرے ۔ویڈ بولنگ فراہم کرنے کا مطالبہ اجلاس منعقد ہونے کی تاریخ ہے کم از کم سات دن قبل کمپنی کوموصول ہوجانا جا ہے ۔

#### Web Link:

https://panthertyres.com/financial-reports/



### ۔ شیئر ہولڈرزمندرجہ ذیل میں ہے کہ ایک پر کمپنی سے رابطہ کر کتے ہیں:

تمپنی ای میل corporate@panthertyres.com وانس ایپ نمبر 0301-7539619 رجنز ارای میل shares@corplink.com.pk وانس ایپ نمبر 0300-9417476

### پینتحر ٹائر کے سالا ندعمومی اجلاس کے نوٹس میں اضافیہ

ہارے سالانہ عموی اجلاس (AGM) کے نوٹس، جو کہ 107 اکتوبر 2024 کو PUCARS پرشائع کیا گیا تھا، کے حوالے ہے، پاکستان سیکورٹیز اینڈ ایکیجیج نمیشن PUCARS کی جانب سے جاری کردہ وضاحت، خط نمبر (SECP) مارت 117/2021 کے مطابق، خط میں بافتگان کوسالانہ عموی اجلاس میں شرکت/حصہ لینے کے لیے ویڈ یولنگ کی سہولت حصص یافتگان کوسالانہ عموی اجلاس میں ویڈ یولنگ کے در لیے شرکت کرنے کے فراہم کی جارہی ہے۔ سالانہ عموی اجلاس میں ویڈ یولنگ کے در ایے شرکت کرنے کے کیا مہ شناختی کارڈ نمبر (CNIC) ہولی است کی جاتی ہے کہ وہ اپنے کو انف جیسے کہنام، شناختی کارڈ نمبر (CNIC) ہولیواکست کی جاتی ہم موبائل نمبر، اورای میل جلد از جلد، کارڈ نمبر (CNIC) ہولیواکست کی جاتی ہم از کم 8 کے تھنے پہلے، کیا تو اسک کے در یع جبجیں۔ ویڈ یو لئک اور لاگ ان کی تفصیلات ان صف یافتگان کے ساتھ شیئر کی جائیں گی جن کی ای

میں اہم ۔۔۔۔۔۔۔۔ا کن۔۔۔۔۔۔، بینتھر نائز کمپیٹی کے ممبران ہونے کی حیثیت ہے۔۔۔۔۔، عام شیئر ذر کھتے ہیں۔ان شیئر ز کم مبران ہونے کی حیثیت ہے۔۔۔۔۔۔۔ عام شیئر ذر کھتے ہیں۔ان شیئر ز کا فولیو نمبراوری ڈی می اکا ؤنٹ نمبر۔۔۔۔۔۔ ہجھے اہمیں سالانہ اجلاس عام میں شرکت بذریعہ ویڈیو کانفرنس کیلئے اس (شہرکا نام) سہولت مہیا کی جائے۔

سمینی متعلقہ ممبران کو ویڈ یولنگ سہولت کے مقام کے حوالے سے اجلاس شروع ہونے سے پانچے دن قبل اطلاع کرے گی اوراس سہولت سے مستفید ہونے کے حوالے سے کمل معلومات بھی فراہم کرے گی۔

### 4۔ مالیاتی گوشواروں کی دستیابی

کمپنی کے 30 جون 2024 کوختم ہونے والے سال کے آڈٹ شدہ مالیاتی گوشوارے بمع چیئر مین کی جائزہ رپورٹ، ڈائر یکٹرز اور آڈیٹرزر پورٹ، کمپنی ک کے اسٹیک ہولڈرز کو بذریعہ پوسٹ یا الیکٹر وٹینگلی مجھوائی جا چکی ہیں، کمپنی کی ویب سائٹ www.pabthertyres.com پر دستیاب ہے۔ ندکورہ بالا گوشوارے ارپورٹس کمپنی کی ویب سائٹ پردستیاب کردیے گئے ہیں۔

### 5۔ کیوآ رکوڈ اور ویب لنگ کے ذریعے سالا ندر پورٹ کی گروش

سیکورٹیز اینڈ ایجیجیج کمیشن آف پاکستان کے RO389(I)/SRO389 کومنعقدہ موردند 21 مارچ 2023 کے مطابق، کمپنی نے 26 سمبر 2023 کومنعقدہ

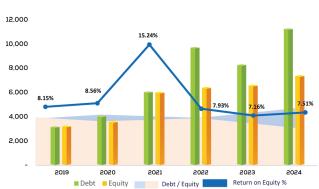
آخری سالانہ جنرل میٹنگ میں شیئر ہولڈرز کی منظوری حاصل کی ہے، کہ کمپنی اپنی سالانہ رپورٹ کو بذریعہ QR کوڈ اور ویب لنگ کے ذریعے گردش میں لائے گی۔سالانہ رپورٹ درج ذیل کیوآرکوڈ اور ویب لنگ کے ذریعے دستیاب

-4

### **GRAPHICAL ANALYSIS**

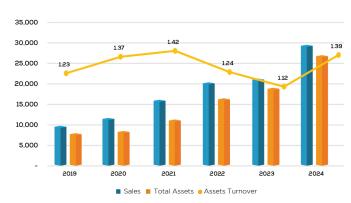
### **EQUITY & DEBT**

Rs. in million



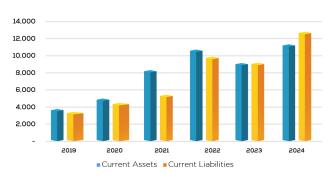
### TOTAL ASSETS TURNOVER

Rs. in million



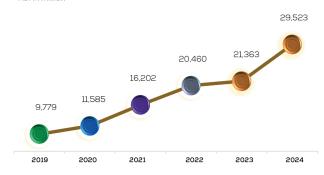
### **CURRENT ASSETS & CURRENT LIABILITIES**

Rs. in million



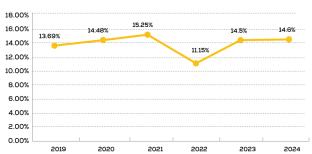
### **GROWTH IN SALES**

Rs. in million

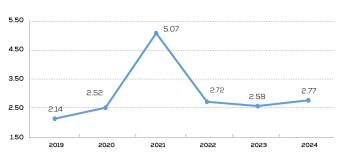


### **GROSS PROFIT RATIO**

Rs. in million

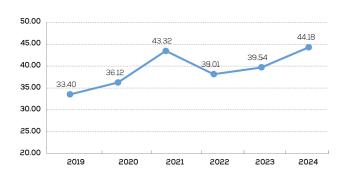


### EARNING PER SHARE Rs. in million



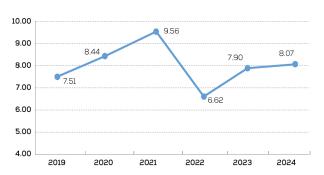
### **BREAKUP VALUE**

Rs. in million

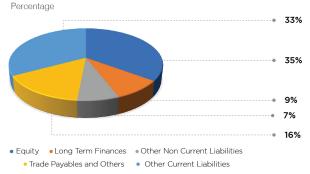


### **OPERATING PROFIT RATIO**

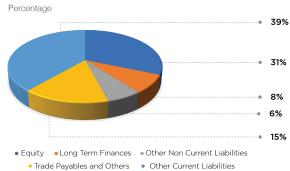
Rs. in million



### **EQUITY & LIABILITIES-2023**

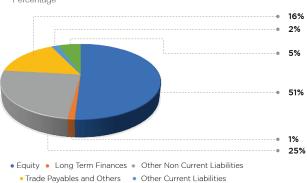


### **EQUITY & LIABILITIES-2024**



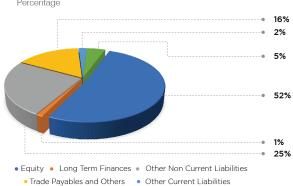
### Assets-2023

Percentage



### Assets-2024

Percentage



# VERTICAL ANALYSIS

	2024	24 Vs 23		23 Vs 22	_	22 Vs 2		21 Vs 20		20 Vs 1		19 Vs 18
DESCRIPTION	Rs Mln	%	6 Rs Mln	%	S Rs Mln	9	6 Rs Mln	%	S Rs Mln	9	% Rs Mln	%
Balance Sheet												
Non Current Assets	12,339,795	52.2	9,736,649	51.6	8,514,413	44.3	5,362,038	39.3	4,129,553	45.3	3,995,770	51.5
Current Assets	11,297,726	47.8	9,137,696	48.4	10,717,160	55.7	8,285,287	60.7	4,982,973	54.7	3,755,758	48.5
Total Assets	23,637,521	100	18,874,345	100	19,231,573	100	13,647,325	100.0	9,112,525	100	7,751,528	100
Equity	7,422,537	31.4	6,643,074	35.2	6,386,479	33.2	6,064,381	44.4	3,612,425	39.6	3,339,515	43.1
Non Current Liabilities	3,434,353	14.5	3,076,217	16.3	2,969,628	15.4	2,147,191	15.7	1,008,605	11.1	980,003	12.6
Current Liabilities	12,780,631	54.1	9,155,054	48.5	9,875,465	51.4	5,435,753	39.8	4,491,496	49.3	3,432,010	44.3
Total Liabilities	23,637,521	100	18,874,345	100	19,231,573	100	13,647,325	100.0	9,112,525	100	7,751,528	100
Current Assets												
Stores and spares	268,067	1.1	226,406	1.2	189,610	1.0	158,033	1.2	87,626	1.0	80,344	1.0
Stock in trade	5,839,060	24.7	4,657,857	24.7	4,753,415	24.7	3,234,588	23.7	1,905,085	20.9	1,330,206	17.2
Trade debts	3,750,534	15.9	3,029,559	16.1	4,322,963	22.5	3,303,967	24.2	2,440,209	26.8	1,894,183	24.4
Advances, deposits, prepayments and												
other receivables	309,139	1.3	369,661	2.0	259,779	1.4	782,640	5.7	399,205	4.4	275,188	3.6
Advance income tax - net	599,129	2.5	500,294	2.7	477,022	2.5	-	-	-	-	-	-
Short term investments	59,955	0.3	25,455	O.1	300,075	1.6	437,075	3.2	-	-	-	-
Cash and bank balances	471,842	2.0	328,463	1.7	414,295	2.2	368,984	2.7	150,848	1.7	175,837	2.3
	11,297,726	47.80	9,137,696	48.41	10,717,160	55.73	8,285,287	60.7	4,982,973	54.68	3,755,758	48.45
Current Liabilities												
Trade and other payables	3,641,137	15.4	2,940,358	15.6	2,003,178	10.4	892,883	6.5	748,656	8.2	539,736	7.0
Provisions	74,192	0.3	67,699	0.4	50,850	0.3	-	-	-	-	-	-
Current portion of long term loan and lease liabilities	991,006	4.2	420,699	2.2	408,007	2.1	360,923	2.6	281,154	3.1	325,914	4.2
Short term financing - secured	8,073,781	34.2	5,725,987	30.3	7,413,034	38.5	4,181,948	30.6	3,461,686	38.0	2,566,360	33.1
Unclaimed dividend	515	0.0	310	0.0	397	0.0	-	-	-	-	-	-
	12,780,631	54.1	9,155,054	48.5	9,875,465	51.4	5,435,753	39.8	4,491,496	49.3	3,432,010	44.3

# HORIZONTAL ANALYSIS

	2024	24 Vs 23	3 2023	23 Vs 22	2 2022	22 Vs 2	1 2021	21 Vs 20 2020	20 Vs 19 2019 19 Vs 18
DESCRIPTION	Rs Mln	%	S Rs Mln	%	Rs Mln	9	6 Rs Mln	% Rs MIn	% Rs Mln %
Non Current Assets	12,339,795	26.7	9,736,649	14.4	8,514,413	58.8	5,362,038	29.8 4,129,553	3.3 3,995,770 1.0
Current Assets	11,297,726	23.6	9,137,696	(14.7)	10,717,160	29.4	8,285,287	66.3 4,982,973	32.7 3,755,758 (9.3)
Total Assets	23,637,521	25.2	18,874,345	(1.9)	19,231,573	40.9	13,647,325	50 9,112,525	18 7,751,528 (4)
Equity	7,422,537	11.7	6,643,074	4.0	6,386,479	5.3	6,064,381	67.9 3,612,425	8.2 3,339,515 4.1
Non Current Liabilities	3,434,353	11.6	3,076,217	3.6	2,969,628	38.3	2,147,191	112.9 1,008,605	2.9 980,003 (10.9)
Current Liabilities	12,780,631	39.6	9,155,054	(7.3)	9,875,465	81.7	5,435,753	21.0 4,491,496	30.9 3,432,010 (9.3)
Total Liabilities	23,637,521	25.2	18,874,345	(1.9)	19,231,573	40.9	13,647,325	50 9,112,525	18 7,751,528 (4)
Current Assets									
Stores and spares	268,067	18.4	226,406	19.4	189,610	20.0	158,033	80.3 87,626	9.1 80,344 50.9
Stock in trade	5,839,060	25.4	4,657,857	(2.0)	4,753,415	47.0	3,234,588	69.8 1,905,085	43.2 1,330,206 (27.9)
Trade debts	3,750,534	23.8	3,029,559	(29.9)	4,322,963	30.8	3,303,967	35.4 2,440,209	28.8 1,894,183 33.3
Advances, deposits, prepayments and									
other receivables	309,139	(16.4)	369,661	42.3	259,779	(66.8)	782,640	96.0 399,205	45.1 275,188 (63.9)
Advance income tax - net	599,129	19.8	500,294	4.9	477,022	-	-		
Short term investments	59,955	135.5	25,455	(91.5)	300,075	(31.3)	437,075		
Cash and bank balances	471,842	43.7	328,463	(20.7)	414,295	12.3	368,984	144.6 150,848	(14.2) 175,837 204.7
Total Current Assets	11,297,726	23.6	9,137,696	(14.7)	10,717,160	29.4	8,285,287	66 4,982,973	33 3,755,758 (9)
Current Liabilities									
Trade and other payables	3,641,137	23.8	2,940,358	46.8	2,003,178	124.3	892,883	19.3 748,656	38.7 539,736 27.5
Provisions	74,192	9.6	67,699	33.1	50,850	-	-		
Current portion of long term loan and lease liabilities	991,006	135.6	420,699	3.1	408,007	13.0	360,923	28.4 281,154	(13.7) 325,914 1.1
Short term financing - secured	8,073,781	41.0	5,725,987	(22.8)	7,413,034	77.3	4,181,948	20.8 3,461,686	34.9 2,566,360 (15.6)
Unclaimed dividend	515	65.9	310	(21.8)	397	-	-		
Total Current Liabilities	12,780,631	39.6	9,155,054	(7.3)	9,875,465	81.7	5,435,753	21.0 4,491,496	30.9 3,432,010 (9.3)

## VERTICAL ANALYSIS PROFIT & LOSS ACCOUNT \_\_\_\_\_

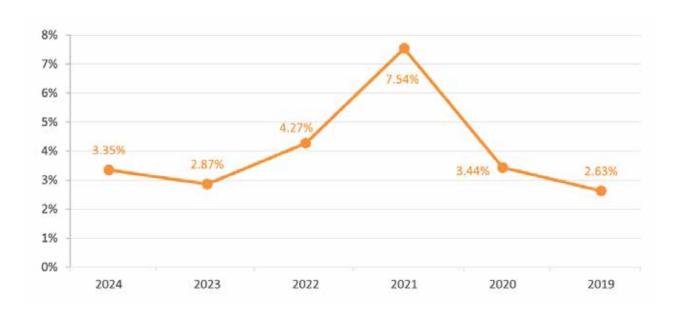
DESCRIPTION	2024 Rs Mln	24 Vs 23		23 Vs 22		22 Vs 2	2021 Ks Mln	21 Vs 20		20 Vs 19		19 Vs 18 %
Sales	29,523,187	100.0	21,363,404	100.0	20,460,233	100.0	16,202,067	100.0	11,584,801	100.0	9,779,419	100.0
Cost of sales	(25,221,361)	(85.4)	(18,261,462)	(85.5)	(18,179,517)	(88.9)	(13,731,305)	(84.8)	(9,907,749)	(85.5) (	8,440,934)	(86.3)
Gross Profit	4,301,825	14.6	3,101,942	14.5	2,280,716	11.1	2,470,761	15.2	1,677,052	14.5	1,338,485	13.7
Selling and distribution expenses	(1,409,344)	(4.8)	(931,709)	(4.4)	(687,456)	(3.4)	(581,072)	(3.6)	(414,579)	(3.6)	(306,273)	(3.1)
Administrative and general expenses (Including Impairment of Financial Asset)	(442,357)	(1.5)	(378,059)	(1.8)	(363,177)	(1.8)	(296,325)	(1.8)	(261,142)	(2.3)	(259,100)	(2.6)
Other operating expenses	(170,239)	(0.6)	(189,517)	(0.9)	(65,617)	(O.3)	(86,512)	(0.5)	(29,496)	(O.3)	(40,265)	(0.4)
Other operating income	104,063	0.4	91,727	0.4	189,696	0.9	41,604	0.3	6,397	O.1	1,988	0.0
Profit from operations	2,383,948	8.1	1,694,384	7.9	1,354,163	6.6	1,548,456	9.6	978,232	8.4	734,836	7.5
Finance cost	(1,488,275)	(5.0)	(1,048,512)	(4.9)	(649,849)	(3.2)	(328,192)	(2.0)	(598,395)	(5.2)	(404,290)	(4.1)
Profit before taxation	895,674	3.0	645,872	3.0	704,314	3.4	1,220,264	7.5	379,837	3.3	330,546	3.4
Taxation	(429,888)	(1.5)	(213,079)	(1.0)	(246,857)	(1.2)	(369,002)	(2.3)	(128,010)	(1.1)	(116,233)	(1.2)
Profit after taxation	465,785	1.6	432,794	2.0	457,457	2.2	851,262	5.3	251,827	2.2	214,314	2.2

## HORIZONTAL ANALYSIS PROFIT & LOSS ACCOUNT \_\_\_\_\_

	2024	24 Vs 23	3 2023	23 Vs 22	2 2022	22 Vs 2	2021	21 Vs 20	2020	20 Vs 19	2019	19 Vs 18
DESCRIPTION	Rs Mln	%	Rs Mln	%	Rs Mln	%	Rs Mln	%	Rs Mln	%	Rs Mln	%
Sales	29,523,187	38.2	21,363,404	4.4	20,460,233	26.3	16,202,067	39.9	11,584,801	18.5	9,779,419	14.1
Cost of sales	(25,221,361)	38.1	(18,261,462)	0.5	(18,179,517)	32.4	(13,731,305)	38.6	(9,907,749)	17.4	(8,440,934	) 13.4
Gross Profit	4,301,825	38.7	3,101,942	36.0	2,280,716	(7.7)	2,470,761	47.3	1,677,052	25.3	1,338,485	18.2
Selling and distribution expenses	(1,409,344)	51.3	(931,709)	35.5	(687,456)	18.3	(581,072)	40.2	(414,579)	35.4	(306,273)	18.3
Administrative and general expenses (Including Impairmen	t											
of Financial Asset)	(442,357)	17.0	(378,059)	4.1	(363,177)	22.6	(296,325)	13.5	(261,142)	0.8	(259,100)	31.5
Other operating expenses	(170,239)	(10.2)	(189,517)	188.8	(65,617)	(24.2)	(86,512)	193.3	(29,496)	(26.7)	(40,265)	30.0
Other operating income	104,063	13.4	91,727	(51.6)	189,696	356.0	41,604	550.3	6,397	221.7	1,988	(97.3)
Profit from operations	2,383,948	40.7	1,694,384	25.1	1,354,163	(12.5)	1,548,456	58.3	978,232	33.1	734,836	2.0
Finance cost	(1,488,275)	41.9	(1,048,512)	61.3	(649,849)	98.0	(328,192)	(45.2)	(598,395)	48.0	(404,290)	40.2
Profit before taxation	895,674	38.7	645,872	(8.3)	704,314	(42.3)	1,220,264	221.3	379,837	14.9	330,546	(23.5)
Taxation	(429,888)	101.8	(213,079)	(13.7)	(246,857)	(33.1)	(369,002)	188.3	(128,010)	10.1	(116,233)	65.2
Profit after taxation	465,785	7.6	432,794	(5.4)	457,457	(46.3)	851,262	238.0	251,827	17.5	214,314	(40.8)

### DUPONT ANALYSIS\_

		2024	2023	2022	2021	2020	2019
Net Profit Margin	%	1.58	2.03	2.24	5.25	2.17	2.19
Asset Turnover	times	1.39	1.12	1.24	1.42	1.37	1.23
Financial Leverage Ratio	times	1.53	1.26	1.54	1.01	1.15	0.97
Dupont	%	3.35%	2.87%	4.27%	7.54%	3.44%	2.63%
Return on Equity	%	6.28	6.51	7.16	14.04	6.97	6.42



# FINANCIAL HIGHLIGHTS \_\_\_\_\_

	2024	2023	2022	2021	2020	2019
Operating Perforamance						
Sales	29,523,187	21,363,404	20,460,233	16,202,067	11,584,801	9,779,419
Gross Profit	4,301,825	3,101,942	2,280,716	2,470,761	1,677,052	1,338,485
Operating Profit	2,383,948	1,694,384	1,354,163	1,548,456	978,232	734,836
Profit before tax	895,674	645,872	704,314	1,220,264	379,837	330,546
Profit after tax	465,785	432,794	457,457	851,262	251,827	214,314
Earning Per Share	2.77	2.58	2.72	5.07	2.52	2.14
Balance Sheet						
Net assets	7,422,537	6,643,074	6,386,479	6,064,381	3,612,425	3,339,515
Operating fixed assets	12,339,795	9,736,649	8,514,413	5,362,038	4,129,553	3,995,770
Current Assets	11,297,726	9,137,696	10,717,160	8,285,287	4,982,973	3,755,758
Net working Capital	(1,482,905)	(17,358)	841,694	2,849,534	491,477	323,748
Long term liabilities	3,434,353	3,076,217	2,969,628	2,147,191	1,008,605	980,003



		2024	2023	2022	2021	2020	2019
Key Ratios							
Profitability Ratio							
Gross profit ratio	%	14.57	14.52	11.15	15.25	14.48	13.69
Operating profit ratio	%	8.07	7.93	6.62	9.56	8.44	7.51
Profit before tax ratio	%	3.03	3.02	3.44	7.53	3.28	3.38
Profit after tax ratio	%	1.58	2.03	2.24	5.25	2.17	2.19
Return on capital employed	%	21.44	17.80	15.09	19.20	22.16	17.92
Return on Equity - Revaluation Surplus	%	6.28	6.51	7.16	14.04	6.97	6.42
Return on Equity - WOT Revaluation Su	ırplus %	7.51	7.16	7.93	15.24	8.56	8.15
Return on Assets	%	2.19	2.27	2.78	7.48	2.99	2.70
Investment Ratios							
EPS	Rs	2.77	2.58	2.72	5.07	2.52	2.14
Breakup Value							
Without Revalution Reserve	Rs.	36.90	35.99	34.34	39.90	29.42	26.30
With Revaluation Reserve	Rs.	44.18	39.54	38.01	43.32	36.12	33.40
Liquity Ratio							
Current Ratio	times	0.88	1.00	1.09	1.52	1.11	1.09
Quick /Acid Test Ratio	times	0.41	0.46	0.58	0.90	0.67	0.68
Activity/Turn over Ratios							
Inventory turnover ratio	Times	4.81	3.88	4.55	5.34	6.12	5.32
No. of days in Inventory	Days	76	94	80	68	60	69
Debtors Turnover Ratio	Times	8.71	5.81	5.37	5.64	5.35	5.90
No. of days in Receivable	Days	42	63	68	65	68	62
Creditors Turnover Ratio	Times	7.66	7.39	12.55	16.73	15.38	17.53
No. of days in Payables	Days	48	49	29	22	24	21
Total assets turnover ratio	Times	1.39	1.12	1.24	1.42	1.37	1.23
Fixed Asset turnover ratio	Times	2.39	2.19	2.40	3.02	2.81	2.45
Cash Conversion Cycle	Days	70	107	119	111	104	110
Capital Structure Ratios							
D/E Ratio							
Debt equity ratio	%	60:40	56:44	61:39	50:50	53:47	49:51
Leverage Ratio	%	1.53	1.26	1.54	1.01	1.15	0.97
Interest Cover ratio	Times	1.60	1.62	2.08	4.72	1.63	1.82

# FINANCIAL STATEMENTS For the year ended 30 June 2024

- **124 Independent Auditor's** Review Report
- **125 Statement of Compliance** with Listed Companies
- **128 Independent**Auditor's Report
- **132 Statement of**Financial Position
- **133 Statement of**Comprehensive Income

- **134 Statement of**Changes in Equity
- **135 Statement of** Cash Flows
- **136 Notes to the** Financial Statements
- **182 Pattern of**Shareholding
- **184 Categories of**Shareholding





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# INDEPENDENT AUDITOR'S REVIEW REPORT TO THE MEMBERS OF PANTHER TYRES LIMITED

Review Report on the Statement of Compliance contained in Listed Companies (Code of Corporate Governance) Regulations, 2019

We have reviewed the enclosed Statement of Compliance with the Listed Companies (Code of Corporate Governance) Regulations, 2019 ("the Regulations") prepared by the Board of Directors of Panther Tyres Limited ("the Company") for the year ended 30 June 2024 in accordance with the requirements of regulation 36 of the Regulations.

The responsibility for compliance with the Regulations is that of the Board of Directors of the Company. Our responsibility is to review whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Regulations and report if it does not and to highlight any non-compliance with the requirements of the Regulations. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Regulations.

As a part of our audit of the financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks.

The Regulations require the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval, its related party transactions. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the requirements contained in the Regulations as applicable to the Company for the year ended 30 June 2024.

Lahore

Date: 10 October 2024

UDIN: CR202410183XsmONP6Yh

KPMG Taseer Hadi & Co. Chartered Accountants

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### STATEMENT OF COMPLIANCE

### WITH LISTED COMPANIES

### (CODE OF CORPORATE GOVERNANCE) REGULATIONS, 2019

The period ended: 30 June 2024

The Company has complied with the requirements of the Regulations in the following manner:

1. The total number of directors are Seven (7) as per the following:

a. Male: Six (6) b. Female: One (1)

2. The composition of the Board is as follows:

Category	Names
Independent Director(s)	i. Mr. Javed Masud ii. Mr. Iqbal Ahmad Khan iii. Mr. Asad Sultan Chaudhary
Executive Directors	i. Mr. Mian Faisal Iftikhar ii. Ms. Ayesha Iftikhar
Non-Executive Directors	i. Mr. Mian Iftikhar Ahmed ii. Mr. Zahid Mahmud
Female Director	i. Ms. Ayesha Iftikhar

- 3. The directors have confirmed that none of them is serving as a director on more than seven listed companies, including this Company;
- 4. The Company has prepared a Code of Conduct and has ensured that appropriate steps have been taken to disseminate it throughout the Company along with its supporting policies and procedures;
- The Board has developed a vision/mission statement, overall corporate strategy and significant policies of the Company.
   The Board has ensured that a complete record of particulars of the significant policies along with their date of approval or updating is maintained by the Company;
- 6. All the powers of the Board have been duly exercised and decisions on relevant matters have been taken by Board/shareholders as empowered by the relevant provisions of the Act and these Regulations;
- 7. The meetings of the Board were presided over by the Chairman and, in his absence, by a director elected by the Board for this purpose. The Board has complied with the requirements of the Act and the Regulations with respect to frequency, recording and circulating minutes of meetings of the Board;
- 8. The Board of directors have a formal policy and transparent procedures for the remuneration of directors in accordance with the Act and these Regulations.
- 9. The Board has arranged Director's Training program for the following:

Names	Designation
Mr. Mian Iftikhar Ahmed	Chairman/Non-Executive Director
Mr. Mian Faisal Iftikhar	CEO
Ms. Ayesha Iftikhar	Executive Director
Mr. Javed Masud	Independent Director
Mr. Asad Sultan Chaudhary	Independent Director
Mr. Iqbal Ahmad Khan	Independent Director
Mr. Zahid Mahmud	Non-Executive Director
Mr. Ghulam Abbas	CFO
Mr. Mohsin Muzaffar Butt	Company Secretary

- 10. No new appointments have been made during the year for the CFO, Company Secretary and Head of Internal Audit. However, all such appointments including their remuneration and terms and conditions of employment were duly approved by the board and complied with relevant requirements of the Regulations.
- 11. Chief Financial Officer and Chief Executive Officer duly endorsed the financial statements before approval of the Board.
- 12. The Board has formed committees comprising of members given below:

### a) Audit Committee

Nar	nes	Designation				
i.	Mr. Javed Masud	Chairman/Independent Director				
ii.	Mr. Asad Sultan Chaudhary	Member/ Independent Director				
iii.	Mr. Iqbal Ahmad Khan	Member/ Independent Director				
iv.	Mr. Zahid Mahmud	Member/ Non-Executive Director				
V.	Mr. Mohsin Muzaffar Butt	Secretary of Audit Committee				

### b) HR and Remuneration Committee

Nai	mes	Designation				
i.	Mr. Asad Sultan Chaudhary	Chairman/Independent Director				
ii.	Mr. Iqbal Ahmad Khan	Member/ Independent Director				
iii.	Mr. Mian Faisal Iftikhar	Member/ Executive Director				
iv.	Mr. Mohsin Muzaffar Butt	Secretary of HR & R Committee				

### c) Risk Management Committee

Names		Designation		
i.	Mr. Javed Masud	Chairman/Independent Director		
ii.	Mr. Mian Faisal Iftikhar	Member/ Executive Director		
iii.	Mr. Zahid Mahmud	Member/ Non-Executive Director		
iv.	Mr. Mohsin Muzaffar Butt	Secretary of Risk Management Committee		

### d) Nominee Committee

Names		Designation		
i.	Mr. Mian Iftikhar Ahmed	Chairman/Non-Executive Director		
ii.	Mr. Mian Faisal Iftikhar	Member/ Executive Director		
iii.	Mr. Mohsin Muzaffar Butt	Secretary of Nominee Committee		

- 13. The terms of reference of the aforesaid committees have been formed, documented and advised to the committee for compliance;
- 14. The frequency of meetings (quarterly/half yearly/ yearly) of the committee were as per following:

Meetings	Frequency
Audit Committee	Four meetings were held during the financial year ended June 30, 2024.
HR & Remuneration Committee	One meeting was held during the financial year ended June 30, 2024.

15. The Board has set up an effective internal audit function, which is considered suitably qualified and experienced for the purpose and is conversant with the policies and procedures of the Company.

- 16. The statutory auditors of the Company have confirmed that they have been given a satisfactory rating under the Quality Control Review program of the Institute of Chartered Accountants of Pakistan and registered with the Audit Oversight Board of Pakistan, that they and all their partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by the Institute of Chartered Accountants of Pakistan and that they and the partners of the firm involved in the audit are not a close relative (spouses, parent, dependent and non-dependent children) of the Chief Executive Officer, Chief Financial Officer, Head of Internal Audit, Company Secretary or Director of the Company.
- 17. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the Act, these regulations or any other regulatory requirement and the auditors have confirmed that they have observed IFAC guidelines in this regard.
- 18. We confirm that all other requirements of the Regulations 3, 6, 7, 8, 27, 32, 33, and 36 of the regulations have been complied with.

Mian Iftikhar Ahmed Chairman

October 07, 2024

Mian Faisal Iftikhar



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# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PANTHER TYRES LIMITED

Report on the Audit of the Financial Statements

### **OPINION**

We have audited the annexed financial statements of Panther Tyres Limited ("the Company"), which comprise the statement of financial position as at 30 June 2024, and the statement of comprehensive income, the statement of changes in equity, the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information and other explanatory information, and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion and to the best of our information and according to the explanations given to us, the statement of financial position, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows together with the notes forming part thereof conform with the accounting and reporting standards as applicable in Pakistan and give the information required by the Companies Act, 2017 (XIX of 2017), in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at 30 June 2024 and of the profit and other comprehensive income, the changes in equity and its cash flows for the year then ended.

### **BASIS FOR OPINION**

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### EMPHASIS OF MATTER - COMPARATIVE INFORMATION

We draw attention to note 6 to the financial statements which indicates that the comparative information presented as at and for year ended 30 June 2023 has been restated. Our opinion is not modified in respect of this matter.

### **KEY AUDIT MATTERS**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Following is the key audit matter:

Sr. No.	Key audit matters	How the matter was addressed in our audit		
1	Revenue from contracts with customers-net	Our audit procedures to assess recognition of revenue, amongst others, included the following:		
	Refer to notes 5.17 and 29 to the financial statements.	obtaining an understanding of the process relating to recording of revenue and testing the design and implementation of the relevant internal controls identified in such process;		
	The Company recognized revenue of Rs. 29,523.19 million from the sale of goods to domestic as well as export customers during the year ended 30 June 2024.	assessing the appropriateness of the Company's accounting policies for Company's revenue recognition and compliance of those policies with applicable accounting and reporting standards in Pakistan;		
	Revenue is a key performance indicator and therefore in internal and external stakeholders' focus. Consequently, there might be pressure to achieve forecasted	verifying a sample of revenue transactions recorded during the year with sales orders, sales invoices, delivery documents and other relevant underlying documents to assess whether the related revenue was recorded in accordance with the Company's accounting policy;		
	results. This could lead to an increased audit risk relating to revenues recorded near reporting date.	<ul> <li>verifying, on a sample basis, specific revenue transactions recorded just before and after the financial year end date to determine whether the revenue was recognized in the appropriate financial reporting period;</li> </ul>		
	We identified recognition of revenue as a key audit matter because revenue is one of the key performance indicators of the Company and gives rise to a risk that revenue may be recognized	Assessed the appropriateness of journal entries posted to the revenue account during the year by drawing a sub-population meeting certain specific risk based criteria and comparing the details of such journal entries with the underlying documentation and accounting records.		
	without transferring the control near reporting date.	assessing the adequacy of presentation and disclosures related to the revenue as required under the accounting and reporting standards as applicable in Pakistan.		

### INFORMATION OTHER THAN THE FINANCIAL STATEMENTS AND AUDITOR'S REPORT THEREON

Management is responsible for the other information. Other information comprises the information included in the annual report for the year ended 30 June 2024 but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### RESPONSIBILITIES OF MANAGEMENT AND BOARD OF DIRECTORS FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan and the requirements of Companies Act, 2017(XIX of 2017) and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Board of directors is responsible for overseeing the Company's financial reporting process.

### AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design
  and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to
  provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for
  one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
  of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate
  in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal
  control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the board of directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the board of directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

Based on our audit, we further report that in our opinion:

- a) proper books of account have been kept by the Company as required by the Companies Act, 2017(XIX of 2017);
- b) the statement of financial position, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows together with the notes thereon have been drawn up in conformity with the Companies Act, 2017 (XIX of 2017) and are in agreement with the books of account and returns;
- investments made, expenditure incurred and guarantees extended during the year were for the purpose of the Company's business; and
- d) zakat deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980), was deducted by the Company and deposited in the Central Zakat Fund established under section 7 of that Ordinance, subsequent to the year end.

### OTHER MATTER RELATING TO COMPARATIVE INFORMATION

The financial statements of the Company as at and for the years ended 30 June 2023 and 30 June 2022 (from which the statement of financial position as at 01 July 2022 has been derived), excluding the adjustments described in note 6 to the financial statements, were audited by another auditor who expressed an unmodified opinion on those financial statements on 04 September 2023 and 03 October 2022 respectively.

As part of our audit of the financial statements as at and for the year ended 30 June 2024, we audited the adjustments described in note 6 that were applied to restate the comparative information presented as at and for the year ended 30 June 2023 and the statement of financial position as at 01 July 2022. We were not engaged to audit, review, or apply any procedures to the financial statements for the years ended 30 June 2023 or 30 June 2022 (not presented herein) or to the statement of financial position as at 01 July 2022, other than with respect to the adjustments described in note 6 to the financial statements. Accordingly, we do not express an opinion or any other form of assurance on those respective financial statements taken as a whole. However, in our opinion, the adjustments described in note 6 are appropriate and have been properly applied.

The engagement partner on the audit resulting in this independent auditor's report is M. Rehan Chughtai.

Lahore

Date: 10 October 2024

UDIN: AR202410183qBKJaFvps

KPMG Taseer Hadi & Co. Chartered Accountants

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### FINANCIAL POSITION.

### **AS AT JUNE 30, 2024**

	Note	2024	2023 (Restated)	2022 (Restated)
		Rupees	Rupees	Rupees
NON CURRENT ASSETS Property, plant and equipment Right-of-use assets Intangible assets Long term advances and prepayments Long term deposits	7 8 9 10 11	12,219,031,083 53,564,895 1,135,941 32,402,143 33,660,991	9,618,216,023 63,138,464 2,650,530 21,333,874 31,310,389	8,375,037,322 79,984,230 4,165,119 23,635,126 31,591,435
CURRENT ASSETS		12,339,795,053	9,736,649,280	8,514,413,232
Stores and spares Stock in trade Trade debts Advances, deposits, prepayments and	12 13 14	268,067,339 5,839,060,139 3,750,533,860	226,406,185 4,657,857,152 3,029,559,301	189,610,372 4,753,415,266 4,322,962,750
other receivables Advance income tax - net Short term investments Cash and bank balances	15 16 17	309,138,662 599,129,260 59,955,000 471,841,940	369,660,653 500,293,988 25,455,000 328,463,334	259,778,543 477,022,267 300,075,000 414,295,353
		11,297,726,200	9,137,695,613	10,717,159,551
TOTAL ASSETS		23,637,521,253	18,874,344,893	19,231,572,783
EQUITY AND LIABILITIES				
Authorized Share Capital				
300,000,000 (30 June 2023: 300,000,000) ordinary shares of Rs.10/- each		3,000,000,000	3,000,000,000	3,000,000,000
Issued, subscribed and paid up capital 168,000,000 (30 June 2023: 168,000,000) ordinary shares of Rs. 10/- each Share premium Unappropriated profit Shareholder's contribution - net of tax Surplus on real after.	18	1,680,000,000 1,294,433,658 3,161,095,930 63,637,522	1,680,000,000 1,294,433,658 3,017,619,242 54,293,714	1,680,000,000 1,294,433,658 2,740,637,832 54,293,714
equipment - net of tax	19	1,223,369,722	596,727,263	617,113,914
NON CURRENT LIABILITIES		7,422,536,832	6,643,073,877	6,386,479,118
Long term loan and lease liabilities Loan from director Deferred grant Deferred taxation	20 21 22 23	1,933,303,212 770,000,000 125,617,182 605,433,011	1,687,680,696 770,000,000 190,386,637 428,150,080	1,488,913,404 692,433,562 264,858,794 523,422,448
CURRENT LIABILITIES		3,434,353,405	3,076,217,413	2,969,628,208
Trade and other payables Provisions Current portion of long term loan and lease liabilities Short term financing - secured Unclaimed dividend	25 26 27 24	3,641,137,178 74,191,663 991,005,682 8,073,781,410 515,083	2,940,358,090 67,698,605 420,699,190 5,725,987,255 310,463	2,003,177,854 50,850,000 408,007,119 7,413,033,689 396,795
		12,780,631,016	9,155,053,603	9,875,465,457
TOTAL EQUITY AND LIABILITIES		23,637,521,253	18,874,344,893	19,231,572,783
CONTINGENCIES AND COMMITMENTS	28			

The annexed notes from 1 to 50 form an integral part of these financial statements.

Chief Executive Officer

Director

Chief Financial Officer

### **COMPREHENSIVE INCOME**

### FOR THE YEAR ENDED JUNE 30, 2024

	Note	2024 Rupees	2023 (Restated) Rupees
Revenue from contracts with customers - net	29	29,523,186,612	21,363,403,883
Cost of sales	30	(25,221,361,180)	(18,261,461,745)
Gross profit		4,301,825,432	3,101,942,138
Selling and distribution expenses	31	(1,409,344,198)	(931,708,578)
Administrative expenses	32	(392,004,919)	(355,913,980)
Other operating expenses	33	(170,238,608)	(189,517,316)
Impairment of financial asset	14.1	(50,352,361)	(22,145,199)
Other income	34	104,062,819	91,727,205
Profit from operations		2,383,948,165	1,694,384,270
Finance cost	35	(1,488,274,635)	(1,048,511,949)
Profit before income tax and minimum / final taxes		895,673,530	645,872,321
Minimum differential and final tax	36	(354,668,155)	(167,571,116)
Profit before income tax		541,005,375	478,301,205
Taxation	37	(75,220,243)	(45,507,688)
Profit after taxation		465,785,132	432,793,517
Other comprehensive income / (loss)			
Items not to be reclassified to profit or loss in subsequent periods:			
- Revaluation surplus on property, plant and equipment		725,716,726	-
- Deferred tax on revaluation surplus arising during the year		(104,942,077)	
- Deferred tax on revaluation surplus due to change in tax rate		19,559,366	(8,198,758)
Total other comprehensive income / (loss)		640,334,015	(8,198,758)
Total comprehensive income		1,106,119,147	424,594,759
Familian pay share			
Earnings per share - Basic and diluted (Rs.)	38	2.77	2.58

The annexed notes from 1 to 50 form an integral part of these financial statements.

Chief Executive Officer

Director

Chief Financial Officer

### CHANGES IN EQUITY\_\_\_\_

### FOR THE YEAR ENDED JUNE 30, 2024

		CAPITA	AL RESERVE		REVENUE RESERVE	
	Issued, subscribed and paid up capital	Share Premium	Revaluation surplus on property, plant and equipment	Shareholders contribution	Unappropriated profit	Total
			R	upees		
Balance as at 30 June 2022 - as previously reported	1,680,000,000	1,294,433,658	617,113,914	-	2,794,931,546	6,386,479,118
Impact of correction of error (refer to note 6)	-	-	-	54,293,714	(54,293,714)	-
Balance as on 01 July 2022 - restated	1,680,000,000	1,294,433,658	617,113,914	54,293,714	2,740,637,832	6,386,479,118
Profit for the year Other comprehensive loss		-	- (8,198,758)	-	432,793,517	432,793,517 (8,198,758)
Total comprehensive income for the year	-	-	(8,198,758)	-	432,793,517	424,594,759
Transfer of incremental depreciation from surplus on revaluation of fixed assets - net of t	ax -	-	(12,187,894)	-	12,187,894	-
Transactions with owners of the Company, contributions						
Final dividend for the year ended 30 June 2022 at the rate of Re.1 per share	-	-	-	-	(168,000,000)	(168,000,000)
Balance as at 30 June 2023 (Restated, refer to note 6)	1,680,000,000	1,294,433,658	596,727,263	54,293,714	3,017,619,242	6,643,073,877
Profit for the year Other comprehensive income		-	640,334,015	-	465,785,132 -	465,785,132 640,334,015
Total comprehensive income for the year	-	-	640,334,015	-	465,785,132	1,106,119,147
Transfer of incremental depreciation from surplus on revaluation of fixed assets - net of t	ax -	-	(13,691,556)	-	13,691,556	-
Transactions with owners of the Company, cor	ntributions					
Effect to carry the director loan to fair value - ne Final dividend for the year ended 30 June 2023		-	-	9,343,808	-	9,343,808
at the rate of Rs.2 per share	-	-	-	-	(336,000,000)	(336,000,000)
Balance as at 30 June 2024	1,680,000,000	1,294,433,658	1,223,369,722	63,637,522	3,161,095,930	7,422,536,832

The annexed notes from 1 to 50 form an integral part of these financial statements.

Chief Executive Officer

Director

Chief Financial Officer

### CASH FLOWS \_\_\_\_

### FOR THE YEAR ENDED JUNE 30, 2024

FOR THE YEAR ENDED JUNE 30, 2024			
	Note	2024 Rupees	2023 Rupees
CASH FLOWS FROM OPERATING ACTIVITIES Profit before income tax Adjustment for non cash charges and other items:		541,005,375	478,301,205
Mark up on short term finances under mark-up arrangements Mark-up on long term loans from financial institutions Mark-up on lease liabilities - rented premises Markup on WPPF loan Depreciation on property, plant and equipment Allowance for expected credit loss Depreciation on right-of-use assets WPPF provision WWF provision Provision for contribution to provident fund trust Amortization Write down to net reaslisable value- stock in trade Provision for slow moving stock - stores and spares Gain on termination of lease arrangement Gain on disposal of fixed assets Profit on short term investment Unwinding of employee loan Provision against warranty claims	35 35 35 25.2 7.4 14.1 8.1 33 33 9 9 34 34 34 34 34 34 34	1,342,870,626 71,331,379 17,092,255 5,030,011 468,027,963 50,352,361 15,548,201 48,154,491 19,261,796 33,121,798 1,514,589 8,750,000 (5,358,071) (49,562,471) (7,169,693) (4,527,440) 58,465,856	919,851,715 73,701,703 19,488,511 3,549,411 352,067,226 22,145,199 16,500,008 27,958,258 7,920,760 25,428,811 1,514,589 (155,616) (6,256,964) (3,531,681) - 69,163,406
			-
Operating profit before working capital change  Adjustment for working capital items		2,613,909,026	2,007,646,542
Stores and spares Stock in trade Trade debtors Advances, deposits, prepayments and other receivables Long term receivables Trade payables and other payables		(36,303,083) (1,189,952,987) (771,326,920) 60,521,991 (6,540,829) 653,378,601 (1,290,223,227)	(36,795,813) 95,558,114 1,271,258,250 (109,882,110) 2,301,252 958,318,535 2,180,758,228
Cash generated from operations		1,323,685,799	4,188,404,770
Contribution paid to provident fund trust Workers profit participation fund paid Workers welfare fund paid Interest received from TDR Mark-up paid against borrowings Warranty claims during the year Income tax paid - net		(31,832,570) (32,988,269) 7,169,693 (1,226,404,124) (51,972,798) (86,159,785)	(24,110,031) (40,161,439) (21,724,069) 3,531,681 (981,534,185) (52,314,801) (172,250,533)
Net cash (used in) / generated from operating activities	А	(98,502,054)	2,899,841,393
CASH FLOW FROM INVESTING ACTIVITIES  Purchase of property, plant and equipment Long term deposits Short term investments - net Sale proceeds from disposal of property, plant and equipment		(2,184,104,773) (2,350,602) (34,500,000) 68,023,501	(1,503,195,400) 281,046 (25,455,000) 30,272,873
Net cash used in investing activities	В	(2,152,931,874)	(1,498,096,481)
CASH FLOW FROM FINANCING ACTIVITIES Long-term loans obtained from financial institutions Long-term loans repaid to financial institutions Short term running finance - net Lease rentals paid Dividend paid		993,650,000 (421,842,883) 2,567,507,106 (3,494,000) (335,795,380)	300,000,000 (180,517,239) (853,150,225) (26,234,715) (168,086,332)
Net cash generated from / (used in) financing activities	С	2,800,024,843	(927,988,511)
NET INCREASE IN CASH AND CASH EQUIVALENTS CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE PERIOD	(A+B+C)	548,590,915 (1,075,213,569)	473,756,401 (1,548,969,970)
CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD	45	(526,622,654)	(1,075,213,569)
The annexed notes from 1 to 50 form an integral part of these financial stateme	nts		

The annexed notes from 1 to 50 form an integral part of these financial statements.





### NOTES TO THE

### FINANCIAL STATEMENTS\_

### FOR THE YEAR ENDED JUNE 30, 2024

### 1 LEGAL STATUS AND NATURE OF BUSINESS

1.1 The Company was incorporated as a private limited company under the Companies Act, 1913 and was converted into a public limited company with e ect from 10 October 2003. The Company changed its name from Mian Tyre and Rubber Company Limited to Panther Tyres Limited on 25 October 2011. The Company was listed on Pakistan Stock Exchange on 22 February 2021. During 2021, the Company o ered 30 million ordinary shares of Rs. 10 each to general public at the strike price of Rs. 65.8 per share including premium of Rs. 55.8 per share which resulted in IPO proceeds of Rs. 1.874 billion. The Company is principally engaged in the manufacture and sale of tyres and tubes for vehicles.

Following are the business units of the Company along with their respective locations:

BUSINESS UNIT LOCATION

Registered Office Panther House, 97-B Aziz Avenue, Jail Road, Lahore

Factory 29.5 Km, Sheikhupura Road, Sheikhupura

Regional Office 4th Floor, Shafi Courts, Mereweather Road, Karachi

### 2 STATEMENT OF COMPLIANCE

- 2.1 These financial statements have been prepared in accordance with the accounting and reporting standards as applicable in Pakistan. The accounting and reporting standards applicable in Pakistan comprise of:
  - International Financial Reporting Standards (IFRS Standards) issued by the International Accounting Standards Board (IASB) as notified under the Companies Act, 2017; and
  - Provisions of and directives issued under the Companies Act, 2017

Where provisions of and directives issued under the Companies Act, 2017 differ from the IFRS Standards, the provisions of and directives issued under the Companies Act, 2017 have been followed.

2.2 Standards, Interpretations and Amendments to Published Approved Accounting Standards that were made effective during the year and those that are not yet effective

There were certain amendments and interpretations to approved accounting standards that were effective during the year. However, they did not have material effect on these financial statements.

The following International Financial Reporting Standards (IFRS Standards) as notified under the Companies Act, 2017 and the amendments and interpretations thereto will be effective for accounting periods beginning on or after July 01, 2024:

- IAS 1 - Classification of liabilities as current or non-current (Amendments to IAS 1 in January 2020) apply retrospectively for the annual periods beginning on or after January 01, 2024 (as deferred vide amendments to IAS 1 in October 2022) with earlier application permitted. 'These amendments in the standards have been added to further clarify when a liability is classified as current. Convertible debt may need to be reclassified as 'current'.

The standard also amends the aspect of classification of liability as non-current by requiring the assessment of the entity's right at the end of the reporting period to defer the settlement of liability for at least twelve months after the reporting period. An entity's expectation and discretion at the reporting date to refinance or to reschedule payments on a long-term basis are no longer relevant for the classification of a liability as current or non-current. An entity shall apply those amendments retrospectively in accordance with IAS 8.

Non-current Liabilities with Covenants (amendment to IAS 1 in October 2022) aims to improve the information an entity provides when its right to defer settlement of a liability for at least twelve months is subject to compliance with conditions. The amendment is also intended to address concerns about classifying such a liability as current or non-current. Only covenants with which a company must comply on or before the reporting date affect the classification of a liability as current or non-current. Covenants with which the company must comply after the reporting date (i.e.

future covenants) do not affect a liability's classification at that date. However, when non-current liabilities are subject to future covenants, companies will now need to disclose information to help users understand the risk that those liabilities could become repayable within 12 months after the reporting date. The amendments apply retrospectively for annual reporting periods beginning on or after January 01, 2024 with earlier application permitted. These amendments also specify the transition requirements for companies that may have early-adopted the previously issued but not yet effective 2020 amendments to IAS 1 (as referred above).

- IFRS 16 Lease Liability in a Sale and Leaseback (amendment to IFRS 16 in September 2022) adds subsequent measurement requirements for sale and leaseback transactions that satisfy the requirements to be accounted for as a sale. The amendment confirms that on initial recognition, the seller-lessee includes variable lease payments when it measures a lease liability arising from a sale-and-leaseback transaction. After initial recognition, the seller-lessee applies the general requirements for subsequent accounting of the lease liability such that it recognizes no gain or loss relating to the right of use it retains. A seller-lessee may adopt different approaches that satisfy the new requirements on subsequent measurement. The amendments are effective for annual reporting periods beginning on or after January 01, 2024 with earlier application permitted. Under IAS 8, a seller-lessee will need to apply the amendments retrospectively to sale-and-leaseback transactions entered into or after the date of initial application of IFRS 16 in 2019, and potentially restate those that included variable lease payments. If an entity (a seller-lessee) applies the amendments arising from Lease Liability in a Sale and Leaseback for an earlier period, the entity shall disclose that fact.
- IFRS 10 & IAS 28 Sale or Contribution of Assets between an Investor and its Associate or Joint Venture (Amendments to IFRS 10 and IAS 28) amend accounting treatment on loss of control of business or assets. The amendments also introduce new accounting for less frequent transaction that involves neither cost nor full step-up of certain retained interests in assets that are not businesses. The effective date for these changes has been deferred indefinitely until the completion of a broader review.
- IFRS 7 & IAS 7 Supplier Finance Arrangements (amendments to IAS 7 and IFRS 7) introduce two new disclosure objectives for a company to provide information about its supplier finance arrangements that would enable users (investors) to assess the effects of these arrangements on the company's liabilities and cash flows, and the company's exposure to liquidity risk.

Under the amendments, companies also need to disclose the type and effect of non-cash changes in the carrying amounts of the financial liabilities that are part of a supplier finance arrangement. The amendments also add supplier finance arrangements as an example to the existing disclosure requirements in IFRS 7 on factors a company might consider when providing specific quantitative liquidity risk disclosures about its financial liabilities.

The amendments are effective for periods beginning on or after January 01, 2024, with early application permitted. However, some relief from providing certain information in the year of initial application is available.

- IAS 21 Lack of Exchangeability (amendments to IAS 21) clarify: when a currency is exchangeable into another currency; and how a company estimates a spot rate when a currency lacks exchangeability. Further, companies will need to provide new disclosures to help users assess the impact of using an estimated exchange rate on the financial statements. These disclosures might include: the nature and financial impacts of the currency not being exchangeable; the spot exchange rate used; the estimation process; and risks to the company because the currency is not exchangeable. The amendments apply for annual reporting periods beginning on or after January 01, 2025. Earlier application is permitted.
- IFRS 9 Amendments to the Classification and Measurement of Financial Instrument. Amendments to IFRS 9 Financial Instruments and IFRS 7 Financial Instruments: Disclosures: Financial Assets with ESG-Linked features: Under IFRS 9, it was unclear whether the contractual cash flows of some financial assets with ESG-linked features represented SPPI.

This could have resulted in financial assets with ESG-linked features being measured at fair value through profit or loss. Although the new amendments are more permissive, they apply to all contingent features, not just ESG-linked features. While the amendments may allow certain financial assets with contingent features to meet the SPPI criterion, companies may need to perform additional work to prove this. Judgement will be required in determining whether the new test is met. The amendments introduce an additional SPPI test for financial assets with contingent features that are not related directly to a change in basic lending risks or costs – e.g., where the cash flows change depending on whether the borrower meets an ESG target specified in the loan contract.

### NOTES TO THE

### FINANCIAL STATEMENTS\_

### FOR THE YEAR ENDED JUNE 30, 2024

The amendments also include additional disclosures for all financial assets and financial liabilities that have certain contingent features that are not related directly to a change in basic lending risks or costs; and are not measured at fair value through profit or loss. The amendments apply for reporting periods beginning on or after January 01, 2026. Companies can choose to early-adopt these amendments (including the associated disclosure requirements), separately from the amendments for the recognition and derecognition of financial assets and financial liabilities. Recognition / Derecognition requirements of Financial Assets / liabilities by Electronic Payments: The amendments to IFRS 9 clarify when a financial asset or a financial liability is recognized and derecognized and provide an exception for certain financial liabilities settled using an electronic payment system. Companies generally derecognize their trade payables on the settlement date (i.e., when the payment is completed). However, the amendments provide an exception for the derecognition of financial liabilities. The exception allows the company to derecognize its trade payable before the settlement date, when it uses an electronic payment system that meets all of the following criteria: no practical ability to withdraw, stop or cancel the payment instruction; no practical ability to access the cash to be used for settlement as a result of the payment instruction; and the settlement risk associated with the electronic payment system is insignificant. The amendments apply for reporting periods beginning on or after January 01, 2026. Earlier application is permitted.

The above amendments and interpretations are not expected to have any significant impact on financial statements of the Company.

#### 3 BASIS OF PREPARATION

#### 3.1 Basis of measurement

These financial statements have been prepared under the "historical cost convention except for the certain classes of property, plant and equipment which are stated at revalued amounts as referred to in note 5.10

### 3.2 Functional and Presentation currency

These financial statements have been prepared in Pak Rupees ('Rs.') which is the Company's functional currency. All financial information has been rounded to the nearest rupee, except when otherwise indicated.

### 4. SIGNIFICANT ACCOUNTING JUDGMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of financial statements in conformity with approved accounting standards, as applicable in Pakistan, requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which from the basis of making the judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on a continuous basis. Revisions to accounting estimates are recognized in the period in which estimates are revised if the revision affects only that period, or in the period of the revision and future periods affected.

The areas where assumptions and estimates are relevant to the Company's financial statements or where judgement was exercised in application of accounting policies are as follows:

### 4.1 Estimates and assumptions

These estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Provision for current and deferred tax

- Impairment of financial assets

Notes 5.8 5.7.4.1

#### 5 MATERIAL ACCOUNTING POLICY INFORMATION

The material accounting policies set out below have been consistently applied to all periods presented in these financial statements, except a change in accounting policy as disclosed in note 5.2.

5.1 The Company adopted Disclosure of Accounting policies (Amendments to IAS 1 and IFRS Practice Statement 2) from 01 July 2023. Although the amendments did not result in any changes to the accounting policies themselves, they impacted the accounting policy information disclosed in the financial statements.

The amendments required the disclosure of 'material', rather than significant, accounting policies. The amendment also provides guidance on the application of materiality to disclosure of accounting policies, assisting entities to provide useful, entity-specific accounting policy information that users need to understand other information in the financial statements.

### 5.2 Classification of Minimum and final taxes

The Institute of Chartered Accountants of Pakistan (ICAP) vide circular 07/2024 dated 15 May 2024 issued the application guidance on accounting for minimum taxes and final taxes. Pursuant to this guidance, the Company has changed the accounting policy retrospectively and has now disclosed the amount of 'Minimum differential and Final Tax' aggregating to Rs. 167,571,116 separately in the Statement of Comprehensive Income for the year ended 30 June 2023 which was previously included in Taxation. This restatement has resulted in decrease in the amount of 'Taxation' for the year ended 30 June 2023 by Rs. 167,571,116 with corresponding increase in the amount of 'Minimum differential and Final Tax' by the same amount.

There is no effect of aforementioned guidance on statement of financial position as at 30 June 2023 and 01 July 2022.

#### 5.3 Employee retirement benefits

The Company operates an approved funded contributory provident fund for all permanent employees. Equal monthly contributions are made by the Company and employees to the fund in accordance with the fund rules (i.e. 7% of basic salary of employees). The Company's contribution to provident fund is charged to profit or loss.

Retirement benefits are payable to staff on completion of prescribed qualifying period of service under the scheme on retirement.

### 5.4 Trade and other payables

Liabilities for trade creditors and other amounts payable are carried at cost which is the fair value of the consideration to be paid in future for the goods and/or services received, whether or not billed to the Company.

#### 5.5 Borrowing cost

Borrowings are recognized initially at fair value, net of transaction costs incurred. Borrowing costs are recognized as an expense in the period in which these are incurred except to the extent of borrowing cost that are directly attributable to the acquisition, construction or production of a qualifying asset, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets to the extent the carrying amount of the assets does not exceed its recoverable value, until such time as the assets are substantially ready for their intended use or sale.

### 5.6 Provisions and contingencies

#### 5.6.1 Provisions:

Provisions are recognized when the Company has a present legal or constructive obligation as a result of past events and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the obligation can be made. However, provisions are reviewed at each reporting date and adjusted to reflect current best estimate.

### NOTES TO THE

### FINANCIAL STATEMENTS\_

### FOR THE YEAR ENDED JUNE 30, 2024

### 5.6.2 Contingencies:

### A contingent liability is disclosed when:

- there is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company; or
- there is present obligation that arises from past events but it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation or the amount of the obligation cannot be measured with sufficient reliability.

#### 5.7 Financial instruments

### 5.7.1 Recognition and initial measurement

All financial assets or financial liabilities are initially recognized when the Company becomes a party to the contractual provisions of the instrument.

A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus or minus, for an item not at FVTPL, transaction costs that are directly attributable to its acquisition or issue. A receivable without a significant financing component is initially measured at the transaction price.

#### 5.7.2 Classification and subsequent measurement

#### Financial assets

On initial recognition, a financial asset is classified as measured at amortized cost, fair value through other comprehensive income (FVOCI) and fair value through profit or loss (FVTPL).

Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

#### Amortized cost

A financial asset is measured at amortized cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

These assets are subsequently measured at amortized cost using the effective interest rate method. The amortized cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognized in profit or loss. Any gain or loss on derecognition is recognized in profit or loss.

Financial assets measured at amortized cost comprise of cash and bank balances, deposits, loan and advances, trade debts and other receivables.

### Debt Instrument - FVOCI

A debt investment is measured at FVOCI if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

These assets are subsequently measured at fair value. Interest income calculated using the effective interest method, foreign exchange gains and losses and impairment are recognized in profit or loss. Other net gains and losses are recognized in OCI. On derecognition, gains and losses accumulated in OCI are reclassified to profit or loss. However, the Company has no such instrument at the reporting date.

### Equity Instrument - FVOCI

On initial recognition of an equity investment that is not held for trading, the Company may irrevocably elect to present subsequent changes in the investment's fair value in OCI. This election is made on an investment-by-investment basis.

These assets are subsequently measured at fair value. Dividends are recognized as income in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gains and losses are recognized in OCI and are never reclassified to profit or loss. However, the Company has no such instrument at the reporting date.

#### Fair value through profit or loss (FVTPL)

All financial assets not classified as measured at amortized cost or FVOCI as described above are measured at FVTPL.

On initial recognition, the Company may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortized cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognized in profit or loss.

### Financial assets – Business model assessment:

For the purposes of the assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as a profit margin.

In assessing whether the contractual cash flows are solely payments of principal and interest, the Company considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making this assessment, the Company considers:

- contingent events that would change the amount or timing of cash flows;
- terms that may adjust the contractual coupon rate, including variable-rate features;
- prepayment and extension features; and
- terms that limit the Company's claim to cash flows from specified assets (e.g. non-recourse features).

#### Financial liabilities

Financial liabilities are classified as measured at amortized cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held-for-trading, it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognized in profit or loss. Other financial liabilities are initially measured at fair value and subsequently at amortized cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognized in profit or loss or capitalized as stated in note 5.5. Any gain or loss on derecognition is also recognized in profit or loss. The interest free or below market rate loan received from a director in capacity of shareholder is initially recognized at fair value using market rate of interest and the difference between the loan proceeds and fair value is recognized as shareholder's contribution in the statement of changes in equity. Subsequent to initial recognition, the loan is carried at amortized cost using effective interest method.

### NOTES TO THE

### FINANCIAL STATEMENTS...

### FOR THE YEAR ENDED JUNE 30, 2024

Financial liabilities comprises of trade and other payables, long term and short term financing, unclaimed dividend and lease liability.

### 5.7.3 Derecognition

#### Financial assets

The Company derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Company neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Company might enter into transactions whereby it transfers assets recognized in its statement of financial position, but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognized.

#### Financial liabilities

The Company derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire. The Company also derecognizes a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognized at fair value.

On derecognition of a financial liability, the difference between the carrying amount extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognized in profit or loss.

### 5.7.4 Impairment

#### 5.7.4.1 Financial assets

The Company recognizes loss allowances for ECLs on:

- financial assets measured at amortized cost;
- debt investments measured at FVOCI; and
- contract assets.

The Company measures loss allowances at an amount equal to lifetime ECLs, except for the following, which are measured at 12-month ECLs:

- debt securities that are determined to have low credit risk at the reporting date; and
- other debt securities and bank balances for which credit risk (i.e. the risk of default occurring over the expected life of the financial instrument) has not increased significantly since initial recognition.

12-month ECLs are the portion of ECLs that result from default events that are possible within the 12 months after the reporting date (or a shorter period if the expected life of the instrument is less than 12 months).

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECLs, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Company's historical experience and informed credit assessment and including forward-looking information.

The Company assumes that the credit risk on a financial asset has increased significantly if it is more than past due for a reasonable period of time. Lifetime ECLs are the ECLs that result from all possible default events over the expected life of a financial instrument. 12-month ECLs are the portion of ECLs that result from default events that are possible within the 12 months after the reporting date (or a shorter period if the expected life of the instrument is less than 12 months). The maximum period considered when estimating ECLs is the maximum contractual period over which the Company is exposed to credit risk.

Loss allowances for financial assets measured at amortized cost are deducted from the gross carrying amount of the assets.

The gross carrying amount of a financial asset is written off when the Company has no reasonable expectations of recovering of a financial asset in its entirety or a portion thereof. The Company individually makes an assessment with respect to the timing and amount of write-off based on whether there is a reasonable expectation of recovery.

The Company expects no significant recovery from the amount written off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Company's procedures for recovery of amounts due.

#### 5.7.4.2 Non-financial assets

The carrying amount of the Company's non-financial assets, other than inventories and deferred tax assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. The recoverable amount of an asset or cash generating unit is the greater of its value in use and its fair value less cost to sell. In assessing value in use, the estimated future cash flows are discounted to their present values using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or cash generating unit.

An impairment loss is recognized if the carrying amount of the assets or its cash generating unit exceeds its estimated recoverable amount. Impairment losses are recognized in statement of profit or loss. Impairment losses recognized in respect of cash generating units are allocated to reduce the carrying amounts of the assets in a unit on a pro rata basis. Impairment losses recognized in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to that extent that the asset's carrying amount after the reversal does not exceed the carrying amount that would have been determined, net of depreciation and amortization, if no impairment loss had been recognized.

### 5.7.5 Offsetting of financial assets and liabilities

Financial assets and financial liabilities are offset and the net amount is presented in the statement of financial position when, and only when, the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

### 5.8 Taxation

Income tax expense comprises of current tax and deferred tax. It is recognized in profit or loss except to the extent that it relates to items recognized directly in other comprehensive income, in which case it is recognized in equity.

The Company takes into account the current income tax law and decisions taken by the taxation authorities. Instances where the Company's views differ from the views taken by the income tax department at the assessment stage and where the Company considers that its view on items of material nature is in accordance with law, the amounts are shown as contingent liabilities.

### Current

Current tax is the amount of tax payable on taxable income for the year, using tax rates enacted or substantively enacted by the reporting date, and any adjustment to the tax payable in respect of previous years. Provision for current tax is based on current rates of taxation in Pakistan after taking into account tax credits, rebates and exemptions available, if any. The amount of unpaid income tax in respect of the current or prior periods is recognized as a liability. Any excess paid over what is due in respect of the current or prior periods is recognized as an asset.

As per guidance issued by The Institute of Chartered Accountants of Pakistan (ICAP) vide circular 07/2024 dated 15 May 2024, amount of minimum tax exceeding tax calculated on taxable income presented separately in the statement of comprehensive income as 'minimum tax differential'. Further, final taxes paid and super tax thereon are also presented separately in the statement of comprehensive income.

## FINANCIAL STATEMENTS\_

### FOR THE YEAR ENDED JUNE 30, 2024

#### Deferred

Deferred tax is recognized using balance sheet method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The amount of deferred tax provided is based on the expected manner of realization or settlement of the carrying amount of assets and liabilities, using the tax rates enacted or substantively enacted at the reporting date. A deferred tax liability is recognized for all taxable temporary differences.

A deferred tax asset is recognized for deductible temporary differences to the extent that future taxable profits will be available against which temporary differences can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized. Further, the Company recognizes deferred tax asset/ liability on deficit/ surplus on revaluation of property, plant and equipment which is adjusted against the related deficit/ surplus.

The Company accounts for the tax consequences of transactions and other events in the same way that it accounts for the transactions and other events themselves. Thus, for transactions and other events recognized in profit or loss, any related tax effects are also recognized in statement of profit or loss. For transactions and other events recognized outside profit or loss (either in other comprehensive income or directly in equity), any related tax effects are also recognized outside profit and loss (either in other comprehensive income or directly in equity, respectively).

### 5.9 Property, plant and equipment

#### Owned

Freehold land and buildings are measured at revalued amount less impairment if any.

Plant and machinery', 'Moulds', 'Furniture and fixtures', 'Motor Vehicles, and Office equipment are measured at cost amount less accumulated depreciation and impairment if any.

Cost comprises purchase price, including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates and other costs directly attributable to the acquisition or construction including expenditures on material, labour and overheads directly relating to construction, erection and installation of operating fixed assets.

Depreciation is charged on a systematic basis over the useful life of the assets, on reducing balance method, which reflects the patterns in which the economic benefits are consumed by the Company, at the rates specified in note 7.1. Depreciation on additions is charged when available for use and is discontinued when the asset is disposed off.

An item of property, plant and equipment is de-recognized when permanently retired from use. The gain or loss on disposal or retirement of an asset represented by the difference between the sale proceeds and the carrying amount of the asset is recognized as an income or expense in the profit or loss.

Major renewals and improvements to an item of property, plant and equipment are recognized in the carrying amount of the item if it is probable that the embodied future economic benefits will flow to the Company and the cost of renewal or improvement can be measured reliably. The cost of the day-to-day servicing of property, plant and equipment are recognized in profit or loss as incurred.

The asset's residual values and useful lives are reviewed at each reporting date and adjusted if appropriate. The Company's estimate of residual values of property, plant and equipment as at 30 June 2024 has not required any adjustment as its impact is considered insignificant.

#### Capital work-in-progress

Capital work in progress is stated at cost less identified impairment loss, if any. Cost includes expenditures on material, labour, appropriate directly attributable overheads and includes borrowing cost in respect of qualifying assets if any, as stated in note 5.5. These costs are transferred to operating fixed assets as and when assets are available for their intended use.

#### 5.10 Revaluation of property, plant and equipment

Revaluation of items of property, plant and equipment measured at revalued amount is carried out with sufficient regularity to ensure that the carrying amount of assets does not differ materially from the fair value. Any revaluation increase arising on the revaluation is recognized in other comprehensive income and presented as a separate component of equity as 'Revaluation surplus on property, plant and equipment', except to the extent that it reverses a revaluation decrease for the same asset previously recognized in profit or loss, in which case the increase is credited to profit or loss to the extent of the decrease previously charged. Any decrease in carrying amount arising on the revaluation is charged to profit or loss to the extent that it exceeds the balance, if any, held in the revaluation surplus on property, plant and equipment relating to a previous revaluation of that asset.

The revaluation reserve is not available for distribution to the Company's shareholders. The revaluation surplus on item of property, plant and equipment measured at revalued amount, which includes land and buildings, is transferred to unappropriated profit to the extent of incremental depreciation charged (net of deferred tax). Upon disposal, any revaluation surplus is transferred to unappropriated profit (net of deferred tax).

#### 5.11 Lease

At the inception of a contract, the Company assesses whether a contract is or contains lease. A contract is, or contains, a lease if the contract conveys a right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company uses the definition of a lease in IFRS 16.

The Company recognizes a right of use asset and a lease liability at the lease commencement date. The right of use asset is initially measured at cost which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date plus any initial direct cost incurred less any lease incentive received. The right of use asset is subsequently measured at cost less accumulated depreciation and impairment losses, and adjusted for certain re-measurements of the lease liability, if any. The right of use assets is depreciated using the straight line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Company by the end of the lease term or cost of the right of use asset reflects that the Company will exercise a purchase option.

Right of use asset is depreciated over the useful life of the underlying asset.

The lease liability is initially measured at present value of lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or if that rate cannot be readily determined, the Company's incremental borrowing rate. The Company has used it incremental borrowing rate as the discount rate for leases where rate is not readily available. The lease liability is subsequently increased by the interest cost on the lease liability and decreased by lease payment made.

The lease liability is measured at amortized cost using the effective interest method. It is re-measured when there is a change in future lease payments arising from a change in rate or a change in the terms of the lease arrangement, if there is change in the Company's estimate of the amount expected to be payable under a residual value guarantee, if the Company changes its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in-substance fixed lease payment. When the lease liability is re-measured in this way, a corresponding adjustment is made to the carrying amount of the right of use asset, or is recorded in statement of profit or loss if the carrying amount of the right of use asset has been reduced to zero. Refer note 20.2 to these financial statements for disclosure of lease liability.

#### Short term leases and leases of low value assets

The Company has elected not to recognize right of use assets and liabilities for some leases of low value assets. The Company recognizes the lease payments associated with these leases as an expense on a straight line basis over the lease term.

### 5.12 Intangible assets

Expenditure incurred on intangible asset is capitalized and stated at cost less accumulated amortization and any accumulated impairment losses. Finite life intangible assets are amortized using the straight-line method over the estimated useful life of five years. Amortization of intangible assets is commenced from the date an asset is capitalized.

## FINANCIAL STATEMENTS\_

### FOR THE YEAR ENDED JUNE 30, 2024

#### 5.13 Government grant

Deferred government grants on government subsidized loans is initially recognized as a difference between cash received and present value of such loan receipts discounted using prevailing market rates of interest for a similar instrument. Subsequent to initial recognition, it is recorded in profit or loss or included in qualifying asset as adjusted to borrowing cost on a systematic basis to match with the effective interest rate based borrowing cost. Grant related to compensation of expense item is recognized as adjustment to related expense when such expenditure is incurred and when there is a reasonable assurance that grant amount will be received.

### 5.14 Inventory

### Stores and spares

These are stated at lower of cost and net realizable value. Cost is determined using the weighted average method. Items in transit are valued at cost comprising invoice value plus other charges paid thereon.

#### Stock in trade

All stocks are stated at lower of cost or estimated net realizable value. Cost is determined by weighted average method except for those in transit where it represents invoice value and other charges incurred.

Net realizable value signifies the estimated selling price in the ordinary course of business less estimated costs of completion and estimated costs necessary to make the sale necessarily to be incurred in order to make a sale.

Cost of work in process and finished goods includes direct cost of materials, direct cost of labor and production overheads.

Provision for obsolescence of stock in trade and stores and spares is made on the basis of management's estimate of net realizable value.

#### 5.15 Trade Debts

These are classified at amortized cost and are initially recognized when they are originated and measured at fair value of consideration receivable. These assets are written off when there is no reasonable expectation of recovery.

### 5.16 Cash and cash equivalents

Cash and cash equivalents for the purpose of statement of cash flows comprise cash in hand, cash at banks and short term finances that are repayable on demand and form integral part of the Company's cash management.

### 5.17 Revenue recognition

The Company is involved in the manufacturing and sale of tyres and tubes. In local market, sale is made to original equipment manufacturers (OEM) and replacement market (RM) through distributors.

Revenue is recognized when control of the goods are transferred to the customer at an amount that reflects the consideration to which the Company expects to be entitled in exchange for those goods or services. Invoices are generated at that point in time and are payable within 30 - 180 days.

#### Local sales

Revenue from local sale of goods is recognized at the point in time when control of the goods is transferred to the customer, generally when the goods are dispatched from the premises of the Company.

### **Export sales**

Revenue from export sales is recognized at the point in time when control of the goods is transferred to the customer which depends on the related terms; generally on date of bill of lading.

#### Return on deposits

Return on deposits is accrued on a time proportion basis by reference to the principal outstanding and rates applicable thereon.

### 5.18 Warranty claim

The Company provides warranties for general defects that existed at the time of sale. These assurance-type warranties are accounted for as warranty provisions. Provisions are recognized when the product is sold, based on historical warranty data and a weighting of possible outcomes against their associated probabilities. The estimate of warranty-related costs is revised annually.

### 5.19 Foreign currencies

Transactions in foreign currencies are translated to the respective functional currencies of the Company at exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency at the exchange rate at that date. The foreign currency gain or loss on monetary items is the difference between amortized cost in the functional currency at the beginning of the year, adjusted for effective interest and payments during the year, and the amortized cost in foreign currency translated at the exchange rate at the end of the year.

Non-monetary assets and liabilities that are measured at fair value in a foreign currency are retranslated to the functional currency at the exchange rate at the date that the fair value was determined. Non-monetary items that are measured based on historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

All exchange differences are included in profit or loss.

### 5.20 Dividend distribution

Dividend is recognized as a liability in the statement of financial position in the year in which it is declared and approved. Appropriations of profit are reflected in the statement of changes in equity in the period in which such appropriations are approved.

### 5.21 Earnings per share ('EPS')

Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the year.

Diluted EPS is calculated by adjusting basic EPS by the weighted average number of ordinary shares that would be issued on conversion of all dilutive potential ordinary shares into ordinary shares and post-tax effect of changes in profit and loss attributable to ordinary shareholders of the Company that would result from conversion of all dilutive potential ordinary shares into ordinary shares.

### 5.22 Contract liabilities

A contract liability is the obligation of the Company to transfer goods or services to a customer for which the Company has received consideration (or an amount of consideration is due) from the customer. If a customer pays consideration before the Company transfers goods or services to the customer, a contract liability is recognized when the payment is made or the payment is due (whichever is earlier).

Contract liabilities are recognized as revenue when the Company performs under the contract. It also includes refund liabilities arising out of customers' right to claim amounts from the Company on account of contractual delays in delivery of performance obligations and incentive on target achievements.

### 5.23 Operating segment

An operating segment is a component of the Company that engages in business activities from which it may earn revenues and incur expenses including revenues and expenses that relate to transactions with any of the Company's other components. The Company has determined that the Chief Executive Officer of the Company, is the chief operating decision maker in accordance with the requirements of IFRS 8 'Operating Segments'. The Company is involved in the business of manufacture and sale of tyres and tubes, which is its only operating segment.

### FINANCIAL STATEMENTS\_

### FOR THE YEAR ENDED JUNE 30, 2024

#### 6 Restatements in financial statements

During the year ended 30 June 2024, the Company has restated the previous years' financial statements which are summarized as follows:

### 6.1 Shareholder's contribution

During the year ended 30 June 2022, the Company recorded the present value effect of below market interest rate loan from a director in 'Other income' which was not in compliance with 'TR-32 - Accounting Directors' Loan' issued by Institute of Chartered Accountants of Pakistan (ICAP). In accordance with the TR-32, the difference between fair value and proceeds was required to be recognized as an addition to equity. As a result of above, Rs. 54,293,714 (net of tax) has now been transferred from 'Unappropriated profit' to 'Shareholders' contribution'. This restatement has resulted in increase in the balance of 'Shareholders' contribution' at 01 July 2022 by Rs. 54,293,714 (net of tax) with corresponding decrease in the balance of 'Unappropriated profit' by the same amount.

### 6.2 Contract liability

As at 30 June 2023 and 30 June 2022, the Company had unadjusted balance of advances from customer of Rs. 76,280,743 and Rs. 24,902,779 respectively for which the Company's obligation to transfer goods to the customer was not fulfilled. However, the amount was erroneously classified under 'Trade debts' as at 30 June 2023 and 30 June 2022. As a result of above, 'Contract liabilities' and 'Trade debts' were understated. These have now been re-classified from 'Trade debts' to 'Contract liabilities' by restating comparative figures as at 30 June 2023 and 01 July 2022 (refer to notes 14 and 25). This restatement has resulted in increase in the balance of 'Contract liabilities' as at 30 June 2023 and 01 July 2022 by Rs. 76,280,743 and Rs. 24,902,779 respectively with corresponding increase in the balance of 'Trade debts' by the same amount.

#### 6.3 Stock in trade

As at 30 June 2023 and 30 June 2022, the Company had stock of raw material of Rs. 852,012,298 and Rs. 413,047,229 respectively which was in-transit and the control of the stock had passed on to the Company based on the agreed shipping terms, however, the same was not recorded as Stock in transit at the year end. As a result, the balances of 'Stock in trade' and 'Trade Creditors' at 30 June 2023 and 30 June 2022 were understated. Stock of raw material in transit of Rs. 852,012,298 and Rs. 413,047,229 respectively with corresponding payable amount has now been recorded by restating the comparative figures (refer to notes 13 and 25). This restatement has resulted in increase in the balance of 'Stock in trade' at 30 June 2023 by Rs. 852,012,298 and 01 July 2022 by Rs. 413,047,229 with corresponding increase in the balance of 'Trade creditors' by the same amount.

### 6.4 Deferred grant

During the year ended 30 June 2022, the Company obtained loans from various financial institution under the State Bank of Pakistan's Temporary Economic Refinance Facility (TERF). In accordance with guidance issued by Institute of Chartered Accountants of Pakistan (ICAP), the benefit of below-market mark-up should be accounted for as deferred grant in accordance with IAS 20. However, deferred grant amounting Rs. 138,938,802 against loans under TERF scheme was not recognized during the year ended 30 June 2022. This has now been recognized with corresponding effect in the balance of long term loans by restating the comparative figures (refer to notes 20 and 22). This restatement has resulted in increase in the balance of 'Deferred grant' and 'Current portion of deferred grant' at 01 July 2022 by Rs. 129,073,787 and Rs. 9,865,015 respectively with corresponding decrease in the balance of 'Long term loans' by Rs. 138,938,802. The Company had recorded part of deferred grant amounting to Rs. 32,540,441 during the year ended 30 June 2023 on the loans obtained during the year ended 30 June 2022. Since these loans were received during the year ended 30 June 2022, the related effect of deferred grant should also have been recorded in the year ended 30 June 2022. This error has now been corrected by restating the balances as at 30 June 2023 with cumulative effect of Rs. 106,398,361. This restatement has resulted in increase in the balance of 'Deferred grant' and 'Current portion of deferred grant' at 30 June 2023 by Rs. 101,916,172 and Rs. 4,482,189 respectively with corresponding decrease in the balance of 'Long term loans' by Rs. 106,398,361.

### 6.5 Cash and cash equivalent

At 30 June 2023 and 30 June 2022, the Company had outstanding running finance and running musharaka facilities which form an integral part of the Company's cash management and therefore, should have been included as a component of cash and cash equivalents. These now have been made part of cash and cash equivalents. This has resulted in decrease

in the balance of cash and cash equivalents in the statement of cash flows for the year ended 30 June 2023 and as at 01 July 2022 by Rs. 1,403,676,903 and Rs. 2,263,340,322 respectively. There is no effect of this change on the statement of financial position as at 30 June 2023 and 1 July 2022. However, cash flows from financing activities for the year ended 30 June 2022 and 30 June 2023 have decreased by Rs. 1,496,184,229 and Rs. 859,663,420 respectively.

### 6.6 Short term investments

At 30 June 2023, Term Deposit Receipts (TDRs) amounting Rs. 25,455,000 were previously classified as cash and cash equivalent. These TDRs had maturity of one year and accordingly did not meet the criteria of cash and cash equivalent under the 'IAS 7 - Statement of Cash flows'. As a result of above error, cash and cash equivalents were overstated as at 30 June 2023. These TDRs have now been re-classified to 'Short term investments' by restating comparative figures as at 30 June 2023 (refer to notes 16 and 17). This restatement has resulted in increase in the balance of short term investment as at 30 June 2023 by Rs. 25,455,000 with corresponding decrease in the balance of cash and cash equivalents by the same amount.

### 6.7 Warranty claims

During the year ended 30 June 2023, the Company had included provision against warranty claims amounting to Rs. 69,163,406 in revenue rather than other operating expense. This has now been corrected by restating the comparative figures. This restatement has resulted in increase in the amount of 'Revenue from contract with customers-net' and 'Other operating expenses' for the year ended 30 June 2023 by Rs 69,163,406 (refer to notes 29 and 33).

### 6.8 Scrap Sales

Scrap sales during the year ended 30 June 2023 of Rs. 13,578,649 was incorrectly included in 'Revenue from contract with customers-net' rather than 'Other operating income'. This has now been corrected by restating the comparative figures. This restatement has resulted in increase in the amount of 'Other operating income' by Rs. 13,578,649 with corresponding decrease in 'Revenue from contract with customers-net' by the same amount (refer to notes 29 and 34).

#### 6.9 Export rebate

Export rebate on custom duties during the year ended 30 June 2023 of Rs. 71,634,939 was grouped with 'Revenue from contract with customers-net' rather than adjustment against purchase price of the imported inventory. This has now been corrected by restating the comparative figures. This restatement has resulted in decrease in the amount of 'Revenue from contract with customers-net' and 'Cost of sales' by Rs. 71,634,939 respectively (refer to notes 29 and 30).

### 6.10 Allowance for expected credit losses

Allowance for expected credit losses for doubtful debts amounting Rs. 22,145,199 for the year ended 30 June 2023 was presented under 'Administrative expenses' rather than presenting as a separate line item in the 'Statement of comprehensive income' in line with the requirements of IAS 1. This has now been presented as a separate line item in the 'Statement of comprehensive income'. This restatement has resulted in decrease in the amount of administrative expenses by the same amount.

### 6.11 Exchange gain

Exchange gain of Rs. 61,596,014 for the year ended 30 June 2023 was incorrectly included in 'Revenue from contract with customers-net' rather than presenting separately in 'Other operating income'. This has now been corrected by restating the comparative figures. This restatement has resulted in increase in the amount of 'Other operating income' by Rs. 61,596,014 with corresponding decrease in 'Revenue from contract with customers-net' by the same amount (refer to notes 29 and 34).

# FINANCIAL STATEMENTS.....

### FOR THE YEAR ENDED JUNE 30, 2024

6.12 The following table summarizes the impacts on the Company's financial statements.

2 1110 10110 111	ng table summanzes the impacts on the Compar	•	rf reclassification / r	estatement
Statement	of Financial Position	As previously reported	Adjustments	As restated
As at 01 J	uly, 2022			
Non-curre	nt assets	8,514,413,232	-	8,514,413,232
Current as				
Trade debt		4,298,059,971	24,902,779	4,322,962,750
Stock in tra		4,340,368,037 736,800,810	413,047,229	4,753,415,266
	deposits, prepayments and other receivables	730,000,010	(477,022,267) 477,022,267	259,778,543 477,022,267
Other asse		903,980,725	-	903,980,725
		10,279,209,543	437,950,008	10,717,159,551
Total Asse	ets	18,793,622,775	437,950,008	19,231,572,783
Non-curre	nt liabilities			
Loan from	director	692,433,562	-	692,433,562
	loan and lease liabilities	1,603,538,653	(114,625,249)	1,488,913,404
Deferred g		135,785,007	129,073,787	264,858,794
Deferred ta	axation	523,422,448	-	523,422,448
		2,955,179,670	14,448,538	2,969,628,208
Current lia Trade and	bilities other payables	1,642,431,645	360,746,209	2,003,177,854
Provisions	, ,	-	50,850,000	50,850,000
	borrowings	7,215,101,096	197,932,593	7,413,033,689
	rtion of long term loan and lease liabilities	294,555,177	113,451,942	408,007,119
Accrued m		299,479,274	(299,479,274)	-
Other liabil	ities	396,795	-	396,795
		9,451,963,987	423,501,470	9,875,465,457
Total Liabi	lities	12,407,143,657	437,950,008	12,845,093,665
Share capi	tal	1,680,000,000	-	1,680,000,000
Share pren		1,294,433,658	-	1,294,433,658
	iated profit	2,794,931,546	(54,293,714)	2,740,637,832
	er's contribution - net of tax	-	54,293,714	54,293,714
	revaluation of property, plant ment - net of tax	617,113,914	-	617,113,914
Total equity	<i>'</i>	6,386,479,118	-	6,386,479,118
Total equit	ty and liabilities	18,793,622,775	437,950,008	19,231,572,783
Statement	of Cash Flows			
	ar ended 30 June 2022			
Net cash u	sed in operating activities	(438,038,439)	_	(438,038,439)
Net cash u	sed in investing activities	(3,291,238,001)	-	(3,291,238,001)
Net cash g	enerated from financing activities	3,637,587,328	(1,496,184,229)	2,141,403,099
Net (decrea	ase)/increase in cash and cash equivalents	(91,689,112)	(1,496,184,229)	(1,587,873,341)
	cash equivalent at beginning of the year	806,059,465	(767,156,094)	38,903,371
Cash and	cash equivalent at end of the year	714,370,353	(2,263,340,323)	(1,548,969,970)

### 6.13 Restatements as at and for the year ended 30 June 2023

The following table summarizes the impacts on the Company's financial statements.

	Impact of r	eclassification / re	estatement
Statement of Financial Position	As previously reported	Adjustments	As restated
Statement of Financial Position As at 30 June 2023			
Non-current assets	9,736,649,280	-	9,736,649,280
Current assets Trade debts Stock in trade Advances, deposits, prepayments and other receivables Advance income tax - net Short term investments Cash and bank balances Other assets	2,953,278,558 3,805,844,854 869,954,641 - - 353,918,334 226,406,185	76,280,743 852,012,298 (500,293,988) 500,293,988 25,455,000 (25,455,000)	3,029,559,301 4,657,857,152 369,660,653 500,293,988 25,455,000 328,463,334 226,406,185
	8,209,402,572	928,293,041	9,137,695,613
Total Assets	17,946,051,852	928,293,041	18,874,344,893
Non-current liabilities Loan from director Long term loan and lease liabilities Deferred grant Deferred taxation	770,000,000 1,776,981,652 88,470,465 428,150,080 3,063,602,197	(89,300,956) 101,916,172 - 12,615,216	770,000,000 1,687,680,696 190,386,637 428,150,080 3,076,217,413
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Current liabilities Trade and other payables Provisions Short term borrowings Current portion of long term loan and lease liabilities Accrued markup Other liabilities	2,108,011,878 - 5,502,287,452 278,767,478 349,998,507 310,463	832,346,212 67,698,605 223,699,803 141,931,712 (349,998,507)	2,940,358,090 67,698,605 5,725,987,255 420,699,190 - 310,463
	8,239,375,778	915,677,825	9,155,053,603
Total Liabilities	11,302,977,975	928,293,041	12,231,271,016
Share capital Share premium Unappropriated profit Shareholder's contribution - net of tax Surplus on revaluation of property, plant and equipment - net of tax	1,680,000,000 1,294,433,658 3,017,619,242 54,293,714 596,727,263	- - - -	1,680,000,000 1,294,433,658 3,017,619,242 54,293,714 596,727,263
Total equity	6,643,073,877	-	6,643,073,877
Total equity and liabilities	17,946,051,852	928,293,041	18,874,344,893

# FINANCIAL STATEMENTS\_\_\_\_\_

### FOR THE YEAR ENDED JUNE 30, 2024

	Impact of	f reclassification / re	estatement
Statement of Financial Position	As previously reported	Adjustments	As restated
Profit or Loss For the year ended 30 June 2023			
Revenue from contracts with customers - net Cost of sales	21,441,050,079 (18,333,096,684)	(77,646,196) 71,634,939	21,363,403,883 (18,261,461,745)
Gross profit	3,107,953,395	(6,011,257)	3,101,942,138
Selling and distribution expenses Administrative expenses Other operating expenses Other operating income Impairment of financial asset Finance cost Minimum and final tax Taxation	(931,708,578) (378,059,179) (120,353,910) 16,552,542 - (1,048,511,949) - (213,078,804)	22,145,199 (69,163,406) 75,174,663 (22,145,199) - (167,571,116) 167,571,116	(931,708,578) (355,913,980) (189,517,316) 91,727,205 (22,145,199) (1,048,511,949) (167,571,116) (45,507,688)
Profit for the year	432,793,517	-	432,793,517
Statement of Cash Flows For the year ended 30 June 2023			
Net cash generated from operating activities  Net cash used in investing activities  Net cash used in financing activities	2,899,841,393 (1,472,641,481) (1,787,651,931)	(25,455,000) 859,663,420	2,899,841,393 (1,498,096,481) (927,988,511)
Net decrease in cash and cash equivalents  Cash and cash equivalent at beginning of the year	(360,452,019) (1,548,969,970)	834,208,420	473,756,401 (1,548,969,970)
Cash and cash equivalent at end of the year	(1,909,421,989)	834,208,420	(1,075,213,569)
PROPERTY, PLANT AND EQUIPMENT	Note	2024 Rupees	2023 Rupees
Operating fixed assets Capital work-in-progress	7.1 7.7	9,948,981,691 2,270,049,392	5,658,583,159 3,959,632,864
		12,219,031,083	9,618,216,023

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			1/1SOO	COST / REVALUED AMOUNT	TNI			ACCUMULATED DEPRECIATION	EPRECIATION		Net Book Value
2024	Rate	As at 01 July 2023	Additions	Deletions	Revaluation surplus	As at 30 June 2024	As at 01 July 2023	Charge for the year	Deletions	As at 30 June 2024	As at 30 June 2024
OWNED Freehold land	% '	(Rupees)	17 424 500		375,909,802	1.261.128.676				,	1.261.128.676
Building on freehold land	ĸ	1 260 032 096	780.981.154		349 806 924	2.390.820.174	339 129 025	68 403 779	1	407 532 804	1 983 287 370
Plant and machinery	5 - 7	4 904 862 781	2 925 451 056			7 830 313 837	1 410 390 083	323 106 073	1	1 733 496 156	6 096 817 681
Moulds	. 50	560,109,447	132,704,713	,	,	692,814,160	362,756,039	39,689,928	1	402,445,967	290,368,193
Furniture and fixtures	10	21,013,568	1,223,800	1	1	22,237,368	9,079,232	1,242,385	1	10,321,617	11,915,751
Motor vehicles	20	309,349,329	186,346,501	(51,003,998)		444,691,832	182,005,554	31,348,298	(32,542,968)	180,810,884	263,880,948
Office equipment	10	76,318,285	7,039,074			83,357,359	37,536,787	4,237,500		41,774,287	41,583,072
		7,999,479,880	4,051,170,798	(51,003,998)	725,716,726	12,725,363,406	2,340,896,720	468,027,963	(32,542,968)	2,776,381,715	9,948,981,691
			/COST/	/ REVALUED AMOUNT	Z L			ACCUMULATED DEPRECIATION	DEPRECIATION		Net Book Value
2023	Rate	As at 01 July 2022	Additions / Transfers	Deletions	Revaluation/ impairment Adjustment	As at 30 June 2023	As at 01 July 2022	Charge for the period	Deletions	As at 30 June 2023	As at 30 June 2023
OWNED	%	(Rupees)									
Freehold land		571,680,000	296,114,374	į		867,794,374		•	•	i	867,794,374
Building on freehold land	1 2	1,246,368,121	13,663,975	1 000	ı	1,260,032,096	291,319,670	47,809,355	1 11	339,129,025	920,903,071
Plant and machinery	, c	3,676,848,461	1,228,895,546	(881,226)		4,904,862,781	306 208 208	209,662,052	(409,174)	1,410,390,083	3,494,472,698
Furniture and fixtures	8 6	19,068,437	1,945,131	(2,000,000)		21,013,568	7,919,847	1,159,385		9,079,232	11,934,336
Motor vehicles	20	337,685,720	7,419,000	(35,755,391)	1	309,349,329	163,669,545	33,247,773	(14,911,763)	182,005,554	127,343,775
Office equipment	10	72,471,993	3,936,292	(000'06)		76,318,285	33,438,776	4,141,348	(43,337)	37,536,787	38,781,498
		6,327,649,800	1,711,210,265	(39,380,185)		7,999,479,880	2,004,193,769	352,067,226	(15,364,274)	2,340,896,721	5,658,583,159
The reason for restatement has been explained in note 47 to these finar	ys been ex	plained in note 47 to	these financial statements.	ents.							
Particulars of operating fixed assets disposed during the year.	d assets di	sposed during the ye	ear								
Description			Cost	Accumulated depreciation	Net book value (NBV)	Sales proceed	Gain	Relationship of Particulars with the Company	purchaser of buyers	 	Mode of disposal (by tender or by negotiation
				- C	۵	Φ Φ	s				
HONDA BRV I-VTEC S 1497 CC STANDERD ADU-899	CC STANE	DERD ADU-899	3,469,300	1,285,954	2,183,346	4,500,000	2,316,654	Employee	Rafi Ahmed		By Tender
SUZUKI CULTUS VXL MI 998 CC ADD-21-963	CC ADD-	21-963	2,009,800	829,288	1,180,512	2,700,000	1,519,488	Employee	Syed Ehsan Raza		By Tender
IOYOTA COROLLA ALIIS 1.6 MZU 1598 CC AGE-21-83/ HONDA CITY MANUAL 1339CC STANDARD ACF-21-821	6 MZU 158 CC STANE	98 CC AGE-21-83/ JARD ACF-21-821	3,395,050	1,135,826	2,239,224	3,400,000	2,660,776	I hird party Employee	Sana Umair Hassan Mehmood		By Tender By Tender
HONDA CITY MANUAL 1339CC LEE-19-9613	CC LEE-1	9-9613	1,967,710	1,253,527	714,183	3,251,500	2,537,317	Employee	Mr Umair Jamil		By Tender
TOYOTA COROLLA ALTIS 178B 1798CC LED-19-311	78B 1798C	:C LED-19-311	3,441,303	2,236,131	1,205,172	4,960,000	3,754,828	Third party	Arshad Mehmood		By Tender
SUZUKI SWIFI DLX 1328CC LED-19-9603 SUZUKI SWIFT MC AT NAV 1328 CC BUK-495	228 CC BI	603 UK-495	1,593,530	1,025,672	567,858 1,331,585	2,355,000	1,787,142	Employee Third party	Imran Butt Maaz Motors		By Tender By Tender
TOYOTA LAND CRUISER 4600CC AFZ-16-014	30CC AFZ.	-16-014	24,045,995	17,786,256	6,259,739	34,200,000	27,940,261	Third party	Liaqat Steel Industry		By Tender
Assets having net book value less than Rs. 500,000	less than	Rs. 500,000	6,348,902	4,945,552	1,403,350	4,960,501	3,557,151				
			000 000	00 640 060	197 050	100 000	10 550 474				
			01,003,990	32,342,900	16,461,030	06,023,301	49,302,471				

7.2

2024

### NOTES TO THE

# FINANCIAL STATEMENTS\_

### FOR THE YEAR ENDED JUNE 30, 2024

Particulars of immovable property (i.e. land and building) in the name of the Company are as follows:

	Location	Usage of Immovable Property	2024	2023
				al Area uare ft.)
	29.5 KM Sheikhupura Road, Sheikhupura	Factory Land Area	1,373,369	1,136,925
		Note	2024 Puppes	2023 Pupass
7.4	Depreciation for the year has been allocated	l as follows:	Rupees	Rupees
	Cost of sales	30	437,486,328	320,820,844
	Selling and distribution expenses	31	12,276,304	14,741,649
	Administrative and general expenses	32	18,265,331	16,504,733
			468,027,963	352,067,226

Revaluation of freehold land and building was last carried out as at 30 June 2024 by Joseph Lobo (Private) Limited (Valuer on the approved list of Pakistan Banking Association). Had there been no revaluation, the carrying amount of freehold land and building on freehold land would have been as follows:

	2024 Rupees	2023 Rupees
Freehold land Building on freehold land	542,763,367 1,261,852,495	525,338,867 529,715,755
	1,804,615,862	1,055,054,622

Forced Sale Values of the assets under 'Revaluation', based on valuation report as at 30 June 2024 by Joseph Lobo (Private) Limited, an independent valuer, are as follow:

Rupees Freehold land 1,071,959,375 Building on freehold land 1,685,794,265 2,757,753,639

### Capital work-in-progress

	Opening	Additions	Transfers	Closing
	(	R u p	e e s	)
30 June 2024				
Advance against land	25,507,990	-	(10,883,000)	14,624,990
Building	714,832,886	147,002,323	(780,981,218)	80,853,990
Plant and machinery	3,075,138,215	1,829,448,484	(2,876,179,246)	2,028,407,454
Moulds	144,153,773	134,713,897	(132,704,712)	146,162,958
General	-	-	-	-
	0.050.000.004	0.444.404.704	(2.222.742.472)	0.070.040.000
	3,959,632,864	2,111,164,704	(3,800,748,176)	2,270,049,392
30 June 2023				
Advance against land	56,195,990	265,426,374	(296,114,374)	25,507,990
Building	971,397,882	42,510,733	(299,075,729)	714,832,886
Plant and machinery	2,793,345,543	1,175,898,299	(894,105,627)	3,075,138,215
Moulds	219,341,013	79,322,720	(154,509,960)	144,153,773
General	11,300,863	17,982,372	(29,283,235)	-
	4,051,581,291	1,581,140,498	(1,673,088,925)	3,959,632,864

### 7.8 Borrowing cost capitalized

Additions to capital-work-in-progress includes borrowing cost amounting to Rs. 526.42 million (2023: Rs. 189.44 million) determined using an average capitalization rate of 17.71% to 23.84% (2023: 4.5% to 24.08%).

Right-OF-USE ASSETS			Note	2024	2023
Cost	Q	DIGHT OF LISE ASSETS		Rupees	Rupees
Balance as at 01 July   156,281,789   157,359,741   Reversals     -   -	O				
Adjustments Balance as at 30 June  Accumulated depreciation Balance as at 01 July Depreciation charge during the year Lease matured / terminated Reversal Balance as at 30 June Balance as at 30 June Balance as at 30 June  Net book value as at 30 Jun  Selling and distribution expenses Administrative and general expenses  Selling and distribution Balance as at 01 July Addition Balance as at 30 June  Private Accumulated amortization Balance as at 30 June  Accumulated amortization Balance as at 30 June  Accumulated amortization Balance as at 30 June  Net book value as at 30 June  Accumulated amortization Balance as at 30 June  Accumulated amortization Balance as at 30 June  Net book value as at 30 June  Accumulated amortization Balance as at 30 June  Net book value as at 30 June  10 July 17,389,649 17,389,64		Balance as at 01 July		156,281,789	157,359,741 -
Accumulated depreciation   Balance as at 01 July   93,143,325   77,375,511     Depreciation charge during the year   8.1   15,548,201   16,500,008     Lease matured / terminated   (18,543,487)   (732,194)     Reversal   90,148,039   93,143,325     Balance as at 30 June   90,148,039   93,143,325     Net book value as at 30 June   53,564,895   63,138,464     Useful life (number of years)   10 years   2-10 years     Selling and distribution expenses   31   243,945   1,195,752     Administrative and general expenses   32   15,304,256   15,304,256     Selling and distribution expenses   32   15,304,256   15,000,008     INTANGIBLE ASSETS   17,389,649   17,389,649     Accumulated amortization   Balance as at 01 July   17,389,649   17,389,649     Accumulated amortization   Balance as at 30 June   9.1   17,389,119   13,224,530     Amortization for the year   1,514,589   1,514,589     Balance as at 30 June   16,253,708   14,739,119     Net book value as at 30 June   1,135,941   2,650,530		Adjustments		5,974,632	
Balance as at 01 July Depreciation charge during the year Lease matured / terminated Reversal Balance as at 30 June  Net book value as at 30 June  Selling and distribution expenses Administrative and general expenses  Palance as at 01 July Addition Balance as at 30 June  Palance as at 30 June  Palance as at 30 June  Balance as at 30 June  Palance as at 30 June  Balance as at 30 June  Accumulated amortization Balance as at 30 June  Balance as at 30 June  Accumulated amortization Balance as at 30 June  Balance as at 30 June  Net book value as at 30 June  Net book value as at 30 June  Net book value as at 30 June  11,135,941 2,650,530		Balance as at 30 June		143,712,934	156,281,789
Net book value as at 30 Jun   53,564,895   63,138,464     Useful life (number of years)   10 years   2-10 years     8.1 Depreciation for the year has been allocated as follows:   Selling and distribution expenses   31		Balance as at 01 July Depreciation charge during the year Lease matured / terminated	8.1	15,548,201	16,500,008
Useful life (number of years)   10 years   2-10 years		Balance as at 30 June		90,148,039	93,143,325
8.1 Depreciation for the year has been allocated as follows:  Selling and distribution expenses 31 243,945 1,195,752 Administrative and general expenses 32 15,304,256 15,304,256  15,548,201 16,500,008  9 INTANGIBLE ASSETS  Cost Balance as at 01 July Addition 17,389,649 17,389,649  Accumulated amortization Balance as at 01 July Amortization for the year 1,514,589 Balance as at 30 June 16,253,708 14,739,119 Net book value as at 30 June 1,135,941 2,650,530		Net book value as at 30 Jun		53,564,895	63,138,464
Selling and distribution expenses       31       243,945       1,195,752         Administrative and general expenses       32       15,304,256       15,304,256         15,548,201       16,500,008         INTANGIBLE ASSETS         Cost Balance as at 01 July Addition       17,389,649       17,389,649         Accumulated amortization         Balance as at 30 June       9.1       17,389,649       17,389,649         Accumulated amortization         Balance as at 01 July       14,739,119       13,224,530         Amortization for the year       1,514,589       1,514,589         Balance as at 30 June       16,253,708       14,739,119         Net book value as at 30 June       1,135,941       2,650,530		Useful life (number of years)		10 years	2-10 years
Administrative and general expenses 32 15,304,256 15,304,256 15,304,256 15,304,256 15,548,201 16,500,008 15,548,201 16,500,008 15,548,201 16,500,008 16,500,008 17,389,649 18,739,119 18,224,530 18,14,589 18,1	8.1	Depreciation for the year has been allocated as follows:			
INTANGIBLE ASSETS         Cost       Balance as at 01 July       17,389,649       17,389,649         Addition       9.1       17,389,649       17,389,649         Balance as at 30 June       9.1       17,389,649       17,389,649         Accumulated amortization       14,739,119       13,224,530         Balance as at 01 July       14,739,119       13,224,530         Amortization for the year       1,514,589       1,514,589         Balance as at 30 June       16,253,708       14,739,119         Net book value as at 30 June       1,135,941       2,650,530					
Cost         Balance as at 01 July       17,389,649       17,389,649         Addition       -       -         Balance as at 30 June       9.1       17,389,649         Accumulated amortization       14,739,119       13,224,530         Balance as at 01 July       14,739,119       1,514,589         Amortization for the year       1,514,589       1,514,589         Balance as at 30 June       16,253,708       14,739,119         Net book value as at 30 June       1,135,941       2,650,530				15,548,201	16,500,008
Balance as at 01 July       17,389,649       17,389,649         Addition       -       -         Balance as at 30 June       9.1       17,389,649         Accumulated amortization       14,739,119       13,224,530         Balance as at 01 July       14,739,119       1,514,589         Amortization for the year       16,253,708       14,739,119         Net book value as at 30 June       1,135,941       2,650,530	9	INTANGIBLE ASSETS			
Accumulated amortization         Balance as at 01 July       14,739,119       13,224,530         Amortization for the year       1,514,589       1,514,589         Balance as at 30 June       16,253,708       14,739,119         Net book value as at 30 June       1,135,941       2,650,530		Balance as at 01 July		17,389,649	17,389,649 -
Balance as at 01 July       14,739,119       13,224,530         Amortization for the year       1,514,589       1,514,589         Balance as at 30 June       16,253,708       14,739,119         Net book value as at 30 June       1,135,941       2,650,530		Balance as at 30 June	9.1	17,389,649	17,389,649
Net book value as at 30 June         1,135,941         2,650,530		Balance as at 01 July			
		Balance as at 30 June		16,253,708	14,739,119
Rate of amortization 20% 20%		Net book value as at 30 June		1,135,941	2,650,530
		Rate of amortization		20%	20%

<sup>9.1</sup> Intangible assets represent accounting software SAP ECC 6.0. Amortization for the year has been charged to administrative expenses.

# **FINANCIAL STATEMENTS**

### FOR THE YEAR ENDED JUNE 30, 2024

10	LONG TERM RECEIVABLES	Note	2024 Rupees	2023 Rupees
	Long term advances Prepayments Less: Current portion	10.1	23,258,458 14,781,543 (5,637,858)	25,276,109 - (3,942,235)
		10.2	32,402,143	21,333,874

- 10.1 This includes present value of loan to Mr. Muhammad Riaz, a key management personnel, amounting to Rs. 18,480,573 (2023: Rs. 18,983,638). The maximum aggregate amount outstanding at any time during the year calculated by reference to month-end balances amounts to Rs. 18,871,853 (2023: Rs. 20,074,862).
- 10.2 This represents interest free loans, secured against provident fund, provided to employees of the Company. The tenure of these loans are 1 to 5 years (2023: 1 to 5 years). The loan is initially measured at its fair value, in accordance with IFRS-9. As majority of these loans are secured against provident fund balances, although the counter parties may default, however, loss given such default is not expected to be significant to the financial statements. Accordingly no allowances against expected credit losses have been recognized.

#### 11 LONG TERM DEPOSITS

This includes security deposit relating to utilities, rented properties and to Pakistan State Oil Company Limited.

12	STORES AND SPARES			2024 Rupees	2023 Rupees
	Store and spares Less: Provision for slow moving items			268,067,339	231,764,256 (5,358,071)
				268,067,339	226,406,185
		Note	2024 Rupees	2023 Rupees	2022 Rupees
13	STOCK-IN-TRADE		nupees	(Restated)	(Restated)
	In hand Raw material Packing material Work in process Finished goods - Manufactured Finished goods - Trading	13.1	946,684,730 133,320,753 709,993,228 2,007,176,644 112,269,692	972,583,070 115,627,469 475,685,724 1,778,862,583 231,846,606	1,110,625,356 82,574,500 393,694,234 1,584,416,329 161,537,548
	In transit Raw material Finished goods - Manufactured		3,909,445,047 1,607,791,008 321,824,084	3,574,605,452 1,083,251,700	3,332,847,967 1,420,567,299
			5,839,060,139	4,657,857,152	4,753,415,266

- 13.1 Stock of finished goods has been written down to net realizable value by Rs. 17.09 million (2023: Rs. 8.34 million).
- 13.2 The reason for restatement has been explained in note 6 to these financial statements.

14	TRADE DEBTS	Note	2024 Rupees	2023 Rupees (Restated)	2022 Rupees (Restated)
	Considered good Exports - secured Local - unsecured		351,129,033 3,399,404,827	375,630,782 2,653,928,519	176,778,251 4,146,184,499
			3,750,533,860	3,029,559,301	4,322,962,750
	Considered doubtful Less: Allowance for expected credit losses	14.1	225,649,828 (225,649,828)	175,297,467 (175,297,467)	157,362,372 (157,362,372)
			3,750,533,860	3,029,559,301	4,322,962,750
14.1	Movement in allowance for expected credit losses is as follows:				
	Opening balance as at 01 July Charge for the year Amount written-off during the year		175,297,467 50,352,361	157,362,372 22,145,199 (4,210,104)	111,394,255 45,968,117 -
	Closing balance as at 30 June		225,649,828	175,297,467	157,362,372

14.2 The reason for restatement has been explained in note 6 to these financial statements.

# 15 ADVANCES, DEPOSITS, PREPAYMENTS AND OTHER RECEIVABLES

Employees				
-short term advances and current portion				
of long term loan to employees	10	6,200,231	3,942,235	4,900,506
-against expenses		4,912,013	2,606,598	1,867,670
Advances to suppliers		49,029,587	249,312,820	131,518,518
Margin on LC		16,381,508	24,656,324	-
Earnest money receivable		29,749,026	25,147,999	6,616,117
Prepayments		17,768,942	7,555,039	872,312
Sales tax refundable - net		74,471,005	11,092,167	84,050,913
Other receivables	15.1	110,626,350	45,347,471	29,952,507
		309,138,662	369,660,653	259,778,543

- 15.1 This includes Rs. 93.64 million (2023: Rs. 44.99 million) receivable from the Government in respect of export rebates. The Company expects to receive the outstanding balance within 12 months of the reporting date. The Government has never defaulted on any of its local currency receivables by the Company. Therefore, the Company has not recorded any ECLs at the end of the reporting period.
- 15.2 The reason for restatement has been explained in note 47 to these financial statements.

# FINANCIAL STATEMENTS...

### FOR THE YEAR ENDED JUNE 30, 2024

16	SHORT TERM INVESTMENT	Note	2024 Rupees	2023 Rupees (Restated)	2022 Rupees (Restated)
	Term deposit receipts	16.1	59,955,000	25,455,000	300,075,000
16 1	This represents term deposit receipts with a com-	moroial bar	ak under conventie	anal hanking relationships	corn ina profit at

- 16.1 This represents term deposit receipts with a commercial bank under conventional banking relationships, carrying profit at the rates of 19% to 20.2% (2023: 12.25% to 19.50%) per annum having maturity up to 20 May 2025. These are carried at amortized cost.
- 16.2 The reason for restatement has been explained in note 6 to these financial statement.

#### 17 CASH AND BANK BALANCES

Cash at bank - current accounts Cash in hand	471,130,947	326,737,101	411,182,439
	710,993	1,726,233	3,112,914
	471,841,940	328,463,334	414,295,353

17.1 The reason for restatement has been explained in note 6 to these financial statements.

18.	ISSUED, SUBSCRIBED AND PAID UP CAPITAL	2024 (Number	2023 of shares)	2024 Rupees	2023 Rupees
	Ordinary shares of Rs. 10 issued against cash Ordinary shares of Rs. 10 issued	44,309,250	44,309,250	443,092,500	443,092,500
	as bonus shares	123,690,750	123,690,750	1,236,907,500	1,236,907,500
		168,000,000	168,000,000	1,680,000,000	1,680,000,000

	=	168,000,000	168,000,00	1,680,000,00	1,680,000,000
19	SURPLUS ON REVALUATION OF PROPERTY, PLANT AND EQUIPMENT		Note	2024 Rupees	2023 Rupees
	Revaluation surplus on: - Land			782,491,454	406,581,652
	- Building Less: Related deferred tax liability			838,910,078 (252,449,582)	489,103,154 (167,066,871)
				586,460,496	322,036,283
		_		1,368,951,950	728,617,935
	Less: Transfer to retained earnings net of tax in responding Incremental depreciation  Less: Related deferred tax	pect of:		(117,475,203) 36,019,120	(97,915,837) 30,151,310
				(81,456,083)	(67,764,527)
	Surplus realized on disposal of related assets			(64,126,145)	(64,126,145)
	Break-up of closing balance of revaluation surplus o plant and equipment is as follows:	n property,		1,223,369,722	596,727,263
	Land			718,365,309	342,455,507
	Building Revaluation surplus Less: Related deferred tax liability		23	721,434,875 (216,430,462)	391,187,317 (136,915,561)
				505,004,413	254,271,756

1,223,369,722

596,727,263

19.1 The Company's freehold land and buildings on freehold land are revalued by Joseph Lobo (Private) Limited, an independent valuer not connected with the Company and approved by Pakistan Banks' Association (PBA) in "any amount" category, at 30 June 2024. Freehold land and buildings on freehold land have been carried at revalued amounts determined by professional valuers (level 2 measurement) based on their assessment of the market values as disclosed in note 7. The valuations are conducted by the valuation expert appointed by the Company. The valuation expert used a market based approach to arrive at the fair value of the Company's properties. For revaluation of freehold land, fair market value was assessed through market surveys and keeping in view the location of freehold land. Valuer had also considered all relevant factors as well. In case of buildings on freehold land existing look, condition, type of construction quality and material used and standard of work and finishing were noted for each building and fair price of building was assessed. Fair depreciation factor for each item is applied according to their physical condition, usage and maintenance.

#### 20 LONG-TERM LOAN AND LEASE LIABILITIES

#### 20.1 Loan from financial institutions - secured

		2024 Rupees	2023 Rupees (Restated)	2022 Rupees (Restated)
Samba Bank Limited PAIR Investment Company Limited Pak Oman Investment Company	20.1.1 20.1.2	559,105,625	21,207,057 343,015,437	157,307,362 378,073,157
Limited Meezan Bank Limited National Bank Limited Habib Metropolitan Bank Limited United Bank Limited	20.1.3 20.1.4 20.1.5 20.1.6 20.1.7	437,364,286 407,183,587 397,838,619 139,152,650 664,412,000	339,560,439 468,126,381 496,188,593 169,560,064 195,591,679	93,406,596 452,136,215 476,665,631 187,974,681 168,203,247
Add: Accrued mark-up		2,605,056,767 49,678,993	2,033,249,650 47,380,470	1,913,766,889 61,128,447
		2,654,735,760	2,080,630,120	1,974,895,336
Less: Deferred grant Less: Accrued mark-up Less: Current portion shown under	22	(190,194,582) (49,678,993)	(267,309,799) (47,380,470)	(341,464,093) (61,128,447)
current liabilities		(559,790,516)	(176,942,018)	(199,527,017)
		1,855,071,669	1,588,997,833	1,372,775,779
20.2 Lease liabilities - rented premises Less: Current maturity shown under		152,137,826	139,218,169	146,465,747
current liabilities		(73,906,283)	(40,535,306)	(30,328,122)
	20.2	78,231,543	98,682,863	116,137,625
		1,933,303,212	1,687,680,696	1,488,913,404

- 20.1.1 This represented loan obtained under SBP Long Term Financing Facility (LTFF) and carried markup rates ranges from 5% to 6% (SBP rate+spread) per annum. The loan tenure was payable in 14 equal quarterly installments. The facility was secured against first joint pari passu charge on the fixed assets of the Company. The loan has been repaid during the year.
- 20.1.2 This includes balance amount of loan amounting to Rs. 200 million obtained under Temporary Economic Refinance Facility (TERF) Scheme for retirement of import documents of plant and machinery. The loan is repayable in 20 equal quarterly installments and carries markup at the rate 3% per annum. The tenure of the loan is 7 years including a grace period of 24 months. This loan is carried at amortized cost using effective rate ranging from 9.45% to 12.46% per annum. The difference between cash received and present value of cash outflow upon initial recognition has been recognized as deferred grant in accordance with IAS 20. This facility is secured against a first joint pari passu charge on the Company's fixed assets and personal guarantee of the directors.

### FINANCIAL STATEMENTS\_

### FOR THE YEAR ENDED JUNE 30, 2024

This also includes balance amount of term loan of Rs. 200 million obtained under SBP LTFF Scheme. The loan is repayable in 14 equal quarterly installments and carries markup at the rate of 4.5% per annum. The tenure of the loan is 4 years including a grace period 6 months. The facility is secured against first joint pari passu charge on the fixed and current assets of the Company and personal guarantees of the directors.

This also includes balance amount of Term Finance loan amounting to Rs. 292 million obtained during the year. The loan is repayable in 14 equal quarterly installments and carries markup at the effective rate ranging from 22.60% to 23.84% per annum. The tenure of the loan is 4 years including a grace period 6 months. The facility is secured against first joint pari passu charge on the fixed and current assets of the Company.

20.1.3 This includes balance amount of Term Finance loan amounting to Rs. 300 million. The loan is repayable in 14 equal quarterly installments and carries markup at the effective rate ranging from 22.58% to 24.15% per annum. The tenure of the loan is 4 years including a grace period 6 months. The facility is secured against first joint pari passu charge on the fixed and current assets of the Company.

This also includes balance amount of Term Finance loan amounting to Rs. 201.6 million. The loan is repayable in 18 equal quarterly installments and carries markup at the effective rate ranging from 22.25% to 23.10% per annum. The tenure of the loan is 5 years including a grace period 6 months. The facility is secured against first joint pari passu charge on the fixed and current assets of the Company.

- 20.1.4 This represents balance amount of loan amounting to Rs. 464 million obtained under Temporary Economic Refinance Facility (TERF) Scheme for retirement of import documents of plant and machinery. The loan is repayable in 32 equal quarterly installments and carries markup at the rate 3.25% per annum. The tenure of the loan is 10 years including a grace period of 24 months. This loan is carried at amortized cost using effective rate ranging from 9.69% to 10.89% per annum. The difference between cash received and present value of cash outflow upon initial recognition has been recognized as deferred grant in accordance with IAS 20. This facility is secured against a first joint pari passu charge on the Company's fixed assets.
- 20.1.5 This represents balance amount of loan amounting to Rs. 464 million obtained under Temporary Economic Refinance Facility (TERF) Scheme for retirement of import documents of plant and machinery. The loan is repayable in 20 equal quarterly installments and carries markup at the rate 2.75% per annum. The tenure of the loan is 7 years including a grace period of 24 months. This loan is carried at amortized cost using effective rate ranging from 8.89% to 16.38% per annum. The difference between cash received and present value of cash outflow upon initial recognition has been recognized as deferred grant in accordance with IAS 20. This facility is secured against a first joint pari passu charge on the Company's fixed assets and personal guarantee of the directors.
- 20.1.6 This represents balance amount of loan amounting to Rs. 170.8 million obtained under Temporary Economic Refinance Facility (TERF) Scheme for retirement of import documents of plant and machinery. The loan is repayable in 20 equal quarterly installments and carries markup at the rate 3% per annum. The tenure of the loan is 7 years including a grace period of 24 months. This loan is carried at amortized cost using effective rate ranging from 9.4% to 9.58% per annum. The difference between cash received and present value of cash outflow upon initial recognition has been recognized as deferred grant in accordance with IAS 20. This facility is secured against a first joint pari passu charge on the Company's fixed assets.
- 20.1.7 This includes balance amount of loan amounting to Rs. 200 million obtained under Temporary Economic Refinance Facility (TERF) Scheme for retirement of import documents of plant and machinery. The loan is repayable in 20 equal quarterly installments and carries markup at the rate 3.25% per annum. The tenure of the loan is 7 years including a grace period of 24 months. This loan is carried at amortized cost using effective rate ranging from 9.69% to 12.69% per annum. The difference between cash received and present value of cash outflow upon initial recognition has been recognized as deferred grant in accordance with IAS 20. This facility is secured against a first joint pari passu charge on the Company's fixed assets.

Further during the year, the Company obtained Term Finance facility amounting to Rs. 500 million. The loan is repayable in 14 equal quarterly installments and carries markup at the effective rate ranging from 22.60% to 22.84% per annum. The tenure of the loan is 4 years including a grace period 6 months. The facility is secured against first joint pari passu charge on the fixed and current assets of the Company.

2023

### 20.2 Lease liabilities - rented premises

This represents liability recognized against right-of-use assets (i.e. rented premises). The effective interest rate used as the discounting factor is (i.e. incremental borrowing rate) 15.91% (2023: 15.91%). The amount of future payments and the year during which they will become due are:

	2024	2023	2022
	Rupees	Rupees	Rupees
		(Restated)	(Restated)
Year ending 30 June			
2023	-	-	54,641,675
2024	-	57,632,711	29,552,859
2025	88,675,367	31,888,098	31,888,098
2026 onwards	98,566,111	116,104,564	116,104,564
	187,241,478	205,625,373	232,187,196
Less: Future finance charges	(35,103,652)	(66,407,204)	(85,721,449)
	152,137,826	139,218,169	146,465,747
Less: Current maturity shown under			
current liabilities	(73,906,283)	(40,535,306)	(30,328,122)
			·
	78,231,543	98,682,863	116,137,625

### 20.2.1 Minimum lease payments (MLP) and their present value (PV) are as follow:

	MLP	PV of MLP	MLP	PV of MLP
	(Rup	e e s )	(Rup	e e s )
Due not later than 1 year Due later than 1 year but not later	88,675,367	73,906,283	57,632,711	40,535,306
than 5 years	98,566,111	78,231,543	147,992,662	98,682,863
	187,241,478	152,137,826	205,625,373	139,218,169

20.2.2 Set out below are the carrying amounts of lease liabilities and the movements during the year:

No	ote	2024 Rupees	2023 Rupees (Restated)	2022 Rupees (Restated)
Opening balance Termination Adjustment Mark-up on lease liabilities - rented premises 38	5	139,218,169 - (678,598) 17,092,255	146,465,747 (501,374) - 19,488,511	157,532,930 - (11,393,831) 21,992,400
		155,631,826	165,452,884	168,131,499
Lease rentals paid		(3,494,000)	(26,234,715)	(21,665,752)
Closing balance		152,137,826	139,218,169	146,465,747

- 2023 The premises is obtained on rent from Mian Iftikhar Ahmed Chairman of the Company.
- 20.2.4 Lease term of the lease is 10 years (2023: 10 years).
- 20.3 The reason for restatement has been explained in note 47 to these financial statements.

# FINANCIAL STATEMENTS.....

### FOR THE YEAR ENDED JUNE 30, 2024

21	LOAN FROM DIRECTORS	Note	2024 Rupees	2023 Rupees
	Opening balance		770,000,000	692,433,562
	Obtained during the year Repaid during the year		-	246,000,000 (246,000,000)
			-	
	Present value adjustment Unwinding of loan		770,000,000 (13,348,297) 13,348,297	692,433,562 - 77,566,438
	Closing balance	21.1	770,000,000	770,000,000

21.1 This represents unsecured loan obtained by the Company from a Director which as per the agreed terms effective from 1 July 2023, carried markup rate of 3 months KIBOR minus spread of 1% per annum. Further the Director agreed not to demand repayment of the loan on or before 30 June 2024. Being a below market interest rate, the loan is carried at fair value and the difference amounting to Rs. 13,348,297 has been recognized with net of tax effect as addition to the equity under Shareholder's contribution. On 1 July 2024, the Director and the Company agreed not to demand repayment of the loan before 1 July 2026 with change in markup rate from 3 months KIBOR minus spread of 1% to 3 months KIBOR plus spread of 1% per annum.

### 22 DEFERRED GRANT

This represents deferred grant recognized on loans received from banks under SBP (TERF) scheme and employee refinance scheme for payment of wages and salaries to the workers and employees of business (as explained in Note 20)

Movement during the year is as follows:

		2024 Rupees	2023 Rupees (Restated)	2022 Rupees (Restated)
Opening balance as at 01 July Amount recognized as deferred grant		267,309,799	341,464,093	24,333,896
during the year  Amount recognized as income		-	-	382,429,526
during the year	34	-	(2,969,282)	(65,299,329)
Amount set-off against borrowing cost capitalized during the year		(77,115,217)	(71,185,012)	
Closing balance as at 30 June		190,194,582	267,309,799	341,464,093
Less: Current portion		(64,577,400)	(76,923,162)	(76,605,299)
Closing balance		125,617,182	190,386,637	264,858,794

22.1 The reason for restatement has been explained in note 6 to these financial statements.

### 23 DEFERRED TAX

Taxable Temporary Differences
Accelerated tax depreciation
Surplus on revaluation on
property, plant and equipment

Deductible Temporary Differences
Provision against slow moving stock

Allowance for expected credit losses

Taxable Temporary Differences
Accelerated tax depreciation
Surplus on revaluation on
property, plant and equipment

Deductible Temporary Differences
Provision against slow moving stock

Allowance for expected credit losses

Right of use assets Loan from director

Provision for claims

Lease liabilities Minimum tax

Right of use assets Loan from director

Provision for claims

Lease liabilities Minimum tax

The liability for deferred taxation comprises temporary differences relating to:

		2024		
Opening balance	Charge / (reversal) to profit or loss	Charge to OCI	Charge to SOCIE	Closing balance
		Rupees		
591,147,500	367,450,813	-	-	958,598,313
136,915,561 18,883,136 -	(5,867,810) (2,813,667)	85,382,711 - -	4,004,489	216,430,462 16,069,469 4,004,489
746,946,197	358,769,336	85,382,711	4,004,489	1,195,102,733
(4,098,311) (20,246,960) (52,427,090) (33,188,336) (208,835,420)	(1,030,255) (2,010,539) (15,267,858) (12,453,012) (240,111,941)	- - - -	- - - -	(5,128,566) (22,257,499) (67,694,948) (45,641,348) (448,947,361)
(318,796,117)	(270,873,605)	-	-	(589,669,722)
428,150,080	87,895,731	85,382,711	4,004,489	605,433,011

		2023		
Opening balance	Charge / (reversal) to profit or loss	Charge to OCI	Charge to SOCIE	Closing balance
		Rupees		
523,857,187	67,290,313	-	-	591,147,500
135,279,514 23,998,148 23,272,724	(6,562,711) (5,115,012) (23,272,724)	8,198,758 - -	- - -	136,915,561 18,883,136 -
706,407,573	32,339,866	8,198,758	-	746,946,197
(5,568,869) (15,256,831) (47,214,377) (36,037,908) (78,907,140)	1,470,558 (4,990,129) (5,212,713) 2,849,572 (129,928,280)	- - - -	- - - -	(4,098,311) (20,246,960) (52,427,090) (33,188,336) (208,835,420)
(182,985,125)	(135,810,992)	-	-	(318,796,117)
523,422,448	(103,471,126)	8,198,758	-	428,150,080

<sup>23.1</sup> Based on the analysis of the Company's projections of taxable profits, the Company's management is confident that it will be able to adjust the minimum tax for the tax years 2023 and 2024 against excess tax payable, under the Normal Tax Regime (NTR), before their expiry.

## FINANCIAL STATEMENTS\_

### FOR THE YEAR ENDED JUNE 30, 2024

Name	Tax Year	2024 Rupees	2023 Rupees
Minimum tax Minimum tax Minimum tax	2025* 2026 2027	- 129,928,280 319,019,081	78,907,140 129,928,280 -
		448,947,361	208,835,420

<sup>\*</sup> In view of uncertain taxable profits, the Company has not recognized deferred tax asset of Rs. 78,907,140 on minimum tax credit which is due to be expired in accounting year ending 30 June 2025.

### 24 SHORT-TERM FINANCES - SECURED

Short-term finances having limit of aggregate amount of Rs. 11.40 billion (2023: Rs. 8.37 billion) are available from commercial banks under mark up arrangements. The mark up is charged at the rates ranging from 14.00% per annum to 24.78% per annum (2023: 3.00% per annum to 23.97% per annum). The unutilized limit of short-term finances at the reporting date amounts to Rs. 3.83 billion (2023: Rs. 2.87 billion). The aggregate running finances are secured by joint pari passu charge on the current and fixed assets of the Company. Balance of short term finances includes accrued markup of Rs. 409.20 million (2023: Rs. 223.70 million and 2022: Rs. 197.93 million) The balance of accrued markup was presented separately under current liabilities in prior years. The reason for restatement has been explained in note 47 to these financial statements.

25	TRADE AND OTHER PAYABLES	Note	2024 Rupees	2023 Rupees (Restated)	2022 Rupees (Restated)
	Trade creditors Accrued liabilities		1,654,205,010 1,484,151,745	1,621,798,786 1,137,620,032	1,186,987,711 660,549,325
	Contract liabilities Payable to provident fund	25.1	103,766,389 9,154,348	76,280,743 7,865,120	24,902,779 6,546,340
	Workers' profit participation fund Provision for claims	25.2	48,154,491	27,958,258	36,612,028
	Workers' welfare fund	25.3	43,602,325	24,340,529	38,143,838
	Income tax withheld		271,980,654	21,705,956	30,163,813
	Other liabilities		26,122,216	22,788,666	19,272,020
			3,641,137,178	2,940,358,090	2,003,177,854

25.1 The amount of Rs. 63.823 million included in contract liabilities as at 30 June 2023 has been recognized as revenue in the year 30 June 2024. (2023: Rs 16.912 million). This includes advance received from M.T.R.C. Imports and Exports (FZE), a related party, amounting Rs. 1.75 million.

		Note	2024		2023
25.2	Workers' profit participation fund		Rupees		Rupees
	Opening balance Provision for the year	33	27,958,258 48,154,491		36,612,028 27,958,258
	Interest charge	35	5,030,011	_	3,549,411
	Payment made during the year		81,142,760 (32,988,269)	_	68,119,697 (40,161,439)
	Closing balance		48,154,491		27,958,258
25.3	Workers' welfare fund			_	
	Opening balance Provision for the year	33	24,340,529 19,261,796		38,143,838 7,920,760
	Payment made during the year		43,602,325	_	46,064,598 (21,724,069)
	Closing balance		43,602,325	_	24,340,529
				_	_

25.4 The reason for restatement has been explained in note 6 to these financial statements.

26	PROVISIONS	Note	2024 Rupees	2023 Rupees (Restated)	2022 Rupees (Restated)
	Provision for warranty claims		74,191,663	67,698,605	50,850,000
	Opening balance Claims paid during the year Expense for the year	33	67,698,605 (51,972,796) 58,465,854	50,850,000 (69,163,406) 86,012,011	42,772,659 (34,198,923) 42,276,264
	Closing balance		74,191,663	67,698,605	50,850,000

- 26.1 The provision for warranty claims relates to goods sold during the year. The provision has been estimated based on historical warranty data associated with similar products. The Company expects to settle the majority of the liability over the next year.
- 26.2 The reason for restatement has been explained in note 6 and 47 respectively to these financial statements.

27 CURRENT PORTION OF LIABILITIES	Note	2024 Rupees	2023 Rupees (Restated)	2022 Rupees (Restated)
Current portion of loan from financial institutions Current portion of deferred grant Current portion of lease liabilities Loan from director - accrued markup Long term finances - accrued markup		559,790,516 64,577,400 73,906,283 243,052,490 49,678,993	176,942,018 76,923,162 40,535,306 78,918,234 47,380,470 420,699,190	199,527,017 76,605,299 30,328,122 40,418,234 61,128,447 408,007,119

27.1 The reason for restatement has been explained in note 47 to these financial statements.

### 28 CONTINGENCIES AND COMMITMENTS

#### Contingencies

- 28.1 The Company received a notice under section 122(5A) of the Ordinance dated 08 February 2018 for the tax year 2013 on account of minimum tax credits amounting to Rs. 50.7 million claimed under section 113(2)(c) of the Ordinance. The Company filed a writ petition against the said notice before the Honorable Lahore High Court (LHC). The Honorable Court had decided the case in favor of the company. The tax department has filed a reference against the said order before the Honorable Supreme Court of Pakistan which is pending for adjudication. The management anticipates that the Lahore High Court's decision will be upheld by the Supreme Court and that the tax credit will be granted by the Supreme Court.
- 28.2 The original assessment was amended by the Additional Commissioner Inland Revenue (Addl. CIR) by invoking section 122(5A) of the Ordinance; wherein the income of the Company for the tax year 2016 was re-assessed by making certain additions. The tax impact of the above order was Rs. 8.05 million. Being aggrieved, the Company filed an appeal before CIR(A), who subsequently decided the case in favor of the Company. The tax department has filed an appeal before ATIR. The matter is still pending for adjudication. The management anticipates that the Appellate Tribunal Inland Revenue (ATIR) will uphold the decision of the Commissioner Inland Revenue (Appeals).
- 28.3 The Company had claimed tax credits under section 113(2)(c) pertaining to tax years 2005 to 2008 in the tax year 2010. The same was disallowed by the Department on the sole ground that section 113 of the Ordinance was omitted vide Finance Act, 2008. The financial impact of this amounts to Rs. 27.03 million. The matter has been decided by Appellate Tribunal Inland Revenue in favor of the Company. The department has filed a reference before the Honorable Lahore High Court which is still pending for adjudication. The management anticipates that the Lahore High Court (LHC) will uphold the decision of the Appellate Tribunal Inland Revenue (ATIR), thereby allowing the tax refund to remain in effect.

# **FINANCIAL STATEMENTS**

### FOR THE YEAR ENDED JUNE 30, 2024

- 28.4 The Company had received a sales tax order under section 11 for various months of tax year 2016 of Rs. 62.19 million. Being aggrieved, the Company filed an appeal before CIR(A), who decided the case against the Company. Subsequently, the company filed an appeal before the ATIR which was decided in favor of the Company. The department has filed a reference before the Honorable Lahore High Court which is pending for adjudication. Management anticipates that the Lahore High Court (LHC) will uphold the decision of the Appellate Tribunal Inland Revenue (ATIR).
- 28.5 The Company had received an order dated 31 May 2015 under section 122(5A) of the Income Tax Ordinance, 2001 for the tax year 2013, wherein the income of the Company was re-assessed and certain expenses were added back to the income for the year. The tax impact of the above order was Rs. 23.549 million. The Appellate Tribunal Inland Revenue (ATIR) has decided the case in favor of the company. The department has filed a reference before the Honorable Lahore High Court which is pending for adjudication. The management and the tax advisor anticipates that the Lahore High Court (LHC) will uphold the decision of the Appellate Tribunal Inland Revenue (ATIR), thereby allowing the tax refund to remain.
- 28.6 During the year ended 2020, the Company received a show cause notice from Punjab Revenue Authority (PRA) under section 57(2) of the Punjab Sales Tax on Services (Withholding) Rules, 2015 for the tax years 2017 and 2018 in which the department raised tax demand of Rs. 161,236,191. The Company filed a writ petition against the said show cause notice before the Honorable Lahore High Court (LHC). The Lahore High Court heard the case vide interconnected writ petition No.16217/2020 dated 06 June 2023 and declared the notice issued by PRA invalid. The Punjab Revenue Authority has also filed an Intra-Court Appeal in LHC which is pending for adjudication. Management and the tax advisor anticipates that the original bench of the Lahore High Court (LHC) will have its decision upheld in the intra-court appeal.
- 28.7 The Company had received an order dated 27 June 2024 under section 122(1) of the Income Tax Ordinance, 2001 for the tax year 2021, wherein the income of the Company was re-assessed and certain expenses were added back to the income for the year. The tax impact of the above order was Rs. 35.869 million. Being aggrieved, the company has filed an appeal before the ATIR, which is currently pending for adjudication. Management and the tax advisor anticipates that the Appellate Tribunal Inland Revenue (ATIR) will reverse the expenses disallowed by the department and rule in their favor.
- 28.8 The original assessment was amended by the Additional Commissioner Inland Revenue (Addl. CIR) through order under section 122(5A) dated 31.08.2020 for tax year 2014; wherein the income of the Company was re-assessed by making certain additions. The tax impact of the above order was Rs. 3.045 million. Being aggrieved, the Company filed an appeal before CIR(A), who subsequently decided the case in favor of the Company. The tax department has filed an appeal before ATIR. The matter is still pending for adjudication. Management and the tax advisor anticipates that the decision of CIR (A) will remain valid and will be endorsed by ATIR.

### Commitments

28.9 Commitments from various banks against letter of credit and letter of guarantees are Rs. 2,127.63 million (2023: 1,586.37 million) and Rs. 295.78 million (2023: Rs. 208.44 million) respectively.

29.	REVENUE FROM CONTRACT WITH CUSTOMERS-NET	Note	2024 Rupees	2023 Rupees (Restated)
	Local sales Less: discounts Less: sales tax		32,954,161,413 (1,652,068,034) (5,343,814,130)	23,243,754,611 (1,174,334,293) (3,691,763,265)
	Export sales		25,958,279,249 3,564,907,363	18,377,657,053 2,985,746,830
	— <del>1</del> - 1 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3		29,523,186,612	21,363,403,883

- 29.1 All revenue is recognized at point in time.
- 29.2 The reason for restatement has been explained in note 6 to these financial statements.

30	COST OF SALES	Note	2024 Rupees	2023 Rupees (Restated)
	Raw material consumed Packing material consumed Salaries, wages and other benefits Transportation expense Fuel and power Telephone and postage Insurance Store and spares consumption Repair and maintenance Vehicle running and maintenance Rent, rates and taxes Printing and stationery Fees and subscription Depreciation - owned assets Miscellaneous expenses	30.1 30.2	19,156,172,696 495,975,882 1,796,931,382 100,472,131 2,878,132,902 1,181,491 21,355,302 386,947,979 35,133,474 35,612,499 9,732,572 6,157,008 472,400 437,486,328 13,120,421	13,556,381,284 351,724,111 1,187,037,822 77,481,467 2,031,201,990 1,078,780 19,210,994 215,438,595 32,138,220 28,928,181 3,890,485 5,245,308 470,700 320,820,844 6,864,967
	Add: Work-in-process - opening Less: Work-in-process - closing		25,374,884,467 475,685,724 (709,993,228) (234,307,504)	17,837,913,748 393,694,234 (475,685,724) (81,991,490)
	Cost of goods manufactured		25,140,576,963	17,755,922,258
	Add: Finished goods - opening Add: Finished goods purchased Less: Finished goods - closing	13 13	2,010,709,189 511,345,448 (2,441,270,420) 80,784,217	1,745,953,877 770,294,799 (2,010,709,189) 505,539,487
	Cost of goods sold		25,221,361,180	18,261,461,745
30.1	Raw material consumed			
	Opening inventory Add: Purchases Less: Rebate on custom duties	13	2,055,834,770 19,741,366,654 (86,552,990)	2,531,192,655 13,152,658,338 (71,634,939)
	Less: Closing inventory	13	21,710,648,434 (2,554,475,738) 19,156,172,696	15,612,216,054 (2,055,834,770) 13,556,381,284

<sup>30.2</sup> Salaries, wages and other benefits include Rs.19.33 million (2023 Rs. 14.35 million) in respect of provident fund contribution by the employer.

<sup>30.3</sup> The reason for restatement has been explained in note 6 to these financial statements.

# FINANCIAL STATEMENTS\_\_\_\_\_

### FOR THE YEAR ENDED JUNE 30, 2024

31	SELLING AND DISTRIBUTION EXPENSES	Note	2024 Rupees	2023 Rupees
	Salaries, allowances and other benefits Telephone, telex and postage Entertainment Travel and transport Advertisement Sales promotion Rent expense Fuel and electricity Repairs and maintenance Depreciation - owned assets	31.1 7.4	301,837,004 1,441,673 17,872,989 606,832,846 408,456,499 2,179,040 2,786,030 1,618,931 32,365,545 12,276,304	229,539,378 1,243,290 2,626,628 406,054,154 235,098,461 1,588,250 1,692,471 1,186,412 25,193,272 14,741,649
	Depreciation - owned assets Depreciation - right-of-use assets Miscellaneous expenses	8.1	243,945 21,433,392	1,195,752 11,548,861
			1,409,344,198	931,708,578

31.1 Salaries, allowances and other benefits include Rs. 8.68 million (2023: Rs. 6.32 million) in respect of provident fund contribution by the employer.

### 32 ADMINISTRATIVE AND GENERAL EXPENSES

Salaries, allowances and other benefits	32.1	213,737,898	191,037,351
Directors' remuneration		2,900,000	3,200,000
Printing and stationery		2,683,176	2,322,715
Telephone, telex and postage charges		6,850,204	5,036,417
Depreciation - owned assets	7.4	18,265,331	16,504,733
Depreciation - right-of-use assets	8.1	15,304,256	15,304,256
Amortization of intangible assets	9	1,514,589	1,514,589
Insurance		15,897,672	13,769,375
Vehicle running and maintenance		23,028,160	21,937,746
Traveling and conveyance		13,634,423	7,130,230
Entertainment		7,327,147	5,973,860
Rent, rates, taxes and fees		317,356	543,015
Auditor's remuneration	32.2	4,650,000	3,200,000
Donations	32.3	1,100,000	2,000,000
Legal and professional charges		5,812,400	9,033,025
Fee and subscription		6,101,380	5,434,949
Utilities charges		10,670,599	18,132,209
Support services		13,983,368	14,718,527
Repairs and maintenance		26,413,175	17,228,637
Miscellaneous expenses		1,813,785	1,892,346
		392,004,919	355,913,980

32.1 Salaries, allowances and other benefits include Rs. 5.11 million (2023 : Rs. 4.76 million) in respect of provident fund contribution by the employer.

### 32.2 Auditor's remuneration

Statutory audit Half year review Certifications Out of pocket expenses	3,200,000 550,000 750,000 150,000	2,013,000 462,000 525,000 200,000
	4,650,000	3,200,000

32.3	Donations	Note	2024 Rupees	2023 Rupees (Restated)
	Donations made to a single party exceeding higher of 10% of total donations or 1 million are as follows:			
	Namal Education Lahore Hospital		500,000	1,000,000
	The Noor Project Special Olympics		500,000	1,000,000
			1,000,000	2,000,000
	None of the Directors or their spouses or other close family members had any interest in the donees.			
32.4	The reason for restatement has been explained in note 6 to these financial statements.			
33	OTHER OPERATING EXPENSES			
	Workers' profit participation fund Workers' welfare fund Provision against warranty claim Unwinding of director's loan Exchange loss - net Waste material and others	25.2 25.3	48,154,491 19,261,796 58,465,856 - 25,192,044 19,164,421	27,958,258 7,920,760 69,163,406 77,566,438 - 6,908,454
			170,238,608	189,517,316
33.1	The reason for restatement has been explained in note 6 to these financial statements.			
34	OTHER INCOME			
	Gain on disposal of property, plant and equipment Gain on termination of lease arrangement Scrap sales Amortization of deferred grant on SBP refinance scheme		49,562,471 - 12,168,058	6,256,964 155,616 13,578,649
	for payroll financing Exchange gain - net Reversal of provision related to stores and spares	22	- - 5,358,071	2,969,282 61,596,014
	Grant income on TERF for import of plant and machinery Profit on short term investments		- 7,169,693	- 3,531,681
	Unwinding of employee loan Miscellaneous income		4,527,440 25,277,086	3,639,000
34.1	The reason for restatement has been explained in note 6 to these financial statements.		104,062,819	91,727,205
35	FINANCE COST			
	Mark up on			
	<ul> <li>long term loan</li> <li>due to deferred grant</li> <li>short term finances under mark up arrangements</li> <li>lease liabilities - rented premises</li> </ul>		71,331,379 1,342,870,626 17,092,255	73,701,703 919,851,715 19,488,511
	<ul><li>mark-up on provident fund loan</li><li>Late payment surcharge-WPPF</li><li>Bank charges</li></ul>	25.2	5,030,011 51,950,364	3,549,411 31,920,609
			1,488,274,635	1,048,511,949

# FINANCIAL STATEMENTS\_\_\_\_\_

### FOR THE YEAR ENDED JUNE 30, 2024

36	MINIMUM DIFFERENTIAL AND FINAL TAX	Note	2024 Rupees	2023 Rupees (Restated)
	Final tax Minimum tax differential	36.1 36.2	35,649,074 319,019,081	37,642,835 129,928,280
			354,668,155	167,571,116

- 36.1 This represents final tax under section 154 of Income Tax Ordinance, 2001 (ITO, 2001) on export sales.
- 36.2 This represents minimum tax differential under section 113 of Income Tax Ordinance, 2001 (ITO, 2001).
- 36.3 The reason for restatement has been explained in note 5.1 to these financial statements.

37	TAXATION	Note	2024 Rupees	2023 Rupees (Restated)
	Current - For the year - Prior period		5,865,213 (18,540,701)	148,833,782 145,032
			(12,675,488)	148,978,814
	Deferred - Origination / (reversal) of temporary difference - Change in tax rate	23	87,895,731	(103,471,126)
			75,220,243	45,507,688

- 37.1 The reason for restatement has been explained in note 5.1 to these financial statements.
- 37.2 Relationship between tax expense and accounting profit

Tax calculated at the rate of 29 %  Tax effect of: - Permanent differences and others - Super tax - Deferred tax asset on minimum tax - Final tax - Prior year  - 259,745,324 - 187,302,97 - 1,854,54 - 27,312,50 - (240,111,941) - (129,928,280 - (11,179,080 - (18,540,701) - (18,540,701) - (18,540,701)		2024 Rupees	2023 Rupees (Restated)
Tax effect of: - Permanent differences and others - Super tax - Deferred tax asset on minimum tax - Final tax - Prior year - R7,115,714 - 1,854,54 - 27,312,50 - (240,111,941) - (129,928,280 - (12,988,153) - (141,179,080 - (18,540,701) - (18,540,701)	Profit before income tax and minimum / final taxes	895,673,530	645,872,321
- Permanent differences and others - Super tax - Deferred tax asset on minimum tax - Final tax - Prior year - R7,115,714 - 1,854,54 - 27,312,50 - (240,111,941) - (129,928,280 - (12,988,153) - (12,988,153) - (18,540,701) - (18,540,701)	Tax calculated at the rate of 29 %	259,745,324	187,302,973
/5,220,243 45,507,68	<ul> <li>Permanent differences and others</li> <li>Super tax</li> <li>Deferred tax asset on minimum tax</li> <li>Final tax</li> </ul>	(240,111,941) (12,988,153)	1,854,540 27,312,503 (129,928,280) (41,179,080) 145,032

38	EARNINGS PER SHARE - BASIC AND DILUTED		2024 Rupees	2023 Rupees
	Profit after taxation	Rupees	465,785,132	432,793,517
	Weighted average number of ordinary shares at the end of the year	Numbers	168,000,000	168,000,000
	Earnings per share - (basic / diluted)	Rupees	2.77	2.58

#### 39 REMUNERATION OF DIRECTORS AND CHIEF EXECUTIVE

The aggregate amount charged in the financial statements for the year against remuneration and all the benefits to Directors, Chief Executive and executives of the Company is as follows:

	Directors		Chief Executive		Executives	
	2024	2023	2024	2023	2024	2023
		(	R u p	e e s	)	
Managerial remuneration Provident fund Other benefits	13,076,667 - -	14,280,000 - -	36,666,667 - -	32,500,000 - -	376,934,555 16,654,684 133,795,151	319,184,000 13,922,510 51,926,993
	13,076,667	14,280,000	36,666,667	32,500,000	527,384,390	385,033,503
Number of persons	1	2	1	1	92	81

39.1 The Chief Executive, Directors and certain executives have also been provided with Company-maintained cars. Executive Director has been provided remuneration while 5 (2023: 6) other Directors have been provided with meeting fees aggregating to Rs. 2.9 million (2023: Rs. 3.2 million).

### 40 RELATED PARTY TRANSACTIONS

The related parties comprise of Directors of the Company, key management personnel, other related companies and post employment benefit plan. Amount due from and due to related parties are shown under respective notes. Other significant transactions with related parties except those disclosed elsewhere are as follows:

Name of related party	Relationship with the Company	%age of shareholding	Nature of transactions	2024 Rupees	2023 Rupees
Mian Iftikhar Ahmed	Chairman	47.86%	Payment of rent of head office Loan received Repayment of loan Interest charged on loan Payment of dividend	3,494,000 - - 164,134,256 160,798,944	26,234,715 217,000,000 (217,000,000) 38,500,000 80,399,472
Mian Faisal Iftikhar	Chief Executive Officer	15.83%	Loan received Repayment of Ioan Payment of dividend	53,184,000	15,000,000 (15,000,000) 26,592,000
Samina Iftikhar	Spouse of Director	10.34%	Loan received Repayment of Ioan Payment of dividend	34,746,000	14,000,000 (14,000,000) 17,373,000
Staff provident fund	Other related parties	N/A	Contribution to staff provident fund	33,121,798	25,428,811
Key Management Personnel	Key Management Personnel	N/A	Remuneration and other benefits	133,954,378	110,079,507
Directors	Directors		Payment of dividend	4,001,056	2,000,528

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the entity. The Company considers all members of their management team, including Chief Executive Officer and Directors to be its key management personnel and these are disclosed below:

# FINANCIAL STATEMENTS\_

### FOR THE YEAR ENDED JUNE 30, 2024

Name	Relationship	% shareholding in the company	Number of shares
Mian Iftikhar Ahmed	Chairman	47.86%	80,399,472
Mian Faisal Iftikhar	Chief Executive Director	15.83%	26,592,000
Ms. Ayesha Iftikhar	Executive director	1.19%	2,000,000
Zahid Mahmud	Non-executive director	0.00%	132
Javed Masud	Independent director	0.00%	132
Asad Sultan Chaudhary	Independent director	0.00%	132
Igbal Ahmed Khan	Independent director	0.00%	132
Ghulam Abbas	Key Management Personnel	N/A	N/A
Mohsin Muzaffar Butt	Key Management Personnel	N/A	N/A
Muhammad Riaz	Key Management Personnel	N/A	N/A
Ch. Zafar Salam	Key Management Personnel	N/A	N/A
Kamran Zaffar	Key Management Personnel	N/A	N/A

### 41 CAPACITY AND ACTUAL PRODUCTION

Tyres / Tyre Sets Tubes - packed

	2024
Production	Actual
capacity	production
9,750,000	6,359,345
40,639,500	21,285,058
50,389,500	27,644,403

2023				
Production capacity	Actual production			
8,107,500 31,552,500	4,406,245 21,470,912			
39,660,000	25,877,157			

Production capacity working is based on 300 days.

41.1 The Company has recently enhanced it production capacity in view of the future demand of its products. During the year, although the Company produced more than that of last year, yet its capacity utilization remained low as compared to last year due to addition in capacity towards the end of the year.

42	NUMBER OF EMPLOYEES	2024	2023
	Factory		
	Number of employees as at reporting date Average number of employees during the year	3,015 2,902	2,790 2,869
	Total Number of Employees		
	Number of employees as at reporting date Average number of employees during the year	3,226 3,110	2,994 3,081

### 43 FINANCIAL RISK MANAGEMENT OBJECTIVES

### 43.1 Financial risk factors

The Company's activities expose it to a variety of financial risks: market risk (including currency risk, other price risk and interest rate risk), credit risk and liquidity risk. The Company's overall risk management programmed focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the financial performance.

Risk management is carried out by the Company's finance department under policies approved by the Board of Directors.

#### 43.1.1 Market risk

### 43.1.1.1 Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. Currency risk arises mainly from future commercial transactions or receivables and payables that exist due to transactions in foreign currencies. The Company is exposed to foreign currency exchange risk in respect of commitments against Letter of Credits in foreign currency and foreign currency exposure in US Dollars on trade receivables in respect of exports. The management does not view hedging as being financially feasible.

At 30 June 2024, if the Company's functional currency had weakened / strengthened by 10% against the US Dollar with all the other variables held constant, the profit before minimum and final taxation for the year and equity would have been higher / lower by Rs. 66.45 million (2023: Rs. 47.87 million) and Rs. 46.52 million (2023: Rs. 33.56 million), mainly as a result of foreign exchange gains / losses on translation of financial assets and liabilities denominated in US Dollars.

#### 43.1.1.2 Other price risk

Other price risk represents the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Company is not exposed to equity price risk as it does not have any exposure in equity securities.

#### 43.1.1.3 Interest rate risk

Interest rate risk represents the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Borrowings obtained at variable rates expose the Company to cash flow interest rate risk.

At the reporting date, the interest rate profile of the Company's interest bearing financial instruments was:

Floating rate instruments	2024 Rupees	2023 Rupees
Financial liabilities		
Long term loan from financial institutions Long term loan from director Short-term finances	1,229,364,286 770,000,000 7,664,582,249	339,560,440 770,000,000 5,278,587,649
	9,663,946,535	6,388,148,089
Fixed rate instruments		
Financial liabilities		
Long term loan from financial institutions Lease liabilities - rented premises	1,375,692,481 152,137,826	1,693,689,210 139,218,169
	1,527,830,307	1,832,907,379

### Fair value sensitivity analysis for fixed rate instruments

The Company does not account for any fixed rate financial assets and liabilities at fair value through profit or loss. Therefore, a change in interest rate at the reporting date would not affect profit or loss of the Company.

### Cash flow sensitivity analysis for variable rate instruments

If interest rates on long term and short term loans under mark-up arrangement, at the year end date, had been 100 basis points higher / lower with all other variables held constant, profit before minimum and final taxation and equity would have been Rs. 96.64 million (2023: Rs. 63.77 million) and Rs. 67.65 million (2023: Rs. 44.78 million) respectively higher / lower, mainly as a result of higher / lower interest expense on floating rate borrowings.

The Company, however, capitalizes a part of its borrowing costs in respect of qualifying assets. Accordingly, such additional cost would be charged to profit or loss over the life of those qualifying assets.

# FINANCIAL STATEMENTS...

### FOR THE YEAR ENDED JUNE 30, 2024

### 43.1.2 Credit risk

Credit risk represents the risk of financial loss being caused if counter party fails to discharge an obligation. Credit risk of the Company arises from deposits with banks and financial institutions, as well as credit exposures to OEM (Original Equipment Manufacturers) and Replacement Market customers, including outstanding receivables and committed transactions. The management assesses the credit quality of the customers, taking into account their financial position, past experience and other factors. Individual risk limits are set based on internal or external ratings in accordance with limits set by the board of directors. For banks and financial institutions, only independently rated parties with a strong credit rating are accepted. Since export debtors are secured against letters of credit and significant amount of long term deposits are maintained with government agencies there is no credit risk involved in these cases.

The carrying values of financial assets having credit risk are as under:

	2024 Rupees	2023 Rupees
Trade debts (local sales) Loans given to employees Other receivables Short term investment Balances with bank	3,399,404,827 23,258,458 156,756,884 59,955,000 471,130,947	2,653,928,519 25,276,109 95,151,794 25,455,000 326,737,101
	4,110,506,116	3,126,548,523
The credit quality of financial assets can be assessed by reference to external credit ratings or the historical information about counter party defaults as shown below:		
Geographically:		
Trade debts		
Pakistan Europe Asia Africa South America	3,399,404,827 124,677,514 26,564,903 151,967,117 47,919,499	2,653,928,519 112,919,677 90,907,394 133,629,170 38,174,541
	3,750,533,860	3,029,559,301
Sales		
The Company has made export sales in following regions, which have been made through advances and cash against documents:		
Europe Asia Africa South America	541,109,411 1,553,880,542 1,123,783,289 346,134,121	1,571,723,851 795,799,789 423,896,724 194,326,466
Category wise sales comprises of:	3,564,907,363	2,985,746,830
Products: -Tyres and tubes -Others- trading	28,801,208,545 721,978,067	20,547,467,903 815,935,980
	29,523,186,612	21,363,403,883

Trade Debts	Current	1 to 180 days	181 to 365 days	Above 365 days	Total
As at 30 June 2024		R u	р е	e s	
Expected credit loss rate	0.01%	1.95%	33.84%	95.38%	
Estimated total gross carrying amount at default	3,638,661,491	85,335,126	27,514,685	224,672,386	3,976,183,688
Expected credit loss	387,266	1,660,448	9,311,111	214,291,003	225,649,828
As at 30 June 2023					
Expected credit loss rate	0.02%	9.30%	30.17%	36.08%	
Estimated total gross carrying amount at default	2,587,302,578	158,728,689	94,215,691	364,609,810	3,204,856,768
Expected credit loss	563,308	14,756,348	28,422,520	131,555,291	175,297,467

An impairment analysis is performed at each reporting date using a provision matrix to measure expected credit losses. Provision matrix is based on the Company's historical credit loss experience, adjusted for forward-looking factors which includes GDP, consumer price index, unemployment and interest rate. The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions. The maximum exposure to credit risk at the reporting date is the carrying value of each class of financial assets. The Company does not hold collateral as security other than export debtors which are secured against letters of credit. The letters of credit and other forms of credit insurance are considered integral part of export related trade receivables and considered in the calculation of impairment.

#### Bank balances

Credit risk from balances with banks and financial institutions is managed by the Company's finance department in accordance with the Company's policy. Investments of surplus funds are made only with approved counterparties and within credit limits assigned to each counterparty. Counterparty credit limits are reviewed by the Company's Board of Directors on an annual basis, and may be updated throughout the year subject to approval of the Company's Finance Committee. The limits are set to minimize the concentration of risks and therefore mitigate financial loss through a counterparty's potential failure to make payments.

The credit quality of Company's bank balances can be assessed with reference to external credit ratings as follows:

	Short term	Long term	Rating Agency	2024	2023
Short term investment and balances with bank:		R u	р е	e s	
Al Baraka Bank	A1	A+	VIS	202,796	4,462,796
Bank Al Habib	A1+	AAA	PACRA	556,397	-
Allied Bank Limited	A1+	AAA	PACRA	3,100,000	-
Bank Alfalah Limited	A1+	AAA	PACRA	43,974,525	123,889,033
Bank Of Khyber	A1	A+	VIS	23,832	23,554
Habib Bank Limited	A1+	AAA	VIS	121,688,433	62,096,442
Habib Metropolitan Bank	A1+	AA+	PACRA	18,554,364	5,715,526
ICBC Bank	A-2	A1	Moody's	4,751	331
MCB Bank	A1+	AAA	PACRA	43,005,755	28,304,063
National Bank Limited	A1+	AAA	VIS	41,130,892	22,250,475
Standard Chartered Limited	A1+	AAA	PACRA	58,746	11,848,330
Bank Makarmah (formerly known as					
Summit Bank)	A3	BBB-	PACRA	-	48,938
United Bank Limited	A1+	AAA	VIS	25,571,733	4,991,549
Samba Bank	A1	AA	PACRA	59,880,000	25,380,000
Faysal Bank	A1+	AA	PACRA	140,319,377	35,840,503
JS Bank	A1+	AA	PACRA	-	623,940
Meezan Bank Ltd	A1+	AAA	JCR-VIS	31,435,104	628,100
Soneri Bank	A1+	AA-	PACRA	184,849	184,884
Bank Islami	AA-	A1	PACRA	587,091	25,129,276
Dubai Islamic Bank	A1+	AA	JCR-VIS	807,302	774,361
				531,085,947	352,192,101

### FINANCIAL STATEMENTS

### FOR THE YEAR ENDED JUNE 30, 2024

All of the Company's deposit are with banks having better then investment grade external ratings. Accordingly, the Company has assessed allowance for expected credit loss with reference to default events that are possible within the next 12 months. Due to the Company's long standing business relationships with these counterparties and after giving due consideration to their strong financial standing, management does not expect non-performance by these counterparties on their obligations to the Company. Accordingly, the credit risk is minimal.

The Company also maintains margin on LC with investment grade financial institutions. Similarly, due to short-term nature of earnest money, the Company expects minimum credit loss.

#### 43.1.3 Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities.

The Company manages liquidity risk by maintaining sufficient cash and bank balances and the availability of funding through an adequate amount of committed credit facilities. The Company follows an effective cash management and planning policy to ensure availability of funds and to take appropriate measures for new requirements.

All of the following financial liabilities are exposed to profit / mark-up rate risk except trade and other payables.

The following are the contractual maturities of financial liabilities as at 30 June 2024:

Long term loans from financial institutions Loan from directors Lease liabilities - rented premises Short term finances - secured Trade and other payables Unclaimed dividend

Carrying value						
		R u p	е	e s		
2,464,541,178 1,013,052,490 152,137,826 8,073,781,410 3,173,633,319 515,083	998,464,594 515,083	844,85 <sup>-</sup> 406,75 <sup>4</sup> 88,675 7,075,316 3,173,633	1,490 5,367 5,816	2,418,642,071 852,523,748 98,566,111 - -	3,263,494,057 1,259,278,238 187,241,478 8,073,781,410 3,173,633,319 515,083	
14,877,661,306	998,979,677	11,589,23	1,978	3,369,731,930	15,957,943,585	

The following are the contractual maturities of financial liabilities as at 30 June 2023:

Long term loans from financial institutions Loan from directors Lease liabilities - rented premises Short term finances - secured Trade and other payables Unclaimed dividend

Carrying value							
	ı	R u p e	e s				
1,813,320,321 848,918,234 139,218,169 5,725,987,255 2,790,072,604 310,463	1,403,676,903 - 310,463	542,747,611 247,548,234 57,632,711 4,322,310,352 2,790,072,604	1,789,318,313 770,000,000 147,992,662 - -	2,332,065,924 1,017,548,234 205,625,373 5,725,987,255 2,790,072,604 310,463			
11,317,827,046	1,403,987,366	7,960,311,512	2,707,310,975	12,071,609,853			

#### 43.2 Fair value of financial instruments

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Underlying the definition of fair value is the presumption that the Company is a going concern without any intention or requirement to curtail materially the scale of its operations or to undertake a transaction on adverse terms.

The fair value of financial assets and liabilities traded in active markets i.e. listed equity shares are based on the quoted market prices at the close of trading on the period end date. The quoted market prices used for financial assets held by the Company is current bid price.

A financial instrument is regarded as quoted in an active market if quoted prices are readily and regularly available from an exchange, dealer, broker, industry group, pricing service or regulatory agency and those prices represent actual and regularly occurring market transactions on an arm's length basis.

IFRS 13, 'Fair Value Measurements' requires the Company to classify fair value measurements using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

- Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date (level 1).

- Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly (level 2).
- Unobservable inputs for the asset or liability (level 3).

The financial assets and liabilities (except non-current portion of long term loans) approximate their carrying amounts largely due to the short-term maturities of these instruments. The fair value of non-current portion of long term loans is not significantly different from its carrying value as these financial instruments bear interest at floating rates which gets re-priced at regular intervals.

43.3 Financial instruments by categories	43.3	Financial instruments by categories	
--	------	-------------------------------------	--

### Financial assets

Long term receivables Trade debts Other receivable Short term investments Cash and cash equivalents

	2024	
Cash and cash equivalents	Amortized cost	Total
-	23,258,458 3,750,533,860	23,258,458 3,750,533,860
-	156,756,884	156,756,884
-	59,955,000	59,955,000
471,841,940	-	471,841,940
471,841,940	3,990,504,202	4,462,346,142

# 2024 Financial liabilities at amortized cost

### Financial liabilities

Loan from financial institutions Loan from directors Trade and other payable\* Short term finances Unclaimed dividend

2,464,541,1 1,013,052,4 3,164,478,9 8,073,781,4 515,0	190 1971 110
14,716,369,1	

	2023	
Cash and cash equivalents	Amortized cost	Total
-	25,276,109	25,276,109
-	3,029,559,301	3,029,559,301
-	95,151,794	95,151,794
-	25,455,000	25,455,000
328,463,334	-	328,463,334
328,463,334	3,175,442,204	3,503,905,538

### 2023 Financial liabilities at amortized cost

### Financial liabilities

Financial assets

Trade debts
Other receivable
Short term investments
Cash and cash equivalents

Long term receivables

Loan from financial institutions Loan from director Trade and other payable\* Short term finances Unclaimed dividend

11,170,743,757

2023

### NOTES TO THE

# FINANCIAL STATEMENTS\_

### FOR THE YEAR ENDED JUNE 30, 2024

\*Trade and other payable that are not financial liabilities (contract liabilities, workers' profit participation fund, workers' welfare fund and income tax withheld) are not included. Further, IFRS 7 scope excludes employers' rights and obligations arising from employee benefit plans, to which IAS 19 Employee Benefits applies, therefore, provident fund payable is also not included.

### 44 CAPITAL RISK MANAGEMENT

The Company's objectives when managing capital are to safeguard the Company's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital. In order to maintain or adjust the capital structure, the Company may issue new shares or sell assets to reduce debt. Consistent with others in the industry and the requirements of the lenders the Company monitors the capital structure on the basis of gearing ratio based on long term borrowing. Total capital is calculated as 'equity' as shown in the statement of financial position plus long term finances. The gearing ratio as at year ended 30 June 2024 and 30 June 2023 are as follows:

				Rupees	Rupees
	Long term finances Total equity - excluding surplus on revaluation			3,375,056,767 6,199,167,110	2,803,249,650 6,046,346,614
	Total capital			9,574,223,877	8,849,596,264
	Gearing ratio			35%	32%
		Note	2024 Rupees	2023 Rupees	2022 Rupees
45	CASH AND CASH EQUIVALENT		.,	(Restated)	(Restated)
	Cash and bank balances Short term investment having maturity of		471,841,940	328,463,334	414,295,353
	less than three months		_	-	300,075,000
	Short term finances repayable on demand		(998,464,594)	(1,403,676,903)	(2,263,340,323)
			(526,622,654)	(1,075,213,569)	(1,548,969,970)

45.1 The reason for restatement has been explained in note 6 to these financial statement.

### 46 CHANGES IN LIABILITIES ARISING FROM FINANCING ACTIVITIES

Long term financing finances   Lease financing finances   Lease finances   Dividend finances   Lease finances   Dividend finances   Lease financing diabilities   Dividend finances   Lease financing activities		2024					
Repayments during the year   17,092,255   17,092,255   17,092,255   17,092,255   17,092,255   17,092,255   17,092,255   17,092,255   17,092,255   17,092,255   17,092,255   17,092,255   17,092,255   17,092,255   16,000,000   168,000,000		_	financing (excluding		Dividend	Total	
Changes from financing activities				Rupees			
Repayments during the year   (421,842,883)   - (3,494,000)   (335,795,380)   (761,132,263)   983,650,000   2,567,507,106   - (3,494,000)   (335,795,380)   2,800,024,843	Balance as at 01 July 2023	2,033,249,650	5,502,287,452	139,218,169	310,463	7,675,065,734	
Proceeds during the year 993,650,000 2,567,507,106 - 3,561,157,106  Total changes from financing cash flows 571,807,117 2,567,507,106 (3,494,000) (335,795,380) 2,800,024,843  Other changes  Effect of unwinding and others - 17,092,255 - 17,092,255 Remeasurement of lease - (405,212,309) 16,413,657 336,000,000 336,000,000  Total liability related other changes - (405,212,309) 16,413,657 336,000,000 (52,798,652)  Closing as at 30 June 2024 2,605,056,767 7,664,582,249 152,137,826 515,083 10,422,291,925  Balance as at 01 July 2022 1,913,766,889 7,215,101,096 146,465,747 396,795 9,275,730,527  Changes from financing activities  Repayments during the year (180,517,239)	Changes from financing activities						
Cher changes   Cifect of unwinding and others	, , , , , , , , , , , , , , , , , , , ,		2,567,507,106	(3,494,000)	(335,795,380)		
Effect of unwinding and others Remeasurement of lease Change in running finance Dividend declaration  Total liability related other changes  Long term finances Balance as at 01 July 2022  Long term finances Repayments during the year Proceeds during the year Proceeds during the year Short lease (180,517,239) Total changes from financing cash flows  119,482,761  Repeasurement of lease  Closing and others  17,092,255 - (678,598) - (678,598) - (405,212,309) Boltonia 336,000,000  (52,798,652)  2023  Long term finances  Rupees  Rupees  Repayments during the year Proceeds during the year 19,1482,761  Total changes from financing cash flows 119,482,761  Remeasurement of lease - (859,663,420)  Dividend declaration - 18,000,000  (678,598) - (678,598) - (405,212,309) Boltonia 336,000,000  (852,798,652)  Short term financing	Total changes from financing cash flows	571,807,117	2,567,507,106	(3,494,000)	(335,795,380)	2,800,024,843	
Remeasurement of lease   -   -   (678,598)   -   (678,598)   (405,212,309)	Other changes						
Change in running finance   - (405,212,309)   - 336,000,000   336,000,		-	-		-		
Closing as at 30 June 2024   2,605,056,767   7,664,582,249   152,137,826   515,083   10,422,291,925		-	(405,212,309)	-	336,000,000	(405,212,309)	
Long term   Financing   Lease   Balance as at 01 July 2022   1,913,766,889   7,215,101,096   146,465,747   396,795   9,275,730,527	Total liability related other changes	-	(405,212,309)	16,413,657	336,000,000	(52,798,652)	
Long term finances   Short term financing (excluding markup)   Lease liabilities   Dividend   Total	Closing as at 30 June 2024	2,605,056,767	7,664,582,249	152,137,826	515,083	10,422,291,925	
Long term finances   Short term financing (excluding markup)   Lease liabilities   Dividend   Total							
Long term finances   Cexcluding markup   Lease liabilities   Dividend   Total				2023			
Balance as at 01 July 2022 1,913,766,889 7,215,101,096 146,465,747 396,795 9,275,730,527  Changes from financing activities  Repayments during the year (180,517,239) - (26,234,715) (168,086,332) (374,838,286) 7,000,000 (853,150,225) - (553,150,225)  Total changes from financing cash flows 119,482,761 (853,150,225) (26,234,715) (168,086,332) (927,988,511)  Other changes  Effect of unwinding and others - 19,488,511 - 19,488,511 - 19,488,511 - (501,374) (168,096,332) (501,374) (168,096,332) (501,374) (168,096,332) (1927,988,511)  Change in running finance - (859,663,420) - (859,663,420) (168,000,000) (168,000,000)  Total liability related other changes - (859,663,420) 18,987,137 168,000,000 (672,676,283)		_	financing (excluding		Dividend	Total	
Changes from financing activities         Repayments during the year       (180,517,239) 300,000,000       - (26,234,715) (168,086,332) (374,838,286)         Proceeds during the year       300,000,000       (853,150,225) - (26,234,715)       (168,086,332) (927,988,511)         Total changes from financing cash flows       119,482,761       (853,150,225) (26,234,715)       (168,086,332) (927,988,511)         Other changes         Effect of unwinding and others       - 19,488,511       - 19,488,511         Remeasurement of lease       - (501,374) - (501,374)       - (501,374)         Change in running finance       - (859,663,420) - (859,663,420)       - (859,663,420)         Dividend declaration       - (859,663,420)       18,987,137       168,000,000       (672,676,283)				Rupees			
Repayments during the year Proceeds during the year 900,000,000 (853,150,225) - (26,234,715) (168,086,332) (374,838,286) (553,150,225)  Total changes from financing cash flows 119,482,761 (853,150,225) (26,234,715) (168,086,332) (927,988,511)  Other changes  Effect of unwinding and others - 19,488,511 - 19,488,511 Pemeasurement of lease - (501,374) - (501,374) Pemeasurement of lease - (859,663,420) - (859,663,420) Pividend declaration - (859,663,420) 18,987,137 168,000,000 (672,676,283)	Balance as at 01 July 2022	1,913,766,889	7,215,101,096	146,465,747	396,795	9,275,730,527	
Proceeds during the year 300,000,000 (853,150,225) (553,150,225)  Total changes from financing cash flows 119,482,761 (853,150,225) (26,234,715) (168,086,332) (927,988,511)  Other changes  Effect of unwinding and others 19,488,511 - 19,488,511  Remeasurement of lease - (501,374) - (501,374)  Change in running finance - (859,663,420) - (859,663,420)  Dividend declaration - (859,663,420) 18,987,137 168,000,000 (672,676,283)	Changes from financing activities						
Other changes         Effect of unwinding and others       -       -       19,488,511       -       19,488,511         Remeasurement of lease       -       -       (501,374)       -       (501,374)         Change in running finance       -       (859,663,420)       -       (859,663,420)         Dividend declaration       -       -       -       168,000,000       168,000,000         Total liability related other changes		, , ,	(853,150,225)	(26,234,715)	(168,086,332)		
Effect of unwinding and others 19,488,511 - 19,488,511 Remeasurement of lease - (501,374) - (501,374) Change in running finance - (859,663,420) (859,663,420) Dividend declaration 168,000,000 168,000,000  Total liability related other changes - (859,663,420) 18,987,137 168,000,000 (672,676,283)	Total changes from financing cash flows	119,482,761	(853,150,225)	(26,234,715)	(168,086,332)	(927,988,511)	
Remeasurement of lease       -       -       (501,374)       -       (501,374)         Change in running finance       -       (859,663,420)       -       -       -       (859,663,420)         Dividend declaration       -       -       -       -       168,000,000       168,000,000         Total liability related other changes         -       (859,663,420)       18,987,137       168,000,000       (672,676,283)	Other changes						
	Remeasurement of lease Change in running finance	- - -	(859,663,420) -		- - - 168,000,000	(501,374) (859,663,420)	
Closing as at 30 June 2023 2,033,249,650 5,502,287,451 139,218,169 310,463 7,675,065,733	Total liability related other changes	-	(859,663,420)	18,987,137	168,000,000	(672,676,283)	
	Closing as at 20 June 2022	2 033 249 650	5 502 287 451	130 218 160	310.463	7 675 065 733	

48

## NOTES TO THE

# FINANCIAL STATEMENTS\_\_\_\_

### FOR THE YEAR ENDED JUNE 30, 2024

### 47 CORRESPONDING FIGURES

During the year, the Company has made certain reclassifications which have been explained below and the same has been done for appropriate presentation:

Description	Reclassified from	Reclassified to	30 June 2023	01 July 2022
Accrued markup on long term loans and short term borrowings	Accrued markup	Short term borrowings	223,699,803	197,932,593
		Current portion of long to loan and lease liabilities	erm 126,298,704	101,546,681
Grid station	Property, plant and equipment - Building	Property, plant and equip Plant and machinery	oment - 284,222,538	-
Provisions for warranty claims	Trade and other payables	Provisions	67,698,605	50,850,000
Advance income tax	"Advances, deposits, prepayments and other receivables"	Advance income tax - ne	et 500,293,988	477,022,267
Lease rentals due but not paid	Trade and other payables	Current portion of long to loan and lease liabilities	erm 11,150,819	2,040,246
		Long term loans and lease liabilities	17,097,405	24,313,553
STAFF PROVIDENT FUND				
			2024 Rupees	2023 Rupees
Size of fund Percentage of investments made Fair value of investments Cost of investments made	de		248,926,478 81.13% 201,942,758 199,508,669	196,003,200 78.40% 153,673,269 153,077,339

### 48.1 Breakup of investments in terms of amount and percentage of the size of provident fund are as follows:

or the size of provi	dentifund are as follows:	
	2024	
Cost	Fair Value	%age of
	(Rupees)	
189,296,418	189,296,418	76.05%
912,251	912,251	0.37%
9,300,000	11,734,089	4.71%
199,508,669	201,942,758	81.13%
	2023	
Cost	Fair Value	%age of
	(Rupees)	
142,893,922	142,893,922	72.90%
883,417	883,417	0.45%
9,300,000	9,895,930	5.05%
153,077,339	153,673,269	78.40%
	Cost  189,296,418 912,251 9,300,000  199,508,669  Cost  142,893,922 883,417 9,300,000	Cost         Fair Value

48.2 Investments out of provident fund have been made in accordance with the provisions of section 218 of the Companies Act, 2017 and the rules formulated for this purpose.

### 49 SUBSEQUENT EVENT

The Board of Directors in their meeting held on 07 October, 2024 have proposed a final cash dividend for the year ended June 30, 2024 of Rs. <u>nil</u> per share (2023: Rs. 2 per share), for approval of the members at the Annual General Meeting to be held on 28 October, 2024.

### 50 DATE OF AUTHORIZATION FOR ISSUE

These financial statements were authorized for issue by the Board of Directors on 07 October, 2024.

Chief Executive Officer

Director

Chief Financial Officer

# PATTERN OF

# SHAREHOLDING\_\_\_\_

	SHAREHOLDINGS			
No. of Shareholders	From	То	Total Shares Held	
200	_	100	10.174	
369	1	100	13,174	
435	101	500	157,139	
1106	501	1,000	761,518	
1316	1,001	5,000	2,959,929	
239	5,001	10,000	1,792,457	
78	10,001	15,000	999,576	
38	15,001	20,000	696,989	
19	20,001	25,000	449,362	
16	25,001	30,000	464,744	
11	30,001	35,000	354,178	
6	35,001	40,000	225,159	
6	40,001	45,000	261,546	
. 14	45,001	50,000	686,034	
4	50,001	55,000	213,013	
9	55,001	60,000	526,449	
6	60,001	65,000	379,871	
5	65,001	70,000	337,000	
3	70,001	75,000	213,978	
1	75,001	80,000	76,494	
11	80,001	85,000	82,700	
2	85,001	90,000	173,000	
1	90,001	95,000	90,900	
4	95,001	100,000	398,846	
2	100,001	105,000	208,000	
1	115,001	120,000	119,000	
3	120,001	125,000	366,499	
3	130,001	135,000	399,500	
3	145,001	150,000	444,500	
1	160,001	165,000	161,800	
1	175,001	180,000	179,238	
1	180,001	185,000	181,294	
2	190,001	195,000	384,000	
1	220,001	225,000	222,149	
1	225,001	230,000	228,500	
1	230,001	235,000	234,500	
2	245,001	250,000	500,000	
1	275,001	280,000	278,000	
1	320,001	325,000	325,000	
1	380,001	385,000	380,500	
1	405,001	410,000	408,426	
1	420,001	425,000	425,000	
2	440,001	445,000	884,000	
2	475,001	480,000	956,119	
1	595,001	600,000	600,000	

SHAREHOLDINGS				
No. of Shareholders	From	То	Total Shares Held	
1	655,001	660,000	660,000	
1	675,001	680,000	678,000	
1	950,001	955,000	950,375	
1	1,125,001	1,130,000	1,126,500	
1	1,180,001	1,185,000	1,182,014	
1	1,395,001	1,400,000	1,400,000	
1	1,455,001	1,460,000	1,459,058	
1	1,880,001	1,885,000	1,881,500	
1	2,325,001	2,330,000	2,326,500	
1	4,510,001	4,515,000	4,513,500	
1	7,445,001	7,450,000	7,450,000	
1	17,370,001	17,375,000	17,373,000	
1	26,395,001	26,400,000	26,400,000	
1	80,395,001	80,400,000	80,399,472	
3,735			168,000,000	

Categories of Shareholders	No. of Shareholders	Shares Held	Percentage
2.3.1 Directors, Chief Executive Officer,	11	126,367,400	75.2187%
and their spouse and minor children			
2.3.2 Associated Companies,	1	7,450,000	4.4345%
undertakings and related			
parties. (Parent Company)			
2.3.3 NIT and ICP	1	179,238	0.1067%
2.3.4 Banks Development	1	441,000	0.2625%
Financial Institutions, Non			
Banking Financial Institutions.			
2.3.5 Insurance Companies	3	2,305,346	1.3722%
2.3.6 Modarabas and Mutual	18	8,744,149	5.2049%
Funds			
2.3.7 Shareholders holding 10%	3	124,364,472	74.0265%
or more			
2.3.8 General Public			
a. Local	3,647	19,750,952	11.7565%
b. Foreign	6	59,620	0.0355%
2.3.9 Others (to be specified)			
- Joint Stock Companies	24	1,089,806	0.6487%
- Leasing Company	1	1,100	0.0007%
- Pension Funds	8	1,011,396	0.6020%
- Others	14	599,993	0.3571%

**PURCHASE** 

15,000

SALE

15,000

2,400

# CATEGORIES OF SHAREHOLDING

# REQUIRED UNDER CODE OF\_\_\_\_

### **CORPORATE GOVERNANCE (CCG)**

**AS ON JUNE 30, 2024** 

minor children shall also be disclosed:

MR. JAVED MASUD

MRS. FARZANA JAVED W/O MR. JAVED MASUD

NAME

S.NO.

Sr. No.	Name	lo. of Shares Held	Percentage
Associa	ted Companies, Undertakings and Related Parties (Name Wise Detail):		
1	MR. MUHAMMAD FAISAL IFTIKHAR	7,450,000	4.4345
Mutual F	Funds (Name Wise Detail)		
1	CDC - TRUSTEE ABL STOCK FUND	380,500	0.2265
2	CDC - TRUSTEE AL-AMEEN SHARIAH STOCK FUND	1,182,014	0.7036
3	CDC - TRUSTEE APF-EQUITY SUB FUND	147,500	0.0878
4	CDC - TRUSTEE APIF-EQUITY SUB FUND	135,000	0.0804
5	CDC - TRUSTEE ATLAS ISLAMIC DEDICATED STOCK	65,000	0.0387
6	CDC - TRUSTEE ATLAS ISLAMIC STOCK FUND	1,126,500	0.6705
7	CDC - TRUSTEE ATLAS STOCK MARKET FUND	2,326,500	1.3848
8	CDC - TRUSTEE HBL MULTI - ASSET FUND	3,000	0.0018
9	CDC - TRUSTEE HBL PF EQUITY SUB FUND	4,500	0.0027
10	CDC - TRUSTEE MCB PAKISTAN ASSET ALLOCATION FUND	40,000	0.0238
11	CDC - TRUSTEE MCB PAKISTAN STOCK MARKET FUND	678,000	0.4036
12	CDC - TRUSTEE NBP BALANCED FUND	17,700	0.0105
13	CDC - TRUSTEE NBP ISLAMIC STOCK FUND	120,499	0.0717
14	CDC - TRUSTEE NBP SARMAYA IZAFA FUND	200	0.0001
15	CDC - TRUSTEE NBP STOCK FUND	1,459,058	0.8685
16	CDC - TRUSTEE UBL RETIREMENT SAVINGS FUND - EQUITY SUB FUN	D 57,803	0.0344
17	CDC - TRUSTEE UBL STOCK ADVANTAGE FUND	950,375	0.5657
18	CDC-TRSUTEE AL-AMEEN ISLAMIC RET. SAV. FUND- EQUITY SUB FUN	ID 50,000	0.0298
Director	s and their Spouse and Minor Children (Name Wise Detail):		
1	MIAN IFTIKHAR AHMED	80,399,472	47.8568
2	MIAN FAISAL IFTIKHAR	26,592,000	15.8286
3	MRS. AYESHA IFTIKHAR	2,000,000	1.1905
4	MR. JAVED MASUD	132	0.0001
5	MR. IQBAL AHMED KHAN	132	0.0001
6	MR. ASAD SULTAN CHAUDHARY	132	0.0001
7	MR. ZAHID MAHMUD	132	0.0001
8	MRS. SAMINA IFTIKHAR W/O MIAN IFTIKHAR AHMED	17,373,000	10.3411
9	MRS. ASMA ASAD W/O ASAD SULTAN CHAUDHARY	2,400	0.0014
Executiv	ves:	100	0.0001
Public S	Sector Companies & Corporations:	-	-
Banks, I	Development Finance Institutions, Non Banking Finance	8,787,517	5.2307%
	nies, Insurance Companies, Takaful, Modarabas and Pension Funds:		
Shareho	olders holding five percent or more voting intrest in the listed company (	(Name Wise Detail)	
1	MIAN IFTIKHAR AHMED	80,399,472	47.8568
2	MIAN FAISAL IFTIKHAR	26,592,000	15.8286
3	MRS. SAMINA IFTIKHAR	17,373,000	10.3411

# **پراکسی فارم** پینتھر ٹائرزلمیٹٹر ا كتاليسوال سالانها جلاس عام

تمپنی <i>سیری</i> ژی پنتھر ٹائرزلمی <i>یٹ</i> ڈ	
97-Eعزيزايوينيو، جيل روڙ لا هور	پچاس روپے کی ٹکٹ چسپاں کریں۔
ين انهم	
ما کن ارجسٹر ڈ آفس ۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔ طورممبر پینتھر ٹائز زلمیٹٹہ جناب/شناختی کارڈنمبر۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔	ـــــان نان ـــــــــــــــــــــــــــ
لوا پنی جگه بروز پیرمورخه 28 اکتو بر2024 بوقت12:00 بیجدو پہریاکسی دیگر تاریخ پر مات ہی کیلئے اپنانمائندہ مقرر کرتا ہوں/ کرتے ہیں۔	
دستخط كيلئے مور خد۔۔۔۔۔۔	ممبرکے دشخطام ہر *۔۔۔۔۔۔
نقرر کرنے والے کی تفصیل 	
و می شناختی کارد نمبر اسکمپنی رجسٹریش نمبر۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔ ی ڈی بی پارٹیسپنٹ آئی ڈی نمبر ( مکمل )۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔	
ى ئەن ئىلىل ئاڭ ئىلىل ئاڭ ئىلىل ئىلىل ئاڭ ئىلىلىلىلىك ئاڭ ئىلىلىلىلىك ئاڭ ئىلىلىلىلىك ئاڭ ئىلىلىلىك ئاڭ ئىلىلىلىك ئاڭ ئىلىلىلىك ئاڭ ئىلىلىك ئاڭ ئىلىلىك ئاڭ ئىلىلىك ئاڭ ئىلىلىك ئىلىلىك ئىلىك	
نروری مدایات:	

- 1۔ پراکسی فارم پرتقر رکنندہ یا اٹارنی کی طرف سے دستخط کیے جائیں جو با قاعدہ طور پر مجاز ہو، یا گرتقر رکنندہ ایک سمپنی ہے،اس پرکسی ایسے افسریا اٹارنی کا دستخط ہوناضروری ہے جو بااختیار ہو۔
  - 2۔ ایک کمپنی اینے بورڈ کی قرار داد کے ذریعے کسی فرد کواجازت دی سکتی ہے کہ وہ اجلاس میں اس کے نمائندہ کے طور پر کام کرے۔
    - 3۔ یراکسیز AGM کے انعقاد کے وقت سے اڑتالیس گھنٹے پہلے مبنی کے پاس درج کرایا جانا جا ہے۔
  - 4۔ تمام اراکین، پراکسی کے ذریعے ،اجلاس میں شرکت کے وقت اصل CNIC / پاسپورٹ دکھا کراپنی شناخت کی تصدیق کریں گے۔ \*ال صورت میں جب تقر رکنندہ مینی ہے۔

	AFFIX
	CORRECT
	POSTAGE
The Company Secretary	
PANTHER TYRES LIMITED 97-B, Aziz Avenue, Jail Road, Lahore	

### FORM OF PROXY

# PANTHER TYRES LIMITED

### **41TH ANNUAL GENERAL MEETING**

The Company Secretary Panther Tyres Limited 97-B, Aziz Avenue, Jail Road Lahore

I/We	
Of (Residence / Registered Office)	
Being a member of <b>Panther Tyres Limited</b> hereby appoint (Name &	CNIC)
Of (Residence)	
As a proxy to attend, speak and vote on my / our behalf at the Annu Monday 28th day of October 2024 at 12:00 pm and at any adjourning	
Appointer detail:	
CNIC / CUIN:	_
CDC Participant ID No.	1101 007
CDC Account / Sub-Account No.	Revenue Stamp
	Signature and Stamp* Date:

### Notes:

- 1. The proxy form should be signed by the appointer or attorney duly authorized in writing, or if the appointer is a company, it must be signed by an officer or attorney duly authorized.
- 2. A company may authorize an individual to act as its representative at the meeting by resolution of its board.
- 3. The proxies must be lodged with the company not later than forty-eight hours before the time for holding the AGM.
- 4. All members, through the proxy, shall authenticate their identity by showing the original CNIC/passport at the time of attending the meeting.

<sup>\*</sup>in case the appointer is a company.

AFFIX
CORRECT
POSTAGE

The Company Secretary

PANTHER TYRES LIMITED
97-B, Aziz Avenue, Jail Road, Lahore







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